

1308 West 8th Street
Los Angeles, Calif. 90017



PRESIDENT'S MESSAGE

Outgoing President's Message

by Dave Hepburn

Saying goodbye is never easy, and it's particularly difficult for me to leave the League and the Department after having a career that was far beyond my expectations. It has been an honor to serve the membership for four years as a Director, and for two-and-a-half of those years as President. Those years have been tremendously rewarding, challenging, interesting and occasionally frustrating.

My primary goal when I became President was to restore our credibility and professional image with City Hall, the Department, Sacramento, and our colleagues in other law enforcement associations. I did my best to represent the membership in a professional yet assertive manner in dealing with the City, the Department, and the media. Beyond

that, the Board moved to be more innovative and forward thinking, developing strategic plans and long-range goals. We developed new approaches to dealing with issues, realizing that it wasn't enough just to work harder, we needed to work smarter. We introduced the Assessment of Police Leadership, which attracted national attention and put commanding officers on notice that they would be held accountable by our members. We have emphasized strategies that we believe will benefit our members for years to come. I hope that those efforts will be proven to be effective in the long-term.

There are many good things in place to benefit our members that give reason for optimism. We've laid the groundwork for contract negotiations next year, we're pushing the binding

arbitration bill in Sacramento, we're moving toward closure with the FLSA lawsuit, and we have solid political support at City Hall and in Sacramento. There are some exceptionally well qualified and capable candidates running for League offices, and their elections will ensure the success of the League in the future. I'm confident that the Board will move forward and succeed with the support of the membership.

My congratulations to Ted Hunt on his selection as President. Ted is a very capable, innovative thinker who has some great ideas for moving the League forward. Ted and I shared many philosophical viewpoints and his selection as President will ensure the stability and effectiveness of the League. Ted has the support of the Board of Directors, an absolute necessity for the success of any President.

Even more important, he needs the support of the membership. He has the membership's best interest at heart and he will work hard to do the right thing.

I want to thank the membership for their support during my tenure as President. It was an experience I never expected I would have, and I feel very fortunate to have had the opportunity to serve the membership in that capacity. I also want to thank my fellow Board Members, the Delegates, and most certainly the staff here at the League for the support they have shown.

I leave with tremendous inner conflict, knowing it's time to go, but not wanting to let go. The League and my fellow officers will always be a part of my life. Good luck to all of you. I hope that I made a difference. ♦



PRESIDENT'S MESSAGE

Incoming President's Message

by Ted Hunt

Valley Officers Respond

Praise from all over the city, state and nation is flowing to LAPD commanding the actions of our fellow officers who performed brilliantly at the Jewish Community Center shooting. The quick response of the officers, their teamwork and prudent tactics undoubtedly saved many lives while the officers put their own lives at risk.

The officers immediately secured the area, protected and evacuated the children and began a long search for the suspect Buford Furrow, Jr. All of us applaud you for your great feat and heroic behavior. Congratulations and thanks for making us proud.

Salute to Dave Hepburn

Dave Hepburn has done an incredibly good job as President of the League for the past two-and-a-half years. He has managed the League through some very difficult times and always maintained his dignity, poise and professionalism.

The people of L.A. don't know the personal sacrifices that you make as a

patrol officer or detective. They don't see the extra things that you do. Those extra efforts that we make usually go unnoticed. And Dave is no different, he has done so many great things to benefit all of us. His heart has always been in the right place and he never lost sight of his roots in a blue suit. He will be greatly missed.

As we transition into a new millennium, a new beginning for the League, the Board of Directors elected me to be the new President. With Dave's leadership we made tremendous advances at our League and I pledge to continue to be a team member and lead this organization forward.

Focus on Priorities

It is quite clear to that there is tremendous frustration with the way things are going at LAPD. Things are going to get better. We have been working our strategic plan for years and each step builds upon another. Each step means another success for our team. Your League team is focusing on resolving the most important issues. The priorities are:

- ◆ Get a Great Contract
- ◆ Bring Back CWS
- ◆ Improve Legal Representation
- ◆ Settle FLSA
- ◆ Binding Arbitration Signed Into Law

How Does it Work?

FIRST - As a little boy I learned that "you get more flies with honey than you do with vinegar." That is very important because almost everyone responds better to being treated with respect and dignity than they do to rude, "in-your-face" belligerence. Say you're working a black-and-white. You pull someone over to advise them of "this, that or the other thing." The person immediately "gets in your face." Guess what? You're in the driver's seat. You don't have to get mad. Let's see, what is that section for no gloves in the glove box?

Treating other people with respect and dignity is the proper approach. To that end, I have extended an olive branch to Chief Bernard Parks. We disagree with Chief Parks on most of his policies and with the way he manages most of the important aspects of the Police Department. I disagree with

name calling and childish behavior. The "in-your-face belligerence" must stop.

We will continue to stand up to unfair treatment, to arbitrary and capricious decisions. We will deal with the Chief in a dignified and respectful manner reflective of his office and we will stick to issues—not personalities. We expect the same in return. WE EXPECT OFFICERS OF ALL RANKS TO BE TREATED WITH DIGNITY AND RESPECT.

SECOND - Team Work - Working together gets so much more accomplished than working alone. The "I, I, I, me, me, me" mentality does not work in leadership. Two of the world's most renowned experts in leadership (Kouses and Posner) say that you can tell whether or not a person is a good leader based on the number of times he or she uses "we." People who always use "I" or "me" fail to understand the basics of teamwork and leadership.

Think of the great accomplishments you've made in your life. Did you do them all by yourself or did you get a lot of help along the way? No one

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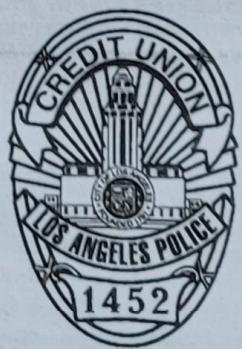
May we be the first to wish you... Happy New Year!



Oh sure, we're a little early. But we're ready now for Y2K, so why not celebrate? If your money is with Los Angeles Police Federal Credit Union, you should celebrate, too. That's because you can be confident that your funds are safe and we will be here to serve all your financial needs. So toast to the New Year and to your own good sense for choosing LAPFCU as your financial institution.

- Y2K questions? Give us a call: (800) 872-2843.
- Not yet a member? Call us for membership information.

This constitutes a Year 2000 Readiness Disclosure.



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PREPARING FOR THE FUTURE

GARY MORGAN, VICE PRESIDENT

The Department Implements New Disciplinary System and It's Called Downgrades

The Department appears to be set in stone on the issue of downgrades. The Protective League has been fighting this battle on two fronts for almost a year now. The first front is the grievance process. According to the Department Manual (3/760) a downgrade may occur only under certain circumstances, conditions and procedures. The manual section clearly articulates how the procedure must work and what steps must be completed prior to a downgrade occurring. The Department is attempting to use the section in downgrading officers who have pending disciplinary action. The Department refuses to allow the disciplinary system to take its course and determine the guilt or innocence of the officer. The Department appears to want to pre-determine the officer's guilt prior to a due process hearing, and downgrade them. The Department is virtually removing an employee's promotional opportunities and benefits based on their own unilateral decision. The officer is actually facing discipline twice without the opportunity to prove or present their case.

The Department has attempted to apply downgrades to the Administrative

Appeal process as outlined in the M.O.U. under Section 9.2. The problem arises when no language within this section addresses the subject of downgrades. This is one of those situations when the Department has unilaterally determined the subject falls under this section.

The biggest concern of officers should be when the number of complaints increase and the Department continues to apply this process. I'm not sure if anyone has noticed the transfers recently, but downgrades have become a common practice.

The Protective League Board has filed a court motion to compel the Department to address this process under the grievance procedure, as outlined under the M.O.U. This will eventually give an officer the opportunity to have a hearing before a neutral party and determine if the Department acted properly in its actions to downgrade the officer. The Department is fighting this process so they have the matter heard under the Administrative Hearing process, which I must add, is *not binding* on the Chief. I don't think anyone has any doubt as to why the Chief wants this process.

The Board of Directors has committed the legal resources necessary to litigate the downgrade process. The Department appears committed to the abuse of this section, and officers not only today, but

in the future, will be negatively impacted. I realize this is a very serious problem for officers, not only because the officers lose benefits in pay and possible retirement benefits, but their future and careers will likely be put on hold or destroyed.

The Department has, in fact, had officers found not guilty at Boards of Rights and has taken **no action** to correct the error or prior downgrade. The Board of Directors needs every officer who faces such an action to immediately contact the League. The League will file a grievance and our attorney will process the Administrative Appeal to protect your rights and future benefits.

Los Angeles City Ethics Commission Launches an Investigation Into Chief Parks' Activities

The Ethics Commission has launched an investigation of the Chief of Police and his expenditures during the 1998 Baker-to-Vegas Relay Race. The Commission has also been encouraged to look into the various memos of the Chief and his command officers for their involvement and participation of possible illegal lobbying activity against Senate Bill 402. The law is very explicit against City employees utilizing Department time and resources to promote a position on a political issue. The Chief wanted every officer to be aware of these violations when he published the memo outlining the Ethics Commission Policy and Department Policy on the subject of political issues. I think every officer will be watching the unfolding of this process. The big question I've been asked, "Do you think he'll get a 1.28 if he is found to have violated these policies and law?" I don't know. We'll have to watch the unfolding of the situation. The important issue is, at least someone looked into the incident and is conducting an investigation. The Chief is

no different than any other officer facing a possible 1.28 of alleged misconduct.

M.O.U. Survey

The Delegates' Conference clearly assisted the Board and the Negotiating Team in finalizing the subject matter of this important survey. The survey will be mailed to each officer towards the end of September. The process will only be as good as the opinions and input you express and return to the Board and the Negotiating Team. I am asking every officer to take the time and complete this document. The Board of Directors needs to know what the membership is thinking and, more importantly, what is the membership expecting. I look forward to negotiating this contract and we must never forget, "We are only as strong as our weakest link." The Police Protective League's strength comes from you the members, and our future depends on our ability to remain strong and united. Remember, "United we stand, divided we fall."

This motto is clearly evident in the dispute between A.L.A.D.S. (the current bargaining unit for the Los Angeles County Deputy Sheriffs) and L.A.S.P.A. (the unit that wants to replace A.L.A.D.S.). I cannot imagine the negative effect and long-term implications this will have on their contract and future unity of the deputies. The County Board of Supervisors is obviously sitting back and watching this process unfold.

The Board of Directors of the Police Protective League does not ever want our membership to feel the necessity for such an action. The Board is committed to assuring our members receive the very best in service, benefits and representation.

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NOT GUILTY

DENNIS P. ZINE, SECRETARY

Not Guilty!

Not guilty is the final verdict in my Board of Rights hearing. You may recall that I was charged with multiple counts of misconduct stemming from a relationship with a member of the Department.

I wish to acknowledge and commend Commander Dan Koenig, Captain

career-crushing 1.28's (personnel complaints).

State Gets a Good Person

Los Angeles Police Protective League Director Dave Hepburn has announced his resignation as President of the Board of Directors and his retirement from LAPD. Dave will remain a



Mo, JJ and Mike. Three law enforcement officers who don't need a haircut!

George Gascon and civilian board member Mr. Robert Harrison. They demonstrated insight and integrity in rendering the not guilty decision after a thorough, microscopic examination of all the evidence.

With 31 years of service as a Los Angeles Police Officer, this was my first Board of Rights hearing. What a frightening experience for anyone to go through. I would not wish this type of hearing on my worst enemy. Your entire career is placed in the hands of three people who hear the evidence and make a finding. You are either guilty or not guilty. There is nothing in between. No gray area. Just guilty or not guilty.

I am thankful for the support and encouragement I received from the League's Board of Directors and staff, our General Counsel Hank Hernandez and you, our membership. I appreciate all the cards, calls, and words of encouragement sent by friends, colleagues, former partners, active and retired League members, and members of the community.

A special thank you to my exceptional and extraordinary defense team. Attorneys Gary Ingemunson and Darryl Mounger did a spectacular job. My defense representative, Officer Heather Myers, kept the hope alive with her positive attitude and constant encouragement. I appreciate all my team has done to assist me through this anguishing and frightening ordeal.

May God Bless you and your families and keep you safe and away from the

Board member while he transitions to his new position as a Commissioner for the State Board of Prison Terms. Dave has served with the Los Angeles Police



Is this the Unibomber or just an undercover LAPD detective?

Department over 26 years and has been the League's President for the past 31 months. His keen insight, loyalty and genuine concern for the members has guided us to great success. Dave and his leadership will be missed. I wish him and his family the best in the future.

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- Opinions expressed in this publication are not necessarily those of the Los Angeles Police Protective League.
- No responsibility is assumed for unsolicited material.
- Letters or articles submitted shall be limited to 350 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
- Freedom of expression is recognized within the bounds of good taste and the limits of available space.
- The Board of Directors reserve the right to edit submissions and/or include Editor's Notes to any submitted materials.
- Deadline for submissions to the Thin Blue Line is the 6th of the month for the following month's issue date.

THIN BLUE LINE (THE)

PUBLISHED MONTHLY

ISSN #0279-697X USPS 440-930

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Thin Blue Line (The) is the official publication of the Los Angeles Police Protective League and published monthly under the supervision of its Board of Directors. However, opinions expressed by individual Board members or any other writer in this publication do not necessarily reflect the opinion of the entire Board of Directors. \$15.00 of your annual dues is for subscription to *Thin Blue Line (The)*.

Periodicals postage paid at Los Angeles, Calif. and at additional mailing offices. POSTMASTER: Send address changes to *Thin Blue Line (The)*, 1308 W. 8th Street, Los Angeles, CA 90017, Fax: (213) 251-4566.

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NOTICE: The LAPPL is affiliated with the following organizations on the national and state level.

NAPO National Association of Police Organizations representing nearly 220,000 police officer members in 4,000 police associations nationwide.

CCLEA California Coalition of Law Enforcement Associations representing 28 California police officer associations.

SCALE Southern California Alliance of Law Enforcement representing 19 police officer associations.



PROTECTING YOUR RIGHTS

TIM SANDS, TREASURER

League President Retires

It is with a sad heart that we say goodbye to our President Dave Hepburn. I have known Dave for about three-and-a-half years, two-and-a-half years working with him as a League Director and one year when we were in the Defense Representation Unit together. After 26 years of dedicated service with Los Angeles Police Department, Dave has called it quits and announced his retirement. His dedication and leadership to this union was admirable and he will be deeply missed by this Director. With the announcement of Dave's retirement, the Board was given the task of appointing a new president. It is my pleasure to tell the members, the Board appointed Director Ted Hunt as our new President. Ted has proven himself as a Director who cares for the membership. As our Sacramento Liaison, Ted has made major strides in supporting legislation that has been beneficial to our membership.

Ted has been with Department for 24 years and a Director for four-and-a-half years serving as Secretary. As our new President I am confident Ted will lead this union with all the vigor and professionalism of our past President. The vast majority of the Board is united

behind Ted as we go into the new year and start our negotiations for the new M.O.U.

Good luck, Dave, in retirement and congratulations, Ted, on your appointment as President.

Shooting at Granada Hills Day Care Center

I would like to personally thank and commend the officers who responded to this horrific incident. The professionalism and coordinated, rapid response of all the officers representing many divisions, proves what this Department and our membership is made of.

Job well done!

Benefits

The Los Angeles Police Protective League in conjunction with the Employee Assistance Unit offer a variety of benefits and services for Los Angeles Police Officers and their families who experience personal and work-related problems.

The League contracts with an outside Employee Assistance Program for all League members. The program is offered by Managed Health Network Corporation (M.H.N.). Managed Health Network provides clinical as well as

telephonic counseling for a variety of affairs which include, but are not limited to, financial matters, pre-retirement, child care, elder care, legal issues, tax advice, and marital counseling. For information or assistance please call Managed Health Network toll free 24 hours a day at (800) 227-1060.

The following are some of the programs that Employee Assistance offers:

Peer Counseling Program

Purpose: To provide all employees with the opportunity for peer support through times of personal or professional crisis."

Trained peer counselors are available through the Department to assist with problems.

This voluntary program can help with the temporary crises that are a part of all of our lives. It supplies a readily accessible support network for employees. Peer counselors participate in an ongoing training program to improve their interpersonal skills and increase their knowledge and understanding of personal conflict. They provide:

Support, validation of emotions and acceptance of the situation.

Help in identifying professional referrals

A program of intervention to defuse problems before they reach crisis.

All inquiries and discussions are confidential.

Chemical Dependency Rehabilitation Program

The Chemical Dependency Rehabilitation Program (CDRP) gives assis-

tance. It provides counseling and referral services in the form of information, education, counseling, intervention, or placement, to all Department personnel and their family members who may be suffering from alcohol or other substance abuse problems. The Chemical Dependency Rehabilitation Program maintains liaison with in-patient and outpatient recovery facilities throughout Southern California.

All inquiries and discussions regarding alcohol or prescription medication abuse are privileged and confidential.

Catastrophic Leave Program

Administered by Medical Liaison (MLS), in conjunction with LAPPL, the Catastrophic Leave Program can supply up to a full year of salary for an employee out of all sick time and faced with a severe medical condition.

Funeral Coordinator

The Funeral Coordinator provides assistance whenever an active employee or a member of their immediate family dies. The Funeral Coordinator can help the family plan the funeral and associated services and ceremonies; complete the myriad of administrative forms, and deal with Department, City and other government entities.

For assistance with any of the programs offered at Employee Assistance phone (213) 485-0703.

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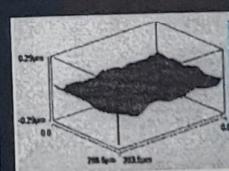
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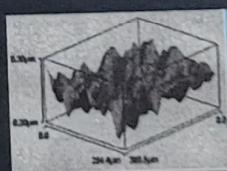
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UNITED WE STAND

GARY FULLERTON

Congratulations to the New Police Commission President

It is absolutely amazing to me that I would feel good in congratulating a liberal criminal defense attorney for becoming President of the Police Commission. But here I am, actually feeling good that Gerald Chaleff is the new Commission President. It is in line with the old adage, "A man with one eye is king in the Valley of the Blind." I don't mean that as a backhanded compliment to Mr. Chaleff. By this I mean that Chaleff is a comparative breath of fresh air compared to the cheerleading, rubber-stamping leadership of Edith Perez.

I know I will get a lot of flack from some of our members in accepting Mr. Chaleff before we see what he is made of, but I have gone through this before with the former Inspector General, Katherine Mader. Mader was viewed with suspicion and was never trusted by many of our members because of her liberal bent. But she proved to be very open and reasonable on many issues. Not all issues, but is there anyone out there that agrees with us on all issues? The fact of the matter is that we can't agree on all issues within our own membership, never mind with the Police Commission. But I am confident that Mr. Chaleff will approach his new position with an open mind and a willingness to do what is fair. That is all we can ask for, and if received, I am

confident that we will be successful in a number of areas that would have been impossible during the tenure of Edith Perez. I would ask all of you to reserve judgement and give Mr. Chaleff a chance to do his job. After all, anyone who could work tirelessly in defense of Angelo Buono can't be all bad, right?

Congratulations to Dennis Zine

I want to personally and publicly congratulate Director Dennis Zine for his recent acquittal on all charges at his Board of Rights. Everyone at the League knew that Dennis was innocent of all the charges, but until it was actually decided by his Board of Rights, very few others knew any more than what was in the newspapers. And the information available made it seem bleak at times. But the truth came out and the Board members did their jobs, for once. I must give kudos to Commander Dan Koenig and Captain George Gascon, who showed some intestinal fortitude in their actions. I am sure that they realized that the Chief would have relished the chance to sign Zine's termination papers and quash any of Zine's future political ambitions.

Refractive Eye Surgery Through Blue Cross-Buyer Beware!

I recently had the Lasik eye surgery performed on both my eyes, and I must

tell you, I am happy with the medical results. My vision is clear and without complications. The only problem I encountered was the cost of the procedure. I was like most members out there and thought that when a doctor advertised that Blue Cross "covered" the procedure, I thought that the entire cost was covered. After all, Blue Cross covers \$1,500.00 per eye. Most would think that this would be more than enough to cover the entire procedure. The big mistake I made was to not shop and compare prices of each doctor. I also failed to insure that there were no out-of-pocket expenses incurred. Well, I went into the procedure and had a wonderful experience until I received a bill from the hospital. I owed almost \$500.00 that was not covered by Blue Cross. Blue Cross did their job. They paid \$3,000.00 for the procedure. But, apparently, it was not enough for the doctor. It seems he collected most of the payment from Blue Cross, then left me to pay for a big part of the hospital bill. It seems the Doctor uses the hospital's laser and has no control over that cost. The problem is that this extra cost was never brought to my attention. Oh well, caveat emptor, or buyer beware.

As a result of this little fiasco, I did a little survey. I contacted each doctor who advertised in the Blue Line and asked what their cost was for laser corrective surgery. I was shocked to find that my costly surgery was not the most expensive. In fact, the costs ran from full coverage by Blue Cross (no out-of-pocket expenses by the patient) to \$1,200.00 cost to the patient. Clearly, there is a huge disparity in the cost, and no apparent difference in the service provided. The bottom line is that you should shop before you buy. It cost me almost \$500.00 and it could have been a lot more. It is a great medical procedure, but don't pay more than is necessary.

Parks Fails to Comply With Gun Permit Policy

Have you been paying attention to the trials and tribulations of Burnie Parks and his Concealed Gun Permit Policy? Some time ago the Department was ordered by the Superior Court to develop and implement a policy that would al-

low citizens to obtain permits when they could demonstrate a need. Parks has dragged his feet on this issue and refused to carry out this mandate because he has a personal belief that no one should be able to carry a concealed weapon except a police officer. He is coming dangerously close to being held in contempt of court. Assistant City Attorney Byron Boeckman, assigned as Parks' legal counsel on this matter, told the court, "I have been as firm as a lawyer could or should be with his client," while explaining that Parks has failed to heed his advice and implement the court-ordered permit policy. Bob Kahn, owner of B and B Gun Sales in the Valley, applied for a permit and has been refused on several occasions. Kahn stated, "Who's to say someone won't stick a gun to my head when I open my shop and take thousands of guns and millions of rounds of ammunition? Unlike the Chief, I don't have a group of bodyguards to protect me. The fact is, the Chief thinks he is above the law and doesn't have to obey the law." You may remember Kahn. He is the owner of the store that loaned high-powered rifles and ammunition to our officers on the spur of the moment to defend themselves against the North Hollywood bank robbers in 1997. Earlier, another Superior Court Judge had to dismiss herself from the case because her husband had been wrongfully denied a gun permit by Parks. She wanted to avoid "the appearance of impropriety or bias" if she sanctioned Parks. Gee, it seems that the rest of the world is finally getting to know the Bernard Parks that we have all grown to love and respect. We shouldn't think badly of him merely because he flouts the law when it suits his own agenda. After all, he was the Mayor's choice for Chief, right? And once such a choice is made, no one should question if he was really the right person for the job, right? Maybe when Parks has pissed off enough people in enough high places, we may get an honest answer to these questions.

Until then, remember that Burnie doesn't pay your legal bills, he creates them!

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IT'S THAT TIME AGAIN

RICK WELLS

Kudos

You've heard it all before but please allow me to add my sincere congratulations to all of you who were involved in the shooting incidents out in Granada Hills last week. Once again the world watched as members of this Department did a superb job under extremely stressful conditions. The collaborative effort of all of the LAPD personnel along with the various outside agencies was a class act. Great job!

Observations About Tyrants And Other Cowards

Isn't it amazing what damage one fool with a huge ego and a loss of reality can do? Ever wonder why tyrants and other small-minded people can't seem to get the message that being out of touch with the rest of the mainstream world is a sign of mental illness and not a badge of courage? Tyrants and other dictatorial malcontents will unfortunately have their moments in the sun. I guess there will always be small-minded men with gigantic egos who will declare that they are the only ones capable of leading the rest of us and protecting us from ourselves. Yes, there will always be little self-proclaimed emperors (new clothes and all) that believe that fear, intimidation and even violence against innocents is a leadership skill. Fortunately, the world will eventually grow tired of their inability to get

along with the rest of us and will deal with them appropriately.

In the case of Buford Furrow and his ilk, I hope the message will be the state-mandated death penalty.

Elections

Yes, it's that time again. Did you know that the average voter turnout for a League election is about 1 out 3 returns for eligible voters? I know that it is just as much your right to choose not to vote as how to vote. I don't understand why two thirds of the League's membership would, and do allow one third of the membership to essentially dictate how the League will be led and managed, or even mismanaged, without any apparent regard to how those selections may impact your financial security, working conditions and benefits.

Ballots will be coming to your homes soon. Please commit to taking about ten minutes to read the candidates' statements and carefully consider how their claims, promises, experience, reputations and personalities fit into your mental image of WHO YOU WANT to be running the League during the next contract negotiation as well as representing your interests in the day-to-day business of the League.

Don't kid yourself into believing that your vote doesn't matter or count. It matters in a big way! Your vote sends a clear message to the Board of Directors as to

what kind of leadership you want in the future. The choice is yours: Do you want team players or self-proclaimed leaders? Do you want pretty people or trench fighters? Will you settle for mediocrity or will you demand a proven record of success and integrity? Will you decide actively by voting for your choices or will you not bother to vote and thus settle for whomever the people who did vote chose for you?

I don't want to beat a dead horse but I do want you to understand the importance of this election to you and your family. Please understand that I am not up for election and I'm not trying to tell you who to vote for. I do know that there are five director positions up for grabs right now, with a real strong possibility of a sixth opening in the next couple of months. That translates to the potential of having two thirds of the Board change hands at one time. I will be on the Board next year and I pray that the decisions that you make in this next election will be a benefit to the Board and ultimately to you and yours. I hope that you will elect people who have real leadership skills because there won't be a lot of time for on the job training. Normally, new directors have a grace period where they can make a few mistakes along the way that are of little real consequence. With as many openings as we have now there will be little time for the new guys to break in slowly as they will be handling serious issues right from day one. That won't be a problem if you choose to elect directors with a history of accomplishment, good interpersonal skills and a willingness stand up for their beliefs while dedicating their efforts to the team, and ultimately, the memberships interests rather than their personal ego requirements.

There are many fine candidates seeking your endorsement. Please support their efforts and reward their

accomplishments through your vote. Thank you.

Healthview

Your delegates will be briefed re the Healthview body scan program at the Delegate Conference at the end of August. By then you should be receiving brochures in the mail from Police Relief as well as Roll Call video training. Yes I did say Roll Call Training Videos. I am very grateful to Chief Parks for allowing the League and Relief to use Department video training in an effort to help you maintain good health so you'll have a chance to enjoy your eventual retirements. Thanks Chief, it was nice to be able to work with you on this for the benefit of all members. I hope we'll be able to a lot more of the same soon.

Please let me know your reactions to the program so that we can work with Police Relief toward fine tuning the process so that whatever initial system bugs come along we can get them worked out right away.

Raging Waters

Don't forget to mark your calendars for Sunday, September 26, 1999, and join your friends and partners for a fun-filled day at Raging Waters Park. Don't forget, please buy your tickets early.

If you are aware of a sworn member of the Department who has a catastrophic illness, condition or situation, including IOD or long term sick, involving them or a member of their family, whom you would like to be guests of the League, please provide this information to your Divisional Delegate.

'Nuff said, take care of each other and WEAR YOUR VESTS!!!



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A MESSAGE FROM GENERAL COUNSEL

by Hank Hernandez, Attorney at Law



Survey Shows California Voters Support Binding Arbitration Bill

A new statewide survey conducted by the renowned opinion research and public policy analysis firm of Fairbank, Maslin, Moullin & Associates has found that there is strong statewide support among California voters for extending impartial binding arbitration to police officers and firefighters. This support is universal, as it transcends demographic and geographic boundaries, and includes a preference among voters that the proposed law (Senate Bill 402 - Burton) includes both economic and non-economic issues. Furthermore, once voters hear more information about the topic, including arguments in favor and against (such as the ones being used against the legislation by LAPD management), public backing of the bill (SB402) increases even further.

According to the survey, voters firmly support the concept of extending binding arbitration procedures to police officers and firefighters, both in general terms and in the context of specific legislation. When asked simply if they favor extending arbitration procedures to police officers and firefighters, three out of four voters (77%) say they support it. Support remains high when voters are asked specifically about SB402, the arbitra-

tion bill pending in the state Legislature. After hearing a description of the bill, two-thirds (67%) of voters indicate they support it, with 34% strongly supporting it, and only 19% oppose it, with only 9% firmly against it. One out of every eight voters (13%) is undecided on the matter.

The binding arbitration legislation garners support from across the political spectrum. Strong majorities of liberal Democrats as well as conservative Republicans back the proposed legislation (SB402), as do voters of different ages, gender and geography. In fact, the survey shows that there is very little variance in support of SB402 among different demographic groups.

Beyond the overall support for SB402, voters, in principle, believe arbitration should address more than just wages and benefits. Specifically, similar numbers of voters (63%) that favor the binding arbitration bill also believe that arbitration should cover both non-economic issues such as administrative appeals, vacation time, seniority, and sick leave as well as economic issues.

According to a report from the Fairbank firm, during the course of the survey, voters were given more information regarding the pending legislation (SB402), including arguments both for and against arbitration. After hearing more information about the

issue, voters end up supporting the proposed legislation at even higher levels than at the outset. Fully three-quarters (74%) of voters back the binding arbitration legislation when they have heard more information about it, including four out of ten who are strongly supporting it. Nearly as many voters are undecided about the issue (12%) as are opposed to it (14%, with only 6% strongly opposing it).

Lastly, voters were also read a list of organizations that might be covered by the new law (SB402). In response, 85% say that police officers and firefighters should be covered by the legislation, with three out of five saying these organizations should definitely have the right to impartial binding arbitration.

SB402 is presently pending a hearing before the Assembly's Appropriations Committee. We anticipate approval soon and hearing before the full Assembly in a few weeks. We will keep you informed of future developments regarding this very important matter.

Daily News Attacks the League in Tabloid Style

In recent months many sworn League members have been shocked by the number of false and malicious personnel complaints initiated against them by private individuals. In the background we can clearly identify the new disciplinary policy implemented by Special Order No. 1 of 1998 (which established the now infamous Form 1.28) as the motivating factor for these complaints, which are undoubtedly ruining the careers of many dedicated and innocent officers.

In an editorial full of falsehoods and unsubstantiated facts, the Daily News, in typical tabloid style, attacked the League by falsely claiming that the League is urging officers to sue civilians who have filed complaints against them ("Peace at any price," Daily News, August 18, 1999). The Daily News claimed in its rag-type editorial that the alleged action by the League is a shakedown tactic designed to soften the City Council during the upcoming contract negotiations. What an incredible giant twisted leap by this incompetent editorial board!

The true facts regarding officers pursuing civil actions for defamation is that they are few and far between. Since Special Order No. 1 of 1998 was implemented, the Police Department has recorded over 8,000 complaints by citizens against LAPD officers. As the Daily News indicated, over the past two years only 23 lawsuits have been filed by officers. Does this sound like a "shakedown tactic" by this police union?

Officers do indeed have a statutory right to pursue civil actions for defamation pursuant to section 47.5 of the Civil Code. However, as previously wrote in this column, these lawsuits are rare because the burden of proof as a claimant is extremely difficult to meet in a court of law. Contrary to the baseless attack by the Daily News, the League never urges its members to sue complainants simply because a false complaint has been filed. We do provide legal consultation and advice on the merits of proceeding with such actions and we frequently discourage officers from doing so because their cases do not rise to the required burden of proof.

It is our view that the Daily News has an obvious animus towards this police union. Its comments about the League's activities are usually biased, full of falsehoods and unprofessional. Perhaps the Daily News' intent is to cause Valley residents to lose faith in its law enforcement agency and thereby making secession a reality. After all wouldn't it be nice for the Daily News to be the only newspaper in this new City? It would certainly raise revenues from advertisement, don't you think?

Update on Legal Defense Insurance

As I reported last month, the League is moving full speed ahead in making an optional legal defense plan available soon to all of its members. For the first time in our 75-year history, LAPD officers will have the choice of selecting not only a legal defense plan that is fully insured by an insurance company with assets in excess of \$400,000,000, but participants will have the choice of having qualified and experienced League panel attorneys provide needed representation at all administrative interviews, Skelly hearings, Boards of Rights, and in civil and criminal cases arising out of course and scope incidents where the City refuses to represent the concerned League member.

The League's legal defense plan will be offered through P.O.L.I.C.E. Insurance Services. An informational and sign-up package is being prepared to be mailed to all members as soon as arrangements for a payroll deduction system are finalized. In the meantime, if you have any questions regarding this comprehensive legal defense plan, please call the League's Legal Department at (213) 251-4575. Our legal assistants will gladly answer any questions you may have.

Take care and be safe. Hope that you all had a good summer.

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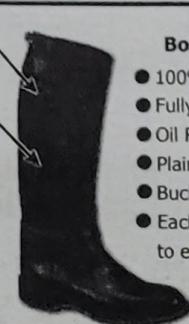
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WARNING BELLS

by Gary Ingemunson, Attorney at Law

"Never send to know for whom the bell tolls; it tolls for thee"

-John Donne

Officer Needs Help

When a help call is broadcast over the radio, it seems as if the speaker's volume is suddenly doubled. In the mind of officer, the help call resonates above all the normal radio traffic and makes the blood run cold. You hand the traffic violator his license and you and your partner run through the night back to your police vehicle. In the rear view mirror, you see the violator staring in disbelief at your rapidly receding black and white.

You know which direction to go, but not the quickest way to get there. Your partner flips through the Thomas Guide to shepherd you through the most efficient route. No words are exchanged. You and your partner have been working together for three years and you each know what to do without direct communication.

You are not the assigned unit so you cannot officially go code three. You decide to use the emergency equipment selectively to go through certain intersections when it is necessary. You realize this is against the rules, but the urgency of the situation seems to justify it. Your partner calls out directions for a turn. You jerk the wheel and take it, and, maybe too fast, shoot across and intersection. A surprised motorist hits the brakes in front of you. You swerve and miss the motorist's vehicle, but your police vehicle jumps the curb and brushes a telephone pole with its right rear quarter panel. Your are only two blocks from the call so you keep on going.

Seconds later the blinking lights of a black and white parked crossway in the street tell you that you have found the unit that put out the help call. You go code six as you exit your vehicle. A flashlight beam from the back of an empty parking lot tells you which way to go. Automatically, you and your partner approach the beam from different directions. Off in the distance, you can hear the sound of the assigned unit's siren.

"Glad to see you, partner," a voice shouts from behind the flashlight beam. "I have three proned out here. My partner is on the other side of the fence. She's got four more. They did a drive-by right in front of us."

It takes twenty minutes, but you and your partner get the seven suspects handcuffed and searched. Other officers began arriving shortly after you did and, finally, there are more officers than suspects. Two guns are recovered. The crisis is over.

You and your partner walk back to your black and white. The emergency being past, other things begin crowding into our consciousness. The brush with the telephone pole is on your mind. As you approach your police vehicle, the flash of light bars illuminate the big dent on the side of your car. It seems to you like a spotlight is focused on the dent. This isn't going to look good. You had a traffic accident two years ago and

to some on this Department this going to look like a pattern.

To make matters worse, your den sergeant has just arrived. He walks right past your back and white. You observe that he glances directly at the dent. As he approaches you, you expect a question about the damage, but he is clearly preoccupied with the welfare of the officers who put out the help call. You explain what you know and tell him that everything worked out just fine. He heads off in the direction of the suspects.

You get into your police vehicle and drive away. But you are not going back on patrol. You find a field that gives you some privacy and pull the black and white in and exit the vehicle. You inspect the dent more closely. Your partner is strangely quiet as you crawl under the rear quarter panel to inspect the damage. A couple of blows from your fist manages to pop the dent back out. You inspect it from the outside. It is hard to tell that the dent was even there. Hard, but not impossible. There are paint transfers and some damage visible around the circumference of where the dent had been. In the dark, it doesn't seem too bad. "Nobody will notice," you tell your partner. He remains silent.

The rest of the watch passes uneventfully. You check in the black and white and enjoy a couple of days off. The incident is forgotten.

Forgotten by you, but not by a day watch team that checks the black and white out three days later. In the daylight, the former dent is more noticeable. It was missed by two other teams who had driven the vehicle after you, but this team was comprised of a training officer and her probationer. The training officer was emphasizing the vehicle check out routine when she and her probationer notify a supervisor and write a 15.7. That started the personnel complaint investigation.

You heard about it through divisional scuttlebutt the next day. "They will never be able to prove it was me," you tell your partner. "Too many people have had that back and white checked out. This investigation will end up with a zero." You are starting to feel trapped. Now, in addition to explaining the second crash in two years to the Department, you would also have to explain why you didn't immediately report the damage after it occurred.

You rationalize that the damage was minor, that the need for speed was in the name of officer safety, that no one was injured, that the telephone pole was not owned by a citizen and didn't receive any damage other than a scratch anyway and, finally, that this was no big deal. You assess your chances of getting away with it. The investigator will have to do interviews of at least every officer that had checked out the vehicle in the last two weeks. That could be twenty officers. No one except you and your partner knows what happened. The odds appear to be good.

You haven't discussed it with your partner, but you feel confident that he will not report you. You have been in too many scrapes together where you protected each other's backs. He was a great cop and you were a great team working together. You know each other's families and have shared every detail of your lives with each other during backyard barbecues and on those long boring stakeouts common to police work.

You remember that your sergeant had looked at the dent that night as he walked past your black and white. You couldn't believe that this sergeant would do anything to hurt your career, either. He was one of those all to rare supervisors who took a personal interest in his officers. He was always providing advice and training. He was always encouraging the officers in his den to challenge themselves. When he saw you do good things, he went out of his way to make you feel that you were great. When the things he saw were less than good, he took you aside and tried to determine what had gone wrong. He was not accusatory. He believed that everyone wanted to do well and only needed someone to help them achieve their goals. The officers in his den worked hard to maintain his respect. He in turn took care of them, fought for them and defended them. You felt that he will not remember the dent and, if he does, he will not mention it to the investigators.

Your partner interrupts your thoughts. "What are you going to do?" he asks. You sense that you are at some sort of crossroads.

Officer Still Needs Help

You may get away with it. The price of failure, however, will be high. First, your partner, your friend, the friend of your family, a good cop, will be required to knowingly lie to a personnel complaint supervisor. He will be required to lay his career on the line for you, just as in the past he has laid his life on the line for you (for far different reasons). If he lies to the supervisor for you, and there is eventually a Board of Rights because something went wrong somewhere, he will now have commit perjury for you when he is called to testify. He will have to commit a felony so you will be able to maintain your false innocence. Or, at the last minute, tell the truth just before getting on the witness stand and likely be terminated for false and misleading statements.

The sergeant will also have to act in a way that is less than honest for you to succeed at this. The sergeant will in all likelihood remember the dent. He will ask you about it. You and the relationship with this person you admire and emulate will be trashed. Or, you could tell him the truth and expect him to remain silent. You will be expecting him to take the chance that his career could be ended when he will lies to the complaint investigator and that he will eventually be willing to commit perjury for you. These are all very unrealistic expectations, but if you think ahead,

these are the expectations that you must have to expect to get away with this.

You need to think ahead in a situation like this. Persuading officers to think ahead is the purpose of this story.

Take Your Hit

The current Department discipline philosophy reminds one of Merry Olde England. In the bad old days in England, there was a difference between felony crimes and misdemeanor crimes. If you were convicted of a felony, you were hung and all of your property was seized by the King. On the other hand, if you were convicted of a misdemeanor, you were still hung, but your property was not seized by the King. This distinction must have been really comforting for the accused as they hoisted him up by his neck.

The Department seems to have a similar philosophy when confronted with anything related to "false and misleading" statements. If you make the mistake of doing anything that can be classified as false and misleading, a subsequent admission only means that you will be terminated with a kind word for confessing. The Department apparently is to aware that its employee base is made up of cops, not Robocops. Yes, I know. We shouldn't lie in any way, shape or form. I don't have a problem with that, but people can learn from their mistakes. A hanging isn't necessary, or even cost effective, in every case. And no, the Brady decision doesn't ban you from ever making an arrest again, as certain managers seem to want to promote. Besides, there isn't anyone on this job, that has never been less than truthful at some time.

The atmosphere that should be promoted by the Department is one in which a mistake can be admitted without having to climb a scaffold. A lashing should be an option.

There is no doubt that in Merry Olde England there was an occasional pencil-necked climber working for the King that tried to make every misdemeanor into a felony. A high recap in heads has always been a short route to increased rank especially when those heads come to the King with all of their forfeited property.

The tragedy in the making by the officer in our story is that an ever vigilant pencil-necked climber could be given the opportunity to take a minor traffic accident and convert it into a major cover up investigation. With any luck two police officers and a sergeant can have their heads delivered to higher management. There will, of course, be a supporting cast of fellow climbers on high horses shouting platitudes that they themselves cannot live up to, but that will not matter, hypocrisy is not a recognized allegation of misconduct.

The bottom line is that no man (or woman) is an island. When you get that urge to do a panic denial, you should hear warning bells. Remember all the good people you can hurt and less than good people you can help give career boosts to when you fail to "take your hit."

Be legally careful out there. ♦

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POLITICAL FRONTLINE

Assessing Police Leadership[®]

by Ted Hunt

Last year we analyzed and graded the leadership qualities of captains. There was a tremendous response by you to the survey and even greater delight with the way the survey was presented in the *Thin Blue Line*. Another chance to rate your captain will arrive in the mail soon.

What's the Purpose?

The purpose of the *Assessing Police Leadership* survey is to recognize the good things that a captain does and point out the areas for improvement.

There are unprecedented complaints about the management of the Department. Rather than just complain about it, we believe it's important to identify specifically what is good and what is bad about the way the Department is managed. No one knows the results of good or bad management better than those who are subjected to it.

The rank of captain is crucial to every officer because the captain heavily influences the attitude and morale of the Division. Everyone knows that the Division is the basic work environment of the Department.

Think of the great divisions you have worked, the ones everybody wanted to transfer to. Why? Who was the C/O? Think about the bad divisions, the ones where everybody wants to leave. Who was the C/O?

Why Is This Important?

We try to run the League as a business. Evaluating job performance is a very common business practice. For example, you evaluate the job performance of League Directors every year when you vote them in or out of office. Your vote is a form of "feedback." But managers and leaders in the business world aren't voted on. In the business world there is no other way to get feedback except to ask for it. That is why many of the most successful businesses regularly evaluate their managers and leaders from "the bottom-up." It's called "upward feedback."

The theory behind upward feedback is to improve the effectiveness of the manager or leader and thus collectively improve the effectiveness of the organization resulting in greater profits to the business.

Of course the police service is not a business, there is no bottom line. You can't measure success and effectiveness through profit and loss. So much of what we do can't be quantified into statistics. For example, a runaway child was rescued from the street because an officer cared enough to go the extra mile, or a robbery was prevented because an officer wrote an FI at the right time and place.

But we can assume certain facts about human nature. Happy employees are more productive, have a better attendance record, are rarely late, make fewer mistakes, avoid trouble and avoid liability. In short, happy employees are more cost-effective employees.

We are all taxpayers. We all want our local police to give us the best service possible. We want to get what we pay

for. When a police officer is unhappy, he/she is more interested in other things such as looking for a new place to work, getting a raise, avoiding exposure to 1.28s and counting the days until he/she can leave. When local police officers are demoralized, we the taxpayers aren't getting what we pay for.

The people of Los Angeles deserve no less. They should get what they pay for. And if we give them better service, they should pay us more.

Rank-and-file officers get a rating report signed by the captain. The purpose of your rating report is to recognize the good things that you do and point out areas for improvement. The purpose of rating your captain is to recognize the good things that he/she does and point out areas for improvement.

What Do The Categories Mean?

The categories of the *Assessing Police Leadership* survey are Communication, Integrity, Trustworthiness, Collaboration, Innovation and Proaction. These are skills and abilities that any leader and manager should have.

Communication is defined as receiving feedback and information without defensiveness. Communication must be two-way so there can be mutual exchange of ideas and opinions without regard to control or personal advantage.

Integrity is defined as living up to your word, being honorable and responsible. It is the result of comparing what a person says to what a person does.

Trustworthiness is defined as being credible, reliable, and dependable. You can be confident in your expectations of what the person will do.

Collaboration is defined as the ability to work together, teamwork, open access, common goals and purposes.

Innovation is defined as creating new and effective ways to solve problems, taking a fresh look at the way things are done, encouraging creativity, experimenting, not being afraid to find new and better ways to do something.

Proaction is defined as taking the initiative, pre-planning, solving problems before they occur, and carefully estimating the costs and benefits of taking action.

Where Did You Get This Survey?

The instrument was developed by Ted Hunt with input from some of the nation's leading experts in the field of management and leadership. It is a combination of comprehensive research and open-ended questions to League members. Last year we did a complete statistical analysis of the data. The reliability of the study was very high. Based on the analysis, we have improved the survey with slight modifications.

Can They Trace What I Say Back to Me?

The climate of fear at LAPD has intimidated many officers who are afraid of retribution. They are afraid that if they "tell-it-like-it-is" somehow man-

agement may find out who said what and target the officer for punishment.

The *Assessing Police Leadership* survey is completely and totally controlled by the League or its contractors. The original documents are closely guarded and protected by state and federal law. The number of people who actually touch the documents are highly restricted and controlled. There is NO WAY that the Department can get its hands on the original documents or find out who says what.

Is This an Anti-Management Trick?

"Upward feedback" is regularly used by the biggest and most successful companies in the world. It is a standard management practice. The foremost worldwide companies believe it is important to receive upward feedback so they pay millions of dollars every year to get it.

After the rating reports were published last year in the *Thin Blue Line*, the story was picked up by the *American Police Beat* magazine which has a national circulation. As a result, the League received requests from police departments all over the United States for a copy of the survey. Although some of the inquiries came from police unions, the vast majority of the requests came from chiefs of police who wanted

to evaluate their own performance and the performance of their command staff. People and companies who are serious about being successful want feedback.

Is It Worth the Money?

The business minds that run the City want facts and figures on which to base their decisions. If we tell them that morale is terrible, they want to know how bad is it and specifically what is wrong.

This instrument gathers that specific information in two ways. First it quantifies or turns your opinions into numerical measurements so your evaluation and opinion can be statistically analyzed and compared.

Second, this instrument provides qualitative input so you can expand on your evaluation and opinions to more fully express what you feel. Every single return was carefully read and considered.

We believe that doing this is important and worth it because so many businesses do it. This is how businesses stay in business. They analyze the problems and recommend solutions. That is all we are doing, analyzing the problems and recommending solutions. We are doing something about the problems at LAPD.

Meet Your New President

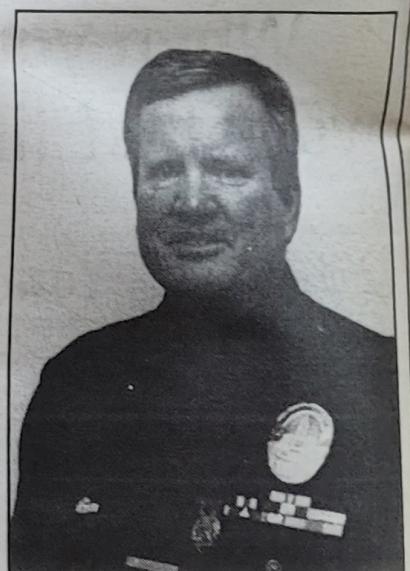
Ted Hunt was recently elected President of the Los Angeles Police Protective League to replace Dave Hepburn, who distinguished himself as an exceptional President of the League for 2-1/2 years. Hepburn, a 26-year veteran of LAPD, was recently appointed as a Commissioner on the State Board of Prison Terms.

Hunt has been a Los Angeles Police Officer since 1975 and a Director of the League since 1995. He is Editor of *The Thin Blue Line* and chairs the Political Action and Public Relations Committees. For nearly five years he administered the League's Legislative Program in Sacramento.

Prior to becoming a League Director, his career was primarily spent in uniformed patrol, traffic collision investigation and as an instructor at the Los Angeles Police Academy. His Academy assignments included Primary Academic Instructor (85-91 & 94) and POST Liaison and Coordinator of Executive and Management Training (92-94).

He is a member of the following boards and commissions:

- Commissioner, California Commission for Peace Officer Standards and Training
- Director, California Peace Officer's Memorial Foundation
- Director, Los Angeles Police Historical Society
- Director, Center for Police Organization Studies
- Immediate Past President, California Coalition of Law Enforcement Associations



Associate, Peter F. Drucker Foundation for Non-Profit Management

Ted Hunt earned his Doctorate in Public Administration from the University of La Verne in 1996. He has spoken at National Cheng Chi University in Taiwan, Harvard University's Trade Union Institute in Cambridge, and several universities in Southern California.

He was awarded the California National Guard Commendation Medal for meritorious service during the 1992 civil unrest in Los Angeles, awarded the Los Angeles Police Department's Meritorious Service Medal and four other service ribbons.

Hunt

continued from Front Cover

accomplishes great feats by themselves. Individuals may do great things, but there is always a tremendous team and team effort that leads to success. Teams get things done. Working together truly moves mountains. Our League—working as a team, will get us all a great contract.

THIRD - Things get done based on teamwork, relationships, trust. If nobody knows you or nobody trusts you, you are very limited in what you can or cannot do. A union leader who can't get in the door to see the people who make decisions, the people who have the power to give you a raise -- has no value in the union.

I have excellent relationships with every City Councilmember, the Mayor, command officers, all L.A.-based legislators, all constitutional officers, many members of Congress. With the Chief's agreement, we are building a relationship for the benefit of League members and the Department. These people aren't my "pals." We don't "hang out," but we do have mutual respect and trust.

SO big deal. What do all those relationships mean? It means that we are able to have direct input and influence matters of importance to all of us. For example, we had direct input on and helped to get the Democratic Convention for L.A. We helped get it here. That was a strategic victory.

Why is that important? First, it means lots of overtime and off-duty jobs. It means a multimillion dollar influx into the L.A. economy along with tax dollars that will help pay for our next raise. It means that L.A. will get worldwide exposure to say it's okay to come back

to L.A. for a convention. Conventions and tourism are L.A.'s second biggest industry. After the riots, L.A.'s convention and tourism trade dropped sharply. When industry booms, the city can afford to pay better.

Finally, NO one wants labor unrest prior to the Democratic National Convention. All we want is a great contract.

Getting the DNC to L.A. was not an accident. It took planning. It was a part of a strategy that we have been working on since 1995. Things like this don't just happen. Dennis Zine and I have been working on this for years. It takes an investment of time and resources that are focused on the goal.

What's the Plan?

Another old but very true adage is "Failing to Plan is Planning to Fail." We need to analyze where we are, where we want to go and what route are we going to take to get there. To plan that out is why Dave Hepburn and I formed the Strategic Planning Committee a couple of years ago.

In our planning process, we have analyzed and continually evaluate the Strengths, Weaknesses, Opportunities, and Threats of our League. Then we developed a plan to address the issues. Issues, not personalities. Because our plan is a so-called "living document," we are able to adjust and adapt the plan as our strengths, weaknesses, opportunities, and threats shift and change. As we enter the new millennium we are focused on what is important—get a great contract, bring back CWS, get binding arbitration signed into law, and improve legal representation.

We are proactively solving core problems. As we move from being reactive only to a proactive organization,

we will be solving problems before they occur. We are trying to correct the root of the problems. In other words, get to the core of the difficulties, so they don't keep recurring. Some of those issues are overtime pay, Fiscal Operations Divisions, attrition, morale, downgrades, and the erosion of on-call status, etc. We are ready and able to do just that.

"Teams outperform individuals acting alone . . . especially when performance requires multiple skills, judgments, and experiences." Our League is a team. Things are going to get better. There is a light at the end of the tunnel. We are going to get a good contract by working together.

Zine

continued from page 4

The League's current Secretary, Dr. Ted Hunt, was selected by the Board of Directors to serve as President. Ted is a 23-year member of the Los Angeles Police Department and Director with the Protective League Board since his election in 1995.

Morgan

continued from page 3

The Future of the Police Protective League Board of Directors

The Police Protective League Board will be facing a number of challenges in the future. The Board is losing a number of our more experienced directors. The Board recently lost Directors Dave Hepburn and Lenny Muñoz to retirements. The Board will also be losing Director Gary Fullerton in January, due to his retirement. The total impact or loss of experience is difficult to address. The experience and knowledge these individuals provided to the organization

Ted is also a Commissioner for the State Peace Officer Standard and Training (POST) Board.

I was selected by the Board to serve as the League's Secretary. I look forward to this new responsibility with anticipation.

Dates to Remember

Labor Day is September 6th. Enjoy the well-earned rewards of your labor.

ganization and Board was extremely valuable.

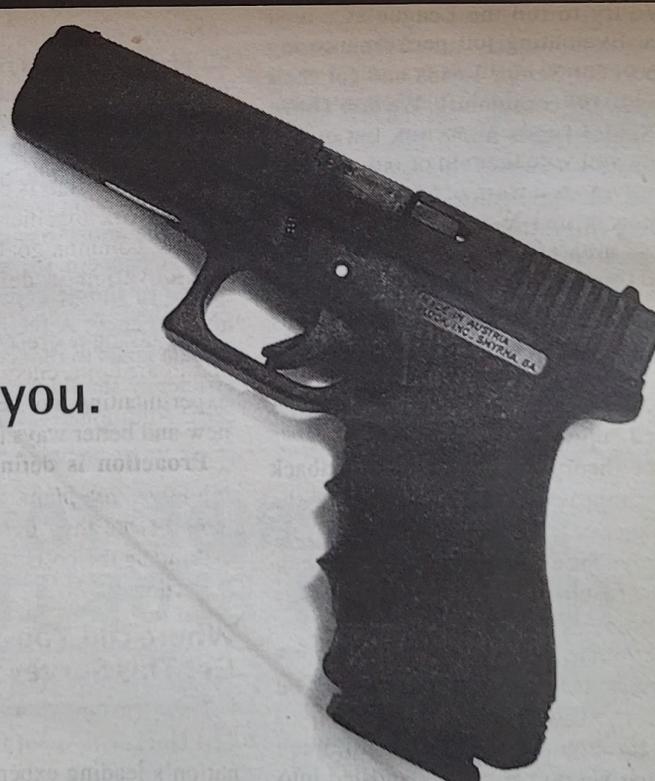
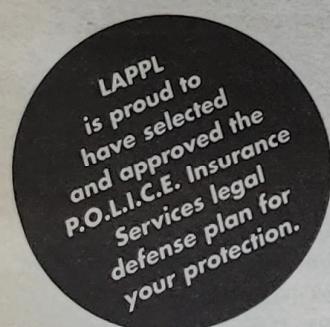
In the near future, you will have an opportunity to select individuals to fill these vacancies. I encourage every member to participate in the process and evaluate the candidates on their vision, experience, knowledge, and agenda. The importance of the election process will determine the future of our organization.

If you elect not to participate in the system, you must remember that a small number of individuals will define the future and the impact of your wages, benefits and working conditions. I urge you to become involved and send a message to the City we are united and we will stand as one.

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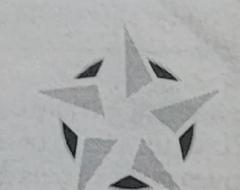
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LETTERS TO THE EDITOR

Letters to the Editor is a regular feature of *The Thin Blue Line*. Letters may be limited to 350 words or less. Deadline for submission is the 6th of the month for the following month's issue date.

Dear Editor:

Members of British law enforcement agencies are visiting our Southern California area, November 9-12, 1999, and Nevada, November 17.

If any of the LAPPL members would like to say hello or swap a story or police collectable, the Brit group would welcome the contact. Perhaps a tour of the academy?

I can attempt to set up something if anyone is interested.

Most certainly, any and all are invited to join us at the Peppermill for lunch on November 17th. This will be in the Peppermill Hotel Casino, Reno, Nevada.

We have arranged for a very affordable room rate.

Nick Mileur, Associate Editor
International Police Association
"National Reporter"

Dear Editor:

We wish to thank the *Blue Line* for recognizing the importance of Community Policing and Senior Lead Officers and for your support of the Senior Leads. It is important that they know first hand the overwhelming support they have from all over the city.

For eighteen months we have collected signatures on petitions, held a memorial celebration to honor 170 Senior Leads on May 8th, and spoken to Neighborhood Watch and homeowners' associations—trying to give guidance to others as to how best to raise their voices and be heard.

On August 3rd, the full City Council almost unanimously stated their strong support for Senior Leads and for their return to the community. We don't have the Senior Leads home yet, but everyone is now aware of this issue.

And to the Senior Leads who are reading this—thank you. You all have had positive impact on your communities. And the community, just regular Neighborhood Watch people, have rallied for you. With so much diversity and divisiveness in Los Angeles, this issue has united our divisions. Just so

you know, we have set up E-mail: savr-slos@Excite.com, and an SLO info line, 818/623-6411 for concerned citizens. Again, thank you *Blue Line* and thank you all at LAPD.

Page Miller & Sandra Munz
Save Our Senior Leads

Dear Editor:

I recently received Los Angeles Police Department Training Bulletin Volume XXXI, Issue 1, entitled "Workplace Violence Awareness." This informative training bulletin identifies several risk factors for workplace violence. Of particular interest are those risk factors labeled "Organizational Events."

The following are those "Organizational Events" identified by the Department:

Organizational Events

- Job action or threatened job action
- Non-promotion
- Inadequate training
- Poor supervision
- Unfair workload distribution
- Inadequate rewards, compensation or acknowledgment
- Poor communication
- Lack of administrative support
- Politics
- Unfair shift assignments
- Unfair disciplinary practices
- Favoritism
- Poor leadership
- Lack of clarity about roles, expectations and responsibilities

In reviewing this list, I noticed that all of the identified risk factors tend to cause poor morale. Surprisingly, this runs directly counter to the current management philosophy that morale is a personal problem, not a management problem.

At the most basic level, management's concern for morale should be rooted in simple considerations of human decency. A recognition that poor morale leads to reduced organizational efficiency should further fuel this concern. Additionally, this training bulle-

tin suggests that poor morale could lead to increased liability for both the Department and for individual managers. It further suggests that poor morale could directly impact the personal safety of police officers and management personnel.

The Los Angeles Police Department currently has nearly ten thousand armed employees. Considering the current management philosophy toward employee morale, the ready availability

of firearms, and the above risk factors, I am frankly surprised that our Department has not suffered more frequent and more severe incidents of workplace violence. I believe the scarcity of such incidents is a tribute to the stability, dedication, and patience of Los Angeles Police Officers.

Sincerely,
A.J. DeBellis #27285
Devonshire Patrol

END OF WATCH



NAME: Russell E. Deatherage #3713
RANK: Policeman
ASSIGNED TO: Van Nuys
BORN: July 29, 1922
APPT: October 16, 1946
RETIRED: October 23, 1966
DIED: May 14, 1999

★ ★ ★

NAME: Charles Burgin #5055
RANK: Policeman
ASSIGNED TO: Harbor
BORN: November 8, 1916
APPT: October 16, 1947
RETIRED: October 8, 1960
DIED: June 14, 1999

★ ★ ★

NAME: William Wighton
(no serial # found)
RANK: Detective I
ASSIGNED TO: (No Division found)
BORN: August 1, 1938
APPT: August 3, 1964
RETIRED: February 25, 1990
DIED: June 25, 1999

★ ★ ★

NAME: John E. Crenshaw #2425
RANK: Lieutenant I
ASSIGNED TO: Supply Division
BORN: March 1, 1914
APPT: July 10, 1941
RETIRED: July 16, 1968
DIED: July 4, 1999

★ ★ ★

NAME: Lincoln E. Santo #6103
RANK: Sergeant
ASSIGNED TO: Harbor
BORN: December 12, 1923
APPT: February 2, 1949
RETIRED: March 3, 1974
DIED: July 9, 1999

★ ★ ★

NAME: Charles W. McQuady #3549
RANK: Sergeant
ASSIGNED TO: Pacific
BORN: January 27, 1918
APPT: September 23, 1946
RETIRED: January 16, 1966
DIED: July 11, 1999

★ ★ ★

NAME: Clyde H. Watson #6945
RANK: Investigator II
ASSIGNED TO: Northeast
BORN: April 22, 1928
APPT: April 16, 1952
RETIRED: June 29, 1979
DIED: July 12, 1999

★ ★ ★

NAME: Joseph W. Scheck #2578
RANK: Sergeant
ASSIGNED TO: Hollywood
BORN: August 15, 1917
APPT: October 6, 1941
RETIRED: October 7, 1963
DIED: July 12, 1999

★ ★ ★

NAME: Jack D. Hollis #10551
RANK: Detective I
ASSIGNED TO: PDID
BORN: October 25, 1932
APPT: May 20, 1960
RETIRED: July 4, 1980
DIED: July 22, 1999

★ ★ ★

NAME: Leo C. Slagel #11087
RANK: Police Officer III
ASSIGNED TO: Devonshire
BORN: October 8, 1934
APPT: February 5, 1962
RETIRED: January 4, 1991
DIED: July 24, 1999

★ ★ ★

NAME: Donald A. Ramsey #10385
RANK: Detective II
ASSIGNED TO: RHD
BORN: September 13, 1937
APPT: August 3, 1959
RETIRED: June 8, 1983
DIED: July 25, 1999

★ ★ ★

NAME: Louis R. Estrella #10658
RANK: Detective I
ASSIGNED TO: Hollywood
BORN: February 23, 1936
APPT: October 24, 1960
RETIRED: October 16, 1983
DIED: July 26, 1999

★ ★ ★

NAME: Harlan A. Cole #4686
RANK: Policeman
ASSIGNED TO: West Valley
BORN: (No birth date found)
APPT: July 1, 1947
RETIRED: August 6, 1972
DIED: July 28, 1999

★ ★ ★

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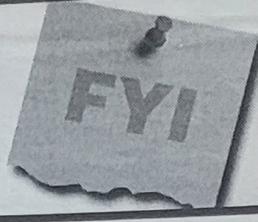
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FOR YOUR INFORMATION



For Your Information is a regular feature of *The Thin Blue Line*. We encourage you to submit articles for publication. Deadline for submission is the 6th of the month for the following month's issue date.

LAPD ... Our Heroes

The Blind Children's Center in Los Angeles is extremely grateful for the officers and civilians that make up the LAPD Centurions, Rampart Division, Records and Identifications Division and the Los Angeles Police Relief Association, Inc.



At 2 years of age, Gabriel is on the go while using a cane to independently travel to the Center's playground. Gabriel is the youngest cane user in the Center's 61-year history. Gabriel's mobility training is only possible through the support of the Center's generous donors, including the Los Angeles Police Relief Association, Inc.



LAPD Centurions football players and cheerleaders score big with Center students.



Chief Bernard Parks, Center Executive Director Midge Horton and Officer Ed Lindsey enjoy the Centurion's annual holiday party. At the party, Chief Parks recognized Ed's long-time support, commitment, and dedication to the Blind Children's Center.

While these brave men and women heroically spend every day ensuring the safety of our communities, they have taken their heroism a step further for the Blind Children's Center and our infants and preschool-age children who are blind or visually impaired.

For 20 years, the LAPD Centurions have raised thousands of dollars for the Center and other charities by playing football on their off-time. A unique fraternity of police officers, the team's players are not only required to donate time for the games, but also must provide financial support to purchase their own uniforms and other essentials. In addition to giving their all on the field in the "battle of the badges," the Centurions also help the Center maintain its facility. The players also host fund-raisers and a very special holiday party at the Center for the kids.

And then there is the Rampart and Records and Identifications Divisions. For 27 years, officers and civilian employees have dedicated much time and effort to host a party for our children and their families that always leaves lasting memories well into the new year.

Every year, the children's faces gleam with anticipation as the blaring sound of the police car sirens enter the Center's gates. Waiting patiently, they chuckle with delight when they hear the first hearty "ho ho ho" from their long-awaited visitor, Santa Claus, who comes bearing a sack full of Christmas gifts and savory holiday treats.

For 25 years, Sgt. Jack Rose made the magical Santa Claus come to life for the children. When Jack was ready to retire,



Former student, Catalina, feels Santa's face, AKA Sgt. Jack Rose, during Rampart and R&I Division's Annual Holiday Party.



Staff and students make a surprise visit to Rampart Division to present a poster of appreciation for the station's years of dedication.

he proudly passed on his Santa suit to Officer Lenny Muñoz, a Director of the Los Angeles Police Protective League, who was right there to take on the job. And that he did!

As if the party wasn't enough, the officers and civilian employees provide gifts for each child and their siblings to make the holiday season that much more special!

And we must not forget the Los Angeles Police Relief Association, Inc. For 23 years, officers have contributed generous gifts to the Center. Through their efforts, the Los Angeles Police Relief Association, Inc. has contributed more than \$46,000 which directly benefits our programs and services.

The Center has made many special friends at the LAPD throughout the years. Officer Ed Lindsey, now a BCC Board member, and numerous others have all gone to great lengths raising money and volunteering their time to ensure that the Center continues its 61-year tradition of providing early intervention services to children with special needs.

Thank you LAPD Centurions, Rampart Division, Records and Identifications Division, the Los Angeles Police Relief Association, Inc., and all of the officers and civilians who have generously supported our school. You are all our heroes and always go beyond the badge for the Blind Children's Center!

More For Your Information on next page



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FOR YOUR INFORMATION

Mind & Matter

Domestic Violence: Breaking the Cycle

In adult relationships, it's natural for couples to disagree about issues from time to time. Disagreements can even be healthy for a relationship—especially if they help open lines of communication and prevent further problems. Unfortunately, domestic disputes aren't always limited to the verbal kind. Disagreements can turn into arguments and arguments, in some cases, can escalate into violence—especially when drugs or alcohol are involved.

According to the *Domestic Violence Handbook* (www.domesticviolence.org), domestic violence is not just limited to physical harm. It may also include emotional abuse, sexual assault, stalking, intimidation, economic abuse and isolation from friends and family members.

Although women are the most common victims, domestic abuse can happen to anybody—regardless of gender, age, race, sexual orientation, or religion. Domestic violence occurs in all types of homes and at every income level. And when there are children involved, they sadly become victims themselves—either physically or emotionally, or both.

The impact of domestic violence can be so overwhelming that victims become unable to function in the world, making it nearly impossible for them to escape on their own. Whether you are the victim of domestic violence or the perpetrator, the important thing to remember is that help is always available. If you are a victim of domestic violence the following are some suggestions that may help break the cycle:

If you are in an abusive relationship:

- Establish an escape plan. Save as much money as possible and keep all your belongings together (such as important documents, clothes, and car keys) so you can quickly leave.
- Have a safe place for you and your children to go, such as the home of a friend or family member. If that's not possible, contact your local shelter. The National Domestic Violence Hotline (800/799-7233) can refer you to a shelter closest to you.
- If you need emotional support and counseling, contact MHN. We can

refer you on an urgent basis to a counselor in your immediate area for help.

If you are in imminent danger:

- Avoid all unsafe areas in your home. Stay out of rooms with no exits and those with possible weapons, such as the kitchen.
- Call the police or 911. Physical abuse is against the law—don't hesitate to press charges against the abuser.
- If you are unable to call 911 directly, send a code (that should be previously established) to alert a family member, friend or co-worker that you are in danger, so they can notify the authorities.

If you have left the relationship:

- Change your locks if the abuser has a key. Avoid staying alone. If necessary, move to an unknown location or a shelter.
- Get a new, unlisted number, and screen calls.
- Document all contacts and incidents involving the batterer, in case you need to press charges. If possible, photograph injuries for your records.
- Plan how to get away if confronted by an abusive ex-partner.
- Obtain a restraining order. Know your rights. The National Organization for Victim Assistance (800/879-6682) can refer you to the prosecutor's office in your area.

If you feel you have abusive tendencies, seek professional counseling. Violence is a learned behavior—what has been learned can be unlearned.

Whether you're the victim of domestic violence or the abuser, MHN can help. We have trained specialists available around the clock to refer you to the most appropriate provider for your specific issue. We're here 24 hours a day, seven days a week to help you address this or any other type of emotional or substance abuse problem you or a family member may be experiencing.

MHN Managed Health Network
Employee Assistance Program: 800-227-1060

Mystery Cop Photo

No photos were submitted this month.

Last month's 2 winners were:
Stephanie Moten, Hollywood Division
and Phillip Siegel (retired).

Los Angeles Police Protective League Employee Assistance Program

As a regular active member of the Los Angeles Police Protective League, you are eligible to receive EAP services, administered by Managed Health Network (MHN). Your lawful spouse and your unmarried, dependent children age 18 or under, or age 22 or under if full-time students or of any age if incapable of self-sustaining employment due to a mental or physical disability are also eligible. You and your eligible dependents are entitled to receive 10 sessions per family unit, per benefit period.

- understand the role of developmental issues in choosing care
- identify community resources
- monitor and evaluate the quality of care your child receives

Elder Care Consultations

Up to one hour per session.

MHN elder care consultants assist with:

- identifying public and private community resources
- evaluating the financial and emotional stresses associated with elder care
- techniques to monitor and evaluate housing, health care, and legal and financial elder care needs

Federal Taxpayer Consultation and Representation Service

You and your family share a total of 90 minutes each benefit year for this tax service, which consists of three sessions of up to 30 minutes each.

This is not a tax preparation service, but instead is a service for situations that include:

- an IRS audit or collection action (levy on wages or property)
- delinquent or unfiled federal tax returns
- other IRS problems that need resolution

In addition to these free EAP sessions, if you desire actual representation before the IRS, representation services are available on an employee-paid, fee-for-service basis at below-market rates.

Organizing Life's Affairs

Up to one hour per session.

To help organize important paperwork, MHN consultants can:

- discuss possible obstacles to getting organized
- help you complete an inventory of essential documents
- present guidelines for a personal record-keeping system
- offer tools and suggestions for getting things in order in preparation for an emergency

Legal Counseling

Up to 30 minutes per session.

Attorneys working for MHN give legal guidance regarding:

- family law
- wills and contracts
- personal injury
- real estate
- criminal law
- consumer law

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- the impact of retirement on the family

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TDD: (800) 327-0801

The Los Angeles Police Federal Credit Union's Main Office, Academy, Jesse Brewer and Manchester Branches, will be closed on Monday, September 6, 1999, in observance of the Labor Day.

More For Your Information on next page



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FOR YOUR INFORMATION

LAPFCU Awards \$10,000 in Scholarships to Members



From left to right: Lauren Barnes, Stephen Endaya, LAPFCU President/CEO, Ryan Pfeifle, Thomas Zamora, Charles Scott, LAPFCU Board Chairman, Brianne Williams. Not pictured - Sommer Kaskowitz, Jaquelyn Kleffman, Brittney Crocker.

The Los Angeles Police Federal Credit Union (LAPFCU) has awarded \$10,000 in scholarships to seven college-age members.

"At LAPFCU, we're committed to the youth of our membership," said LAPFCU President/CEO Stephen M. Endaya. "We want to be involved at every stage of our members' lives. Whether members are planning on attending college, buying their first car or home, or saving for the future, we would like LAPFCU to be their financial partner, supporting them in all their endeavors."

The Los Angeles Police Federal Credit Union scholarship program was created to encourage young members to pursue higher education at a college, university, or technical school of their choice. The seven awards included \$3,000 for first place, \$2,000 for second place, and five \$1,000 honorable mention scholarships. The students were judged on scholastic awards and achievements, community involvement, school and other work related activities as well as an essay on "The Role of Money in the Future." Endaya further commented, "The quality of the applications received gives us good

reason to be confident about the future leadership of our country."

The Los Angeles Police Federal Credit Union is a \$344 million financial institution serving active and retired, sworn and civilian employees of the Los Angeles Police Department and their families since 1936.

1999 LAPFCU Scholarship Winners

\$3,000 Award Winner:

Thomas Zamora;

\$2,000 Award Winner:

Sommer Kaskowitz;

\$1,000 Award Winner:

Lauren Barnes;

\$1,000 Award Winner:

Jaquelyn Kleffman;

\$1,000 Award Winner:

Ryan Pfeifle;

\$1,000 Award Winner:

Brianne Williams;

\$1,000 Award Winner:

Brittney Crocker.

Zine Not Guilty!

LAPPL Director Dennis P. Zine was found not guilty by the Los Angeles Police Department on all charges brought against him. Congratulations, Dennis.

As Chairman of the League's City Hall Committee, Dennis has built many strong relationships in City Hall, which are important to us in negotiating and obtaining our next contract.

WEAPONS DETECTOR

For PATROL, CRASH, NARCOTICS and any field enforcement unit, you may want to learn more about METAL-TEC corporation's new product which is a compact, silent, vibrating weapons detector designed for law enforcement. It assists in locating hidden, concealed and undetected metal objects. For more information call 800-TORFINO (867-3466) or visit their web site at www.torfino.com.

College Credit for Academy Training

Promotions, raises and bonuses are interlinked with advancing your college education. You cannot get a POST certificate past the Basic without college units. Most people don't know where to start. That is why we have:

- College day, held May 20, 1999 from 9:00 a.m. to 2:00 p.m. at the Police Academy, 1880 North Academy Drive, Los Angeles. Community colleges, state universities, private universities, and law schools participated.
- Found ways for you to get college credit for Academy training. Los Angeles Community College

District, has a program available to you right now that will help you obtain college credit based on your LAPD Academy training. It is lower division, undergraduate credit. There is no cost to you. For information on how to obtain college credit, call Kelvin Williams at L.A. City College at (323) 953-4237. For counseling and assistance, call Buck Stapleton (former LAPD officer) at West Los Angeles College (310) 287-4221.

- Found a college loan program that specializes in loaning money for college.

Courses at USC

Seminar in Interviewing Child Victims and Suspects - December 6 to 10, 1999 (San Francisco)
April 10 to 14, 2000

Child Abuse Seminar - November 8 to 12, 1999 March 13 to 17, 2000 (San Francisco)
May 8 to 12, 2000 (Palm Springs)

For additional information call 213-743-2497, e-mail lar@usc.edu or visit the web site at www.usc.edu/dept/sppd/dci.



Classes and Schedule

DCI - Class 110

January 3 to February 11, 2000

DCI - Class 111

September 11 to October 20, 2000

Juvenile Justice Update -

June 5 to 9, 2000

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The Wellness Community-- A Resource For LAPD Employees, Their Families And Friends

by David J. Kalish

In 1997, about 132,000 Californians were diagnosed as having cancer. This is equivalent to almost 15 new cases every hour of every day. About two in five (44%) Californians now living will have cancer during their lifetime. That means that cancer will strike in approximately three of four families.

It is a widely held belief that cancer patients have no recourse but to be alone, helplessly waiting for the end. That is just not true.

The truth is that more and more people recover from cancer. The overall "relative" five-year survival rate for all cancers has now reached 56%. And because of the advances in the treatment and management of cancer, many of those who die of the disease can live several productive, quality years.

We all know that in addition to the physical suffering cancer patients often endure, they also suffer enormous psychological, social and emotional suffering. As soon as the diagnosis is made, cancer patients spend much of their time filled with feelings of fear, uncertainty and unwanted aloneness. These negative emotions have a very real adverse effect on recovery and can be as

debilitating as the disease and its treatment. They make recovery more difficult—perhaps even impossible.

Until recently there was little help in dealing with the emotional devastation of cancer on the patients and on their family. But now there is a resource: The Wellness Community (TWC). Since opening in 1982, The Wellness Community, West Los Angeles, is and remains the most comprehensive program of support and education for cancer patients and their families in the greater West Los Angeles area.

The concept behind The Wellness Community program is direct and simple: cancer patients need not feel like hopeless, helpless victims of the disease. Through the support of fellow participants and cancer survivors, TWC participants find hope, inspiration and a desire to live their lives fully as long as they are alive.

Without any cost whatsoever, TWC provides the information and the facilities where participants can learn ways to fight for their lives, actively working with their health care team in their journey to recovery. When cancer patients stop isolating, feeling helpless and begin participating in all that life has to offer them, they can and do improve the

quality of their lives which may enhance the possibility of recovery.

Participants find that there is still room in their lives for laughter and joy. They want to be a part of life as long as they are a part of life. They have described The Wellness Community, West Los Angeles, as a "saving grace," a "second home," a "refuge and safe haven that provides a great information system and a comforting, caring, positive environment" that helps them learn to live with cancer one day at a time. As a current participant, who happens to be an LAPD employee commented, "The Wellness Community has been very, very helpful."

The Wellness Community is one of 19 Wellness Communities, located from Los Angeles to Boston, chartered by the national organization. In the West Los Angeles facility, over 250 people are served each month in a comprehensive program that includes weekly support groups, disease-specific networking groups, a wide variety of education workshops and lectures, exercise and social activities. Assistance is also offered in Spanish and participation is confidential.

The Wellness Community maintains the highest quality standards for all TWC activities. All groups at The

Wellness Community are facilitated by licensed psychotherapists specially trained in The Wellness Community's unique methods of psycho-oncological support. As the founding community, they have trained every Program Director for every TWC across the country as well as most Executive Directors and facilitators for a total of more than 134 individuals who now help cancer patients and their families across the country.

The Wellness Community is a great resource for anyone confronting cancer. You may refer your co-workers, friends and family directly to this organization with confidence. The Wellness Community, West Los Angeles, is located at 2716 Ocean Park Blvd., Suite 1040, Santa Monica, and may be contacted at 310-314-2555. The services they provide are not only free, they are priceless!

The Wellness Community Mission Statement

The mission of The Wellness Community is to help people with cancer fight for their recovery by providing free psychological and emotional support as an integral part of conventional medical treatment.

Changing Demographics: A Growing Diverse Los Angeles and California Population

Fact Sheet

Los Angeles County

The County of Los Angeles is a "World Community." Home to the largest numbers of many different peoples than any other place on Earth. We have a population of 9 million people, and the 1990 Census indicates that 41 percent are White, 38 percent Chicano/Latino, 10 percent Black, 10 percent Asian, and 1 percent Native American and people from other backgrounds. Estimates report:

- More than 3,000,000 persons of European ancestry.
- More than 2,500,000 persons of Mexican descent, the largest population outside Mexico.
- Almost 1,000,000 persons of African ancestry.
- 250,000 Salvadorans, the largest number outside San Salvador, Capital of El Salvador.
- 245,000 Chinese.
- 225,000 Armenians, the largest number outside of Armenia.
- 220,000 Filipinos.
- 200,000 Iranians.
- Almost 150,000 Arabs.
- 145,000 Koreans.
- 130,000 Japanese.
- 75,000 Cubans.
- 75,000 Guatemalans.
- 63,000 Vietnamese.
- 45,000 Asian Indian.
- Perhaps 40,000 Native Americans.

There are almost 3,000,000 Roman Catholics in Los Angeles County, making this the largest and fastest growing

diocese in the country; Over 550,000 Jews, second only to New York; 500,000 members of "mainline" Protestant churches and uncouth others of Protestant background; 300,000 Mormons; 200,000 Eastern Orthodox; perhaps 400,000 Buddhists; and 200,000 Muslims.

California

California is:

- First in population among the states.
- First in Chicano/Latino population—one of every three Chicano/Latino children in the U.S. lives in California.
- Second in African Americans.
- First in Asian population—two of every four Asian children in the U.S. live in California.
- Forty-ninth in the number of married couple households.
- Forty-eighth in owner-occupied housing.
- Second in housing value.
- Seventh in divorce rate.
- The highest in household income.
- The highest in the cost of living.

(Two-thirds of the immigration in the world is to the United States)

- One-third of the immigration to the U.S. is to California—without immigration California's population would decline.
- First among the states in the number of foreign-born residents.
- Fifteen percent of the population of California were born in another country.

The Coming Of The Bronze Era

- The fertility rate for whites is 1.7.

- The fertility rate for Chicana/Latinas is 2.8.
- It requires a fertility rate of 2.1 to maintain a population.

Average ages in California:

Whites - 31 years; African American - 25 years; Chicano/Latino - 22 years.

- For every 10 whites who move to California, eight leave.
- For every 10 African Americans who move to California, five leave.
- For every 10 Chicano/Latinos who move to California, two leave.

California's Children

- If there were a city containing only California's poor under the age of 18, it would be the third largest city in the state.
- In the 1990's California's children will be over 50% non-white and reach nearly 60% by the year 2000.
- The number of children under age 10 is projected to grow 80% faster than the total population. School enrollment grows by over 140,000 students each year.
- One in four children in California is born to an unmarried mother.

- Fortieth in retaining high school students to graduation.
- Eighth in the percentage of students who graduate from college.
- The highest in the percentage of children living below the poverty level—22% of roughly 1.75 million children.
- The percentage of California children living in poverty has jumped from 15% in 1980 to 23% in 1987, and now, 1994, exceeds the national average by 20%.
- Between 10% and 15% of the babies born in urban public hospitals are addicted to drugs or alcohol.
- United States—Of the eight U.S. cities with over one million residents, only in San Diego and Philadelphia do whites make up more than 50% of the population, a pattern which will soon change.

Demographically, urban areas such as Los Angeles have been subjected to a rapid cultural evolution due to a significant rise in immigration. In an economically desperate era, with limited and declining urban resources, this demographic fact can, by itself, generate enough tensions to inflame racial and ethnic prejudices, pitting the old versus the new, the native versus the foreign born.

More For Your Information on next page

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VETERAN'S CORNER

Veteran's Corner is a regular feature of *The Thin Blue Line*. We encourage you to submit articles for publication. Deadline for submission is the 6th of the month for the following month's issue date.

American Legion News

Commander Martin Chalupa, 381

Meeting: 3rd Tuesday, 6:30pm - Panorama City Post #817

13553 Reedley Avenue, Panorama City, CA 91402 (818) 781-2261

Adjutant Frank Ortiz, 160 N. Glendora Avenue, Covina, CA 91724 Hm: (626) 331-4271




July Meeting

On July 20, 1999, the Los Angeles Police Post #381 had their monthly meeting at the Panorama City Post. Charlie Meter, Commander of the American Legion 17th District, congratulated Commander Marty Chalupa, and Jr. Past Commander Gail Tam for attaining the goal of 100% membership. Mark Gerin gave a generous donation of \$100 to the "Veterans Rehabilitation" fund. A personal thanks from me, and a thanks from all members of Police Post to Mark, for his support to the worthy cause.

Welcome Recruit Class #7-99

On July 5, 1999, Marty Chalupa and J.J. Leonard welcomed the new police recruit class. There were seven with military service. They all joined Police Post #381. Congratulations, and welcome to all the new members: Stephen Giedemann (USAF), Benjamin Glenn (USN), Michelle Martinson (USMC), Brian O'Connor (USAR), William Umana (USMC), and Paul Webb (USMC).

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National Convention

The 81st annual American Legion National Convention will be held at the Convention Center in Anaheim, Calif. Dates: September 3/9. Information: www.legion.org. The American Legion parade will be led by the Los Angeles Police Motorcycle Drill Team. It will be on September 5, at 4:00 p.m. The starting location is Haster St. and Orangewood Ave. in Anaheim.

Another 4th of July Come and Gone

We all celebrate the 4th of July in some way or another. For me and my family it has become a tradition to watch fireworks. At the age of 9 my son doesn't understand the symbolism of the fireworks, and I'm sure a lot of people just never think about it. Let's not forget that what we are celebrating is "freedom." I came across the following bit of history, author unknown:

Freedom is Never Free—the Aftermath of July 4, 1776

Have you ever wondered what happened to the 56 men who signed the Declaration of Independence? Five signers were captured by the British as traitors and were tortured before they died. Twelve had their homes ransacked and burned. Two lost their sons serving in the Revolutionary Army. Another had two sons captured. Nine of the 56 fought and died from wounds or hardships of the Revolutionary War. They signed and pledged their lives, their fortunes and their sacred honor. What kind of men were they? Twenty-four were lawyers and jurists. Eleven were merchants, nine were farmers and large plantation owners, men of means, well educated. But they all signed the Declaration of Independence knowing

full well that the penalty would be death if they were captured.

Carter Braxton of Virginia, a wealthy planter and trader, saw his ships swept from the seas by the British Navy. He sold his home and properties to pay his debts, and he died in rags. Thomas McKean was so hounded by the British that he was forced to move his family constantly. He served in the Congress without pay, and his family was kept in hiding. His possessions were taken from him and poverty was his reward. Vandals or soldiers looted the properties of William Ellery, Lyman Hall, George Clymer, George Walton, Button Gwinnett, Thomas Heyward, Jr., Edward Rutledge and Arthur Middleton. At the battle of Yorktown, Thomas Nelson, Jr., noted that British General Cornwall had taken over the Nelson home for his headquarters. He quietly urged General George Washington to open fire. Nelson's home was destroyed and he died bankrupt. Francis Lewis had his home and properties destroyed. The enemy jailed his wife, and she died within a few months. John Hart was driven from his wife's bedside as she was dying. Their 13 children fled for their lives. His fields and mill were laid to waste. For more than a year he lived in forests and caves, returning home to find his wife dead, and his children vanished. A few weeks later he died from exhaustion and a broken heart. Lewis Norris and Philip Livingston suffered similar fates.

Such were the stories and sacrifices of the American Revolution. These were not wild eyed, rabble-rousing ruffians. They were soft-spoken men of

means and education. They all had security, but they valued liberty more. Standing tall, straight and unwavering, they pledged: "For the support of this declaration, with firm reliance on the protection of the Divine Providence, we mutually pledge to each other our lives, our fortunes, and our sacred honor."

They gave you and me a free and independent America. The history books never told you a lot of what happened in the Revolutionary War. We didn't just fight the British. We were British subjects at that time and we fought our own government!

Some of us take these liberties so much for granted. We shouldn't. On the next 4th of July, take a couple of minutes while enjoying your holiday and silently thank these patriots. It's not much to ask for the price they paid. Let's all remember that freedom is "Never Free." (Please refer to article by Ted Hunt in July, 1999, edition.)

Upcoming Meeting

The next monthly meeting will be on September 21st, at 6:30 p.m., at the Panorama Post #817, located at 13553 Reedley Street, Panorama City. For information on the meeting, please call Adjutant Frank Ortiz at (626) 331-4271.

Notifications

If you have any questions or comments, please contact Marty Chalupa at (818) 591-1024.

Once a Marine—Always a Marine

In 1923, General John A. Lejeune founded the Marine Corps League and by an Act of Congress on August 1, 1937, the Marine Corps League was incorporated so that the fundamental rights of freedom of every person may be preserved. Its basic mission is to foster interest in the affairs of the United States Marine Corps and to protect and advance the welfare of wounded and disabled Marines and their dependents.

In this day of the decline in the number of government officials who have never served in any of the Armed Forces, the Marine Corps League is needed, now more than ever, to assist and look after the interests and welfare of not only former Marines, but those Marines and their dependents on active duty as well.

The Glendale-Burbank Detachment of the Marine Corps League was granted a Charter on the 1st day of February in 1943 and was incorporated by the State of California on the 29th day of April, 1948, to carry out such a mission.

You are invited to join the Detachment to assist in its mission of looking out for the interests of former and active duty Marines and their families.

The meetings take place on the third Tuesday of every month according to the following schedule (exception is AUGUST which will be on the 31st):

September, November—2000 to 2130 hours at Post #150 of the American Legion, 940 W. Olive St., Burbank, Calif.

October, December—2000 to 2130 hours at Post #826 of the American Legion, 5320 Fallbrook Ave., Woodland Hills, Calif.

If further information is needed, please contact me at the above number(s) or via E-mail.

Eugene R. Reising
Adjutant/Paymaster
Glendale-Burbank Detachment #015



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DIVISIONAL REPORTER



The Divisional Reporter is a regular feature of *The Thin Blue Line*. Divisional Reporters may submit one report per Division for publication. Deadline for submission is the 6th of the month for the following month's issue date.



by Cathy Hardy
Metropolitan Division

Greetings from the hub! Here's the latest at 114.

Incoming

Welcome to Officers Kelly Sandell (C team) and Tim McCarthy (A pltn). In the spirit of keeping things simple around these parts, it was decided to place McCarthy in the same platoon as Pat McCarty. Thank God for serial numbers . . .

Outgoing

Congratulations and goodbye to Officer Andy Rea. Andy is vacating a spot in the 41-54 club for a plus one gig over at Labor Relations. Best wishes for continued success, Grandpa. We'll see you in Vegas!

Hooray at Last

Best wishes to Metro Man Phil Shattuck. Phil pulled the pin after 32 years of exemplary service to the city of Los Angeles, 29.5 of those years in Metropolitan Division. To say the least, Phil is one of the greatest people I have ever met and had the pleasure to work with. Phil's legacy will no doubt perpetuate 114 for many years to come. The entire division continues to benefit from Phil's insight and pursuit of fitness. Phil was instrumental in the development of our mounted unit and the department CAD system. During his last year it was a special honor for Phil to have had the opportunity to work with his son, Jeff, who came to Metro early this year. Phil, best wishes to you and Ingrid for an outstanding retirement, and we'll see you at the next "Tough as Nails" 11.4 race.

114 ESPN

Here he is folks, winner and still champion, J. P. Franklin! John Paul competed in the Police Summer Games and came home with the Gold! Capturing first place in the Men's Master Middleweight, second place overall, and 3rd place in the mixed pairs with partner Danetta Menifee. An outstanding effort displayed by B teamers Dain Hurst and Mark Blizzard of the LAPD Roller Hockey A Team captured LAPD gold and the fourth straight victory over the Sheriffs! The A team's success came in o/t with the winning goal scored by former B teamer Tim Surette to secure the 6-5 victory over, um, oh yes, the Sheriffs! The LAPD B team captured a fourth place finish with the help of Chris "WT" Rowles and former K-9 Handler Larry Maillet. Congratulations, gentlemen!



Champion: John Paul Franklin II.

So Long For Now

Congratulations and best wishes for great retirements to two former Metro Men: Greg Horton and Kerell "KB" Broussard. The two Kesterson award recipients have moved on to the greener pastures of the private sector. Thank you, gentlemen, for your tremendous contributions to the mission.

Alrighty then, that's all for now. R-10girl, clear.

20 Girl Jr. Update

Little McKenzie Fairbanks continues to amaze and impress with her efforts. McKenzie now weighs 3.5 pounds and maintains a healthy appetite. During the first week in August,

McKenzie was transported to UCLA Medical Center for surgery. The laser surgery to correct her vision was a success and McKenzie was returned to Whittier Presbyterian Memorial Hospital. Through the labors of many, a perfectly matched blood donor has been located from the department. Thank you for your thoughts and prayers and to all who donated blood on her behalf.

Wedding Bells

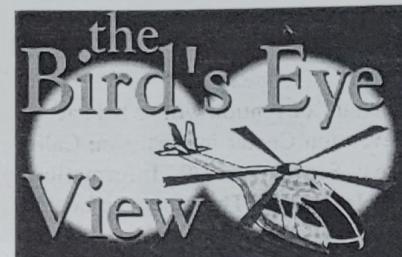
Congratulations to C teamer Jerry Santos and his beautiful bride, Jeanette Lopez (SOE). The happy couple tied the knot on June 12th.

Hurry Back

Get well soon wishes to Manny Argomaniz, Greg Gonzales, John Bertino, Jeff Shattuck, Toy Beard, Randy Rico, Dr. Rodriguez, Karen Beidle, Kelli Shurian, Maggie St. Clair and Ben "Hoss" Lopez. Hello out there to Chuck Wohlfeiler. You are missed.

Mark Your Calendars

Two special upcoming events not to be missed: The 40th annual Medal of Valor Awards Ceremony, September 15th, at the Biltmore Hotel. Metropolitan Division recipients include Jack Parker, Chris Yzaguirre, Ossie Crenshaw, Bruce Hunt, Dr. Dave Rodriguez, Jimmy Veenstra and Louie Villalobos. Also, retirement honoring two Metro Men, John McCrossen and Randy Walker. The two-for-one retirement is set for September 23rd. For details, contact the barn at 5-5909.



by Cole Burdette
Air Support Division

What's Happening at Air Support

Well, I was enjoying a few days off, catching up on some things around the house and trying to control my kids when my *Thin Blue Line* showed up in the mail. I was looking in on a few articles when I got to "The Bird's Eye View." I discovered just then that the article writer's torch had been passed . . . to me. Well, here it goes, so give me a month or so to work the bugs out while I get up to speed.

First of all, we would all like to offer our congratulations to now Sergeant Michelle Blackstone. Not only for her hard work at Air Support as a TFO, but for all the time she spent writing this article in the past and helping to plan our retirements and parties. West L.A. is lucky to have you. You will be missed. (If anyone else had passed off that torch like "the old hot potato," I'd be looking for payback.)

Well, as usual we have a house full of TFO candidates. This month Adam Schiffer from Harbor Division and U.S. Taylor from West Traffic Division are enjoying a month in the "hot seat." Good luck to you both. You really can do 15 things at once. It just takes practice. If you happen to hear their voices on the radio, cut them a little slack and try to offer a few kind words. Speaking of TFO candidates, Mike Rodriguez from Northeast Division just completed his one-month loan and is now in our out-

standing pool awaiting our next TFO opening. Congratulations, Mike, we'll see you back soon. Wayne Oatis from 77th Division just made the transfer. Congratulations to our newest TFO and welcome to Air Support. (Fellow 77th alumni are always welcome.)

Air Support Division recently held orals for our two Sgt. II vacancies—one left open by the retirement of Sgt. II Dick Eyster. I guess if we had to lose them we might as well fill the spots with Joge Gonzales and Al Thatcher. Congratulations to all of you on the pay grade advancements and retirement.

The last week in July we had our annual Air Support/Los Angeles Dodgers night. Word has it our group had been enjoying the Dodger Dogs, popcorn, peanuts and a variety of cold beverages when someone finally stood up and yelled, "Hey look, there's even a baseball game here." What can we say, trained observers.

ASD Tip of the Month

We all know one of the first things drilled into our heads when we signed up for this gig was "always know where you are." It's also very helpful to understand what we need to find you from the air. "I'm right under you," "Look to your left," or "Look to your 10:00" are extremely vague from our position. The best way to understand completely is to come up for a ride-along so we can show you. Here are some considerations. Given an intersection, street with a hundred block or address, we can find you. (Example: 4 houses west of Hoover on the north side of 52nd St.) If you're not exactly sure, always try to give more than one point of reference. (Behind the blue house with the green pick-up in the driveway.) There may be several blue houses on the block and this really helps us pinpoint you quickly. The sooner we find you and see what you have, the quicker we can get resources to you and make happy endings. Remember our three biggest priorities are officer safety, officer safety, and officer safety. Always in that order. You watch your six and we'll watch the rest. Take care . . .

More Divisional Reporter on next page

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DIVISIONAL REPORTER



by Gail Ryan
Newton Division

Congratulations to Newton Burglary Detective, Sgt. Cheryl Dorsey, on winning two gold medals at the Police Olympics. The event, hosted by Pasadena PD, took place in July this year. Cheryl won

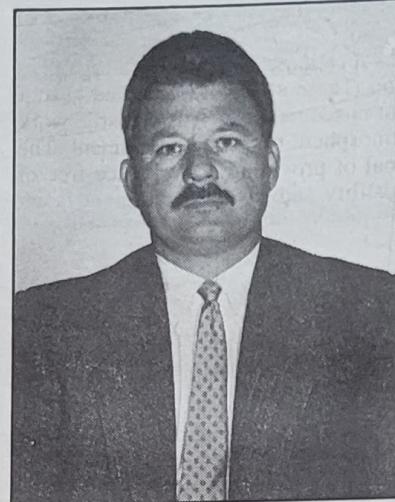


Sgt. Cheryl Dorsey - 2 golds at Police Olympics 1999, Pasadena, CA.

a gold in the Female Masters Category and one in Mixed Pairs, along with partner, Officer Leonard Johnson, WTD. Congratulations also to Newton Day Watch Officer David Clark on winning a gold medal in the Intermediate Boxing Category for the 156 to 160 pound range. And finally, congratulations to Newton Auto Detective, Joe Esquivel, and Newton CRASH Officer, Richard Sharp, for helping the LAPD Soccer Team to get the "gold." Rumor has it Officer Sharp went

on vacation in July to Illinois, liked it so much he decided to stay and become head of security at a local steel plant. REMEMBER this is rumor.

And congratulations to Newton Robbery Det. 3 "Tony K" Ketelsleger on his retirement, September 8th, after 29 years of service. His party will be Thursday, October 7th.



D3 "Tony K" Ketelsleger, #16281 - Appt: 9/8/70, Ret: 9/8/99.

Straight out of "Keystone Cops" would be the best way to describe Officers McBride and Torres' recent pursuit at 62nd and Avalon Blvd. of a Moped. It all started when the officers broadcasted they were in pursuit N/B on Avalon of four individuals riding on one red Moped without proper equipment. When the officers turned on their red lights in an attempt to stop the Moped, it sped off, with all three passengers hanging on as the driver weaved in and out of traffic doing 360 degree and U-turns in an attempt to avoid the officers. After the Moped became disabled at 61st, all four jumped off it and ran. The officers were able to finally catch the driver and one passenger while livening up PM Watch with their antics.

On May 12, an import business on 36th & Hill Streets was the victim of a take-

over robbery where a U-Haul truck was used to remove rolls of material. Then on June 18 a Cutting Business in the 900 block of E. Slauson was the victim of a takeover robbery in while a U-Haul truck was used to haul off the "spoils" (rolls of fabric). On June 21st, Newton Detectives located the suspect who had rented the U-Haul trucks in each robbery and took him into custody without incident. The Detectives recovered a picture of the suspect with several other men in it. All turned out to be known robbers in the area and two were in custody. The Fabric Gang was broken up when the DA's office filed on them.

Newton Vice officers, along with Central Bureau Vice were recently given a coveted assignment. They were assigned to monitor the Erotica Convention at the Los Angeles Convention. In preparation

In years past, the animals and performers would leave the train at Washington and Long Beach, putting on a regular show for all the people who lined Washington Blvd., as they walked to the big tents that were erected in the vacant lot at Washington and Hill Streets (Traffic Court Bldg. today).

The fourth annual Central Avenue Jazz Festival was held over the weekend of 7-31/8-1. As usual, it drew large crowds of both days. They had come to hear the great jazz performers of the day and to when Central Avenue around the Dunbar Hotel was jumping and the "place to be" for jazz.

Newton officers were saddened to learn of the death of retired Newton Officer P-3 Wm. LaMaster. LaMaster, as fellow officers knew him, was born



Newton Homicide at Joe Najera's retirement: Gail Ryan, JD Furr, Manny (from COBRA), Joe Najera, Jimmy Smith, Kellie Baitz, Greg McKnight and (kneeling) Richard Arcienega & Johnny Villa.

for this assignment the officers received specialized training. The convention concluded without incident.

Out of the Past

On July 19th, Newton citizens and officers were treated to a sight straight out of the movies when they saw elephants, horses, and zebras walking down Martin Luther King Blvd., from the train at 41st and Long Beach, en route to Shrine for the circus. Though smaller than in years gone by, it still was a breathtaking scene to watch the circus animals parading down the boulevard in Newton Division.

6/5/19 and appointed to the Police Department at the end of World War II on 8/1/47. LaMaster retired on 7/25/78, after 31 years of service to the community of L.A. and especially to the citizens of Newton Division. He spent most of his career at Newton as the AM Watch Desk Officer at the "old" Newton Station. Wm. LaMaster passed away on 5/15/99, leaving behind his widow, Josephine, and memories of a few good stories about the "old days" in Newton and how police work used to be done.



by Caesar Gonzalez
DARE Division

Rich Bargas Retires!

On July 3, 1999, after 20 years of faithful service to the Los Angeles Police Department, P.O. III Richard Bargas retired. Rich was not only a police officer and accomplished instructor, but a Department chaplain.

As a chaplain, Rich has attended many funerals and has counseled Department personnel during their difficult times. It

is because of this calling that he leaves the Department. He will go on to preside over his very own congregation.

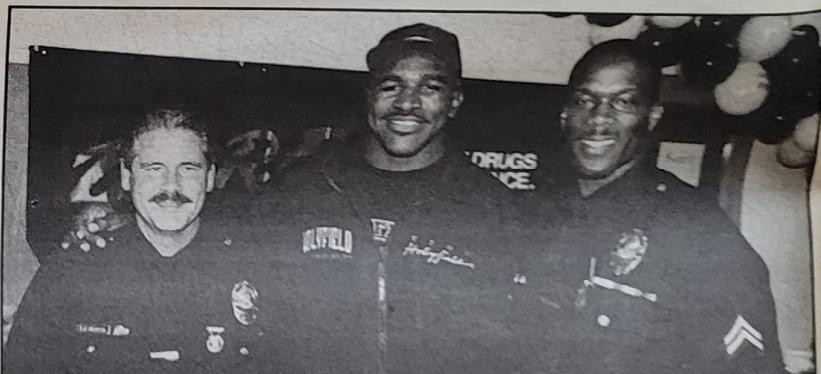
Rich has had a very rewarding career. After his Academy training, he went on to patrol West Los Angeles, Northeast Division, and Hollywood Division. Rich, who holds a masters degree in communications and is an accomplished speaker in his own right, was selected for our Department's training cadre. During this assignment, Rich excelled as an instructor and developed a love for teaching.

Consequently, he was recruited for DARE Division and was able to take his skills to new heights. As a member of DARE's elite training cadre, he traveled the world imparting the DARE ideology to countless police and military personnel.

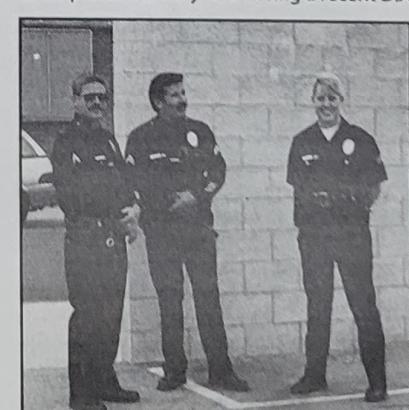
For all his dedication and hard work, he was honored at a retirement party on August 5, 1999. The Master of Ceremony was none other than Ed Palmer who did not hold back when "roasting" him.



Officer Felix Pena, Alicia Hajewski, George Valles, PSR Gabve Lopez with her sister, and Officer Mercy Crenshaw say goodbye to newly retired Rich Bargas. Oh, Rich is the one in the banana yellow polo shirt.



(Left to right): Officer Ron La Grass and Officer Adrian Ferns pose for a picture with Heavyweight Champ Evander Holyfield during a recent D.A.R.E. fundraiser.



"Styling and Profiling" Officers Jim Johnson, Ruben Holguin and Karen Widman strike a pose.

Equally funny was Bob Gale, who will also be officially retired in August. Rich took "jabs" from everything relating to his toupee hair to his old Pacer vehicle. Yes, Rich used to drive a Pacer.

Finally, after all was said and done, Capt. Paysinger stepped up to the mike and gave a tribute to Rich and the force behind him—his lovely wife, Sarah (see picture).

Promotions!!

Congratulations go out to Officers Hawkins, Sanders, Wright, Horton, and Yanecko. All these fine officers have been promoted to the rank of P.O. III. Who says you can't promote on DARE?

In and Out

This month's farewell is for Officers Reed and Vince. Reed is moving on to traffic citations and collision investigations at STD. Vince will be cruising the mean streets of West Los Angeles. Good luck and thank you for all your hard work and determination.

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RECRUITMENT RHETORIC

by Douglas P. Larkin
Employment Opportunity
and Development Division

Neighborhood Testing

On August second, the Mayor announced at a press conference the new recruitment priority "Neighborhood Testing." I mentioned last month that



each recruitment officer is assigned to a city council member and the new testing drive has forced a stronger relationship with them. We are working directly with Personnel Division to extend the Department's entry level written test to all areas of the community in addition to the current weekly tests. Almost every other event has been canceled for us because this is now our top priority. The testing is coming to your area soon, so please help our effort and tell your family and friends.

Orange County Fair

Officer Frank Banuelos, #31093, formerly of Newton Street, used his elabo-

rate communication skills to finagle a free both for the city (usually a \$500 event) at the fair. I'm not certain if his method was legal or not, but he sure did a fine job! We were working two shifts a day for sixteen days in a row representing our Department to the fair-goers. We talked with thousands of potential candidates, but we were able to have 300 of those people sign our tracking sheets. Good job to Frank and to all the other recruiters who participated in the event.

Los Angeles County Fair

We are anticipating a great turnout for the fair this year. Please come by our booth and show your support for our Department. The fair will be at the Pomona fairgrounds on the following dates: September 9th through the 26th.

God Bless Texas

Last month, Officers Joe Ferreira, #31051, and Valencia Thomas, #32136, climbed aboard an aircraft and landed in the middle of Texas. Several hundred potential candidates that couldn't wait to get out of the heat and avoid tornado season greeted them at Fort Hood Army Base. This event turned out to be quite successful. Good job, Joe and Val.

Remember, you're always a recruiter. Please refer any potential candidates to our main phone numbers: (323) 957-4529, 4530, 4331, and 4532, or joinlapd@aol.com.

Defense Rep Corner

by Paul M. Weber
Officer Representation Section

The Department has and continues to conduct "environmental audits" at various locations throughout the organization. These audits are designed to root out misconduct, such as a hostile work atmosphere or sexual harassment. The goal of providing a workplace free of hostility and sexual harassment is admirable and should be vigorously pursued.

The Equal Employment Opportunity Commission (EEOC) defines sexual harassment as: *unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature *** when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, (2) submission to or rejection of such conduct by an individual is used as the basis for employment decision affecting such individual, or (3) such conduct has the purpose or effect of unreasonably interfering with an individual's work or performance or creating an intimidating, hostile, or offensive working environment.*

The EEOC defines hostile environment harassment as *conduct [which] has the purpose or effect of unreasonably interfering with an individual's*

work performance or creating an intimidating, hostile, or offensive working environment."

The supervisors conducting the audits are approaching officers and interviewing them regarding the work atmosphere. They are attempting to determine if the workplace is free of sexual harassment or hostility. The questions may center around a few officers or be very general in nature. The questions may appear to be harmless on the surface.

The problem I have seen regarding these audits are being touted as non-disciplinary in nature and officers are being told they may not have a representative present. These audits can and have led to disciplinary action against officers and supervisors. If the person conducting the audit becomes aware of information, which if true, is misconduct, they must take appropriate action (1.28). This course of action cannot be avoided despite anything you are told to the contrary.

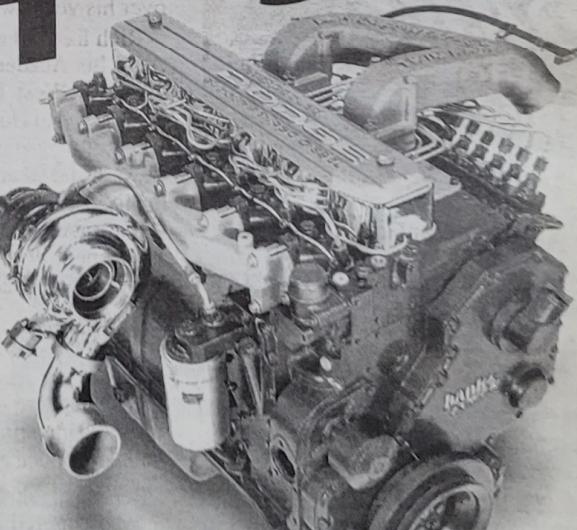
The right to representation is granted by state law and the MOU. *The concerned employee must invoke the right to representation.* The supervisor is not required to tell you to get a representative. When you are approached regarding an environmental audit or issue that could lead to charges of misconduct, invoke your right to representation. These audits can be a mine field and you do not want to be in the middle of it before you discover the danger.

We can be contacted at Officer Representation Section at (213) 485-9516 or through DHD at 213-485-9516, after hours. We are available for roll call training, training days, and supervisor meetings.

More Divisional Reporter on next page

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DIVISIONAL REPORTER



Pacific Breeze

by Cheri Roberts
Pacific Division

Discovery Documentary

Last year we had a film crew here from England for several months, preparing a documentary series special which aired for the Discovery Channel. They filmed officers from Pacific not only doing their job, but also giving the world of cable television viewers a sense of an officer's home life. They filmed during many different situations including pursuits, narcotic busts, domestic violence, gang activity, stake-outs, the birth of an officer's child, and the funeral of a fallen officer. It showed the camaraderie between officers and the different things they go through during a shift. It even showed an officer remove a marijuana "blunt" from a suspect's pocket, and when confronted by his grandmother, the suspect told her "The officer planted the evidence." He later recanted his story, admitting that it was his. They're calling this documentary "The Real LAPD." That's pretty much what it portrayed. Hats off to the officers who agreed to have the crew follow them around. Hopefully this series will help the citizens who view it to realize that we are out there to help them and to better their quality of life! And just possibly it will help them understand that police officers are people too!

Toughest DAP Alive

Pacific Area DAPs recently participated in a "Toughest DAP Alive" competition put on by Officer Michelle Eskridge and held at the Police Academy in Elysian Park. The events included sit-ups, push-ups, a 50-yard dash, and an

obstacle course. In Girls 9-11 years: Karina Padilla took 1st place in sit-ups and the obstacle course, and placed 2nd in push-ups and the 50-yard dash. Evelyn Sanchez took 1st in push-ups and 2nd in the obstacle course. Monica Mares took 1st in the 50-yard dash, and April Rodriguez placed 2nd in the sit-ups event. In Girls 12-13: Belen Barraza placed 1st in both the sit-ups and obstacle course, and 2nd in both push-ups and the 50-yard dash. In Boys 9-11: Ralph Arellano took 1st in push-ups and the 50-yard dash. Freddy Huerta placed 2nd in the 50-yard dash and the obstacle course, and tied for 2nd in the push-ups. Ruben Loza took 1st in the obstacle course and tied for 2nd in the push-ups. In sit-ups, Javier Miranda took 1st, and Eric Loza placed 2nd. In Boys 12-13: Daniel Garcia took 1st in sit-ups and push-ups. Bryant Huerta took 1st in the obstacle course, and 2nd in both the 50-yard dash and sit-ups. Hugo Sanchez placed 1st in the 50-yard dash, Enrique Loza took 2nd in the obstacle course, and Rogelio Rojas took 2nd place in the push-ups event. The winners received medals for placing in the events. A great time was had by everyone, and congratulations to all of the competitors.

Movin' In

We welcome the following people to Pacific: Sgt. Smith from DSD, Officer Marshall over from PER, Officer Williams from WIL, Officer Ballesteros over from WLA, Officer Broussard from WTD, and the following P-1s from TRNG: Cartwright, Johnson, & Piro.

Movin' Out

We wish the best of luck to the following people who recently left Pacific: Det. Fesperman who went to HWD, Sgt. Pasquariello who went to MRS, Officer Frelow who went to DEV, Officer Booker who went to 77th, Officer Vanhooser who went to CTD, Officer Angulo who went to HARB, Officers Garcia and Gietzen who both went to SW, and Officer Morales who went to TRD. Best of luck!!

West LA Journal

by Mary Dacey
West L.A. Division

West L.A. is pleased to welcome Captain III Michael Hillmann to our group. The captain said that, "He's happy to be here and is looking forward to working with all of us and making WLA the best that it can be." He described himself as a low-key kind of guy.

Congratulations also go out to Captain I Wallace Graves who just joined us. He will be assigned to detectives to replace Scott Kroeber. We know, however, that Kroeber will be back as he has already returned once to West L.A. (as noted before, they all return to West L.A.).

Special thanks and best wishes go out to Captain Dave Smith who retired in July. A barbecue was held in his honor at Rancho Park on July 8th where he was presented with great food and commemorative gifts. Several of his classmates attended along with family, friends, officers, and civilians . . . all well-wishers. Hey, Dave, enjoy your woodshop! You will be missed and you definitely can't be replaced. (Note: picture forthcoming.)

On June 17, 1999, a large demonstration occurred in Century City involving the Janitors for Justice. This event was held on the 9th anniversary of their original demonstration. Police units re-

ning and Intelligence Section Chief in the Command Post trailer. Officers Pak, Park, and I assisted Doyle in documenting the incident and monitoring the radio frequencies. "Popeye" Doyle handled our unit with expertise and efficiency. Indeed, he was an efficiency expert if I ever saw one! This major occurrence went off without incident due to the professionalism, teamwork, and planning abilities of the officers. The fact that things ran so smoothly is another reason why the LAPD remains the number one police department in the nation.

Another cop caper occurred on June 16, 1999, when Officers Glorioso and Ballesteros responded to a 211/GTA on Pontius. The suspect was described as a male white wearing a white shirt and a red vest. The officers responded to meet



Y2K as depicted by Ofcr. Jorge Torres.

the victim who reported that her 1995 black BMW had been stolen. The officers put out a crime broadcast which was heard by Sgt. Mike Carodine who happened to be rounding the corner on his way to get more information from the victim. The sergeant thought that the suspect was long gone. He was waiting in his squad car at the red light when he observed the BMW drive right past him. Sgt. Carodine went in pursuit and followed the suspect onto the Veterans Administration property. The man bailed out of the car and a foot pursuit ensued with Carodine broadcasting his location to responding units. Officers Rubin and Hopkins arrived to assist the sergeant and the suspect was taken into custody. Carodine said, "It goes back to years of being a police officer." Also, as Hannibal from the A-Team once said, "I love it when a plan comes together...."

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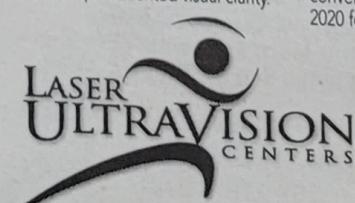
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B.A.D. News

by Lou Koven
Burglary Auto Theft Division

In-In-Out-N-Up

Change is one thing that is constantly occurring within our department and those changes eventually affect our division. Let's start with the changes at the top and work our way down. BAD's Captain, **Kyle Jackson**, was promoted and transferred to Northeast Division.



Goodbye luncheon for Captain Kyle Jackson.

As Jackson leaves for Northeast, he looted our CAD Unit and took PSR **Marguerite Fournier** with him to his new assignment. Too bad because Marguerite was knocking out some nice looking crime bulletins in living color. Well, our loss is Northeast's gain. BAD's new C/O is Capt. **Ron Sanchez**. This is a promotion for Sanchez and he is coming to us from Northeast Division. Sanchez has previous experience

as a detective and has worked in a specialized division.

There are other changes that have occurred within the division. Congratulations to Det.-I **Armando Romero** who was promoted to D-II and remains in the VCS Section. Welcome to D-II **Joe Williamson**, #26350, who came from Harbor Detectives and is now assigned to the Burglary Special Section.

New Arrival

Congratulations to Officer **Frank Martinez** and his wife, Reyna, who just gave birth to their first child, a son, Christopher Alexander Martinez. Christopher was born on July 5, 1999, weighing in at 9 pounds and 5 ounces and at 52 centimeters long. Not being up on the metric system, I don't know where 52 centimeters falls, but it sounds big.



Frank Martinez's little "firecracker," Christopher, born on July 5, 1999.

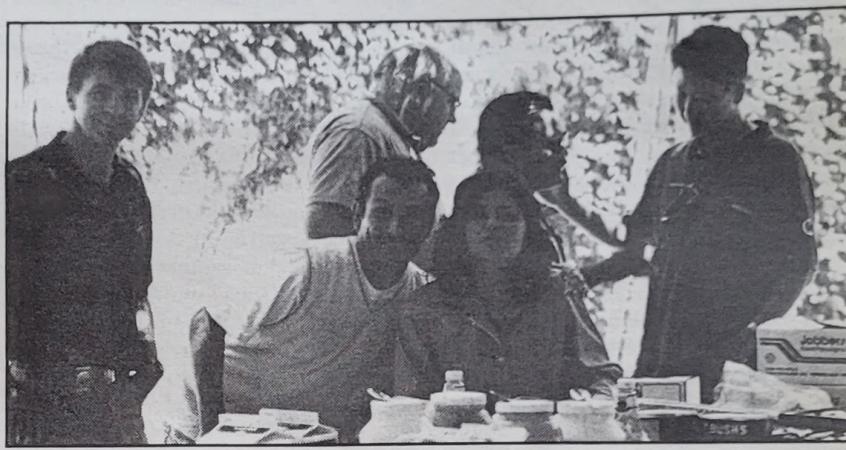
Retirement Party

As I have already mentioned in this month's article, change is a constant at BAD. Two of BAD's long-time Detective are leaving for those casual days of retirement. Detectives Bill Sumpter,

TRAP, and Steve with 25 years on the department and was assigned to the CAT Section. Bill and Steve will share in a celebration of their new retired statuses. The party will be held on Friday, September 10, 1999, at 1100 hours at Primavera Restaurant, located at 2138 Hillhurst Avenue, Los Angeles. Tickets are available from the BAD desk, BAD CATS and TRAP.

ICI Graduate

Last month I mentioned Det. **Luke Magee** in regards to his newly acquired nickname. Luke has asked for equal time on his good achievements. Luke was a recent graduate of ICI, which is the P.O.S.T. Institute of Criminal Investigation. This is a great honor for Luke, and on July 13, 1999, the COP, Bernard Parks, gave him his ICI Certificate at a staff meeting. ICI is a great program open to any detective on this department. For

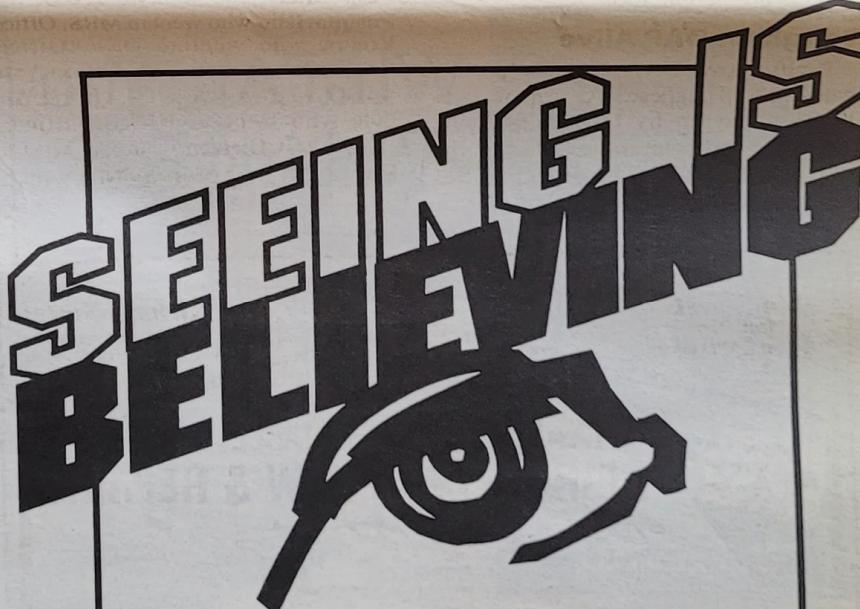


BAD's Training Day chow crew (left to right, front row): Steve Howe, Marc Zavala and Cleo Guevara; (back row): Smith Thompson, Mondo Romero and John Byun.

#15010, and **Steve Kolb**, #21030, have retired from BAD. Bill leaves with 30 years on the department, last assigned to

information, call Investigative Analysis Section at 485-2676 or contact your divisional training coordinator.

More Divisional Reporter on next page



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by Tom Fox
CTD - Wings/Wheels

CTD wants to congratulate some of the officers that medaled in the Police Olympics: **Sgt. Rich Rinker, Angel Cervantes, Dave Sigler**—4th place team in Action Pistol.

Dave Sigler: Mixed Team Biathlon - Silver Medal; **Sgt. Rich Rinker:** PPC (Practical Police Combat) - Gold Medal, Small Bore Rifle, Pistol Team; **Rick Jackson:** Volleyball - Gold Medal; **Sgt. Andrea Grossman:** Women's Soccer - Silver Medal; **2+2 Ron Fisher:** Cycling Time Trial - Silver Medal; **Troy Zeeman, Dona Adolphi:** Soccer - Gold Medal; **Lt. Jeff Taylor:** Cycling Criterium - Bronze Medal, Cycling Springs - Sil-

The Ins and Outs of CTD

Leaving CTD for a life of leisure: **Lt. Mike Nichol**, 31 plus years of service to the LAPD; and **George Suviate**, 28 years of service. The only 128 Mike's going to see now is his golf score (just kidding, Mike). **Jim Grennan** is retiring after 28 years of service. Good luck, Jim.

Leaving CTD on the Next Transfer

Sgt.-2 Larry Delgado to West Traffic, and **Lisa Brenner** to USD.

Incoming

Lt. Foster and **P-3 Jones** (going to become a CTD auditor). **T. J. Juarez** is going to give up his free ride to become a P-3+1 CTD Detective.



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DIVISIONAL REPORTER

Southern Tip

by Alley Cat
Harbor Division

I hope this finds everyone in good spirits after a summer of fun and vacations. This is my first day back after a month off and nothing seems to change. Well, maybe a few things, more firings, retirements, upgrades, and some transfers. I even got a few phone calls at home, from old partners, that they were retiring or just moving out of Southern California. I can only wish them well and try not to show all the envy for their good fortunes. They are all deserving and have put up with a lot of bull from within this department.

I would like to personally congratulate a young P-3+1, Jesse Valle, for making detective. I've known Jesse for the better part of 18 years and have seen him become one hell of a street cop. He was also my teaching partner within the 1150HS and DRE schools we taught at. I hope wherever he goes and whatever he does he will continue to be the best, as he has for the last 18 plus years. You deserve it, old friend. Just keep the war stories to a minimum, would you!

There is a lot of movement again, according to the transfer. Det-II Joe Williamson is going to BAD/SAFE SQUAD. Sgt. Dan Jenks is going to

RHD as a Det-II. P-2 K. Geiger is bailing to Southwest Division. We are even getting a few young sergeants, A. Jones and D. Lewis. Det-II E. Camarillo decided to leave Hollywood and try Harbor Detectives, for a shorter drive home. We also got a blood transfusion of new P-2s: B. Woodard, L. Morris, S. Angulo, J. Kishi, B. Riederich, R. Melvin and R. Pardo. The new shark meat, coming from the academy: J. Armando, B. Hetzler, and H. Sincock. I would like to personally welcome you to a new experience with LAPD/HARBOR Division. If an unknown citizen walks up to you and asks if you work San Pedro PD, just shake your head and say, "Yes." As all divisions of LAPD go, we are the most unique in our own rights.

Big congratulations go to Doyle Baker for making Det-II at Harbor Division. Doyle, I think I'm as surprised as you over this current promotion. But it is well deserved for all the hard work and time you've put in down here. I want to see if this tones you down at all. Young George Gallegos picked up a P-3 spot after some hard work and morning watch hours.

To those officers aspiring to become a bicycle cop, just ask Kim Delosh if it's worth it. Two months ago she was riding bike patrol around Point Fermin Park when she fell off her bike. She will be on the desk for at least another two DPs. Make sure and ask to see her battle scars; the pavement won.

One last thing, the water is getting contaminated in Harbor Division again. I'm hearing rumors that we have a new group of officers that are popping out at the seams. I'll keep you posted as events take place.

by Tony Valadez
West Valley Division

Hello everyone! This is your new friendly neighborhood divisional reporter—Tony Valadez. I will be taking over the divisional writing duties for Debbie Friedman, who needs time to attend to other responsibilities. I want to thank Debbie Friedman for all the time and effort she put into this page. We all appreciate the work she has done. Thanks, Debbie!

Before I get started, I want to thank Jackie Stefanak (from the Station Fund) and P-3 Emily Baptiste for all their input in this and future issues. They are my eyes and ears on events, capers, and "ins and outs" here at West Valley.

What's Happening

OK, let's get to it. It's been a busy summer way out here in West Valley. Our Station Fund Committee (under the guidance of our own Jackie) had planned many extracurricular/stress relieving events here at West Valley. On July 29, another successful Stateline Bus Trip took off for Primm, Nevada. The talent again flowed when "crooners" Mark Carmona, T.J. Azevedo, and Sabrina Kuhn opened the "Back of the Bus Lounge." These three very talented guitarists entertained all the hopeful gamblers with their jam sessions during the bus ride. Very impressive, is an understatement. I'm sure they will be back for a return engagement on the next trip. Our big winner of the day was David Yep. Our "amateur" gambler, under the guidance of roommate Todd Booth, walked out of the casinos with a \$1,200 payday. Those slots really do hit folks. Needless to say, you know who paid for dinner. Another trip is scheduled for October, so save those pennies. July also saw a Day at the Lake. Anyone with a "water toy," along with many sun worshipers showed up and had a great day on the lake.

The Station Fund has a number of events scheduled. Mark September 12, 1999, on your calendar. Our WVAL Area Picnic is going to be held at the Disabled American Veterans Center. See Jackie for details. Another Stateline Bus Trip is in the works, along with the annual WVAL Christmas party. Stay tuned for more info. Remember everyone, our friendly neighborhood Station Fund puts on these events for you. The money raised helps you, so go out and having some fun.

Sports

As you read in the last issue, our athletic prowess here at WVAL reached championship proportions this summer. Again, congratulations to our Red Davis Championship Softball Team, and all of our successful

Baker to Vegas and California Police Games participants.

I would like to give additional kudos to P-2 Ryan Cooper (CRASH). He participated at the World Police and Fire Games in Stockholm, Sweden. Ryan was a member of the Southern California Law Enforcement Volleyball Players team. Ryan came home with a gold medal (Co-ed indoor team), a silver medal (Co-ed outdoor team), and a bronze medal (Open 6-man team). Congratulations, Ryan! I hope you were able to get all that hardware through customs.

A reminder: Intradepartmental Flag Football is returning for another season. All you Monday morning quarterbacks are encouraged to sign up. You can contact me if you are interested.

Ins, Outs, Up the Ladder and Congratulations

Again, it's been a busy summer. There are many new faces here at WVAL, along with many goodbyes from good friends.

A big WVAL welcome goes out to P-2s Ornelas and Pendley (FTHL), Charbonneau (HOBK), Mays (VTD), Lantz and Salazar (WLA), Low (NHWD); P-3s Lillenberg (VNYS), Espinoza (HWD), Ferrer (HOBK), and Keating (DARE); Sergeants Spencer (77th) and Chong (CED); Lt. Niles (VNYS), D-2 Robinson and D-1 Mahle (JUV). From the academy we get P-1s Figuera and Sullivan. Good luck to the two of you. Finally, Capt-1 Cansler takes over, back in detectives.

Goodbyes go out to P-2s Abdalian (FTHL), Costello and Rodriguez (VNYS), Monarrez (PAC), and Hotchkiss and Rodriguez (VTD). P-3 Saindon goes to Club Dev, Sgt. Clifford packs his bags for a trip to the Glasshouse, and D-1 Barnhart leaves for Foothill.

We also had many climbing the ladder this summer. P-3s Panosian and Grimes made sergeant and left for Newton and Wilshire, respectively. P-2 Rossello made P-3 at ATD, and Sgt. Solano made D-1 and left for Wilshire. Congratulations to all of you, from all of us.

Back at home, P-3s Jeff Tint, Pete Vandeburgh, and Terry Webb were promoted to Senior Lead Officers. P-2s Todd Booth, Andy Azodi, Mike Neighbors, and Dan Del Valle were promoted to P-3. Congratulations to all of you. I'll see you in the trenches.

Special congratulations go out to three of our own, who finally "pulled the pin." Senior Lead Officer Jack Erickson (29 years), Senior Lead Officer Jim Williamson (25 years), and P-3 Jim Noll (30 years) turned in their badges and rode off into retirement. All of us wish these fine officers a very long and prosperous retirement. We won't forget you.

P-2 Dave Fatool, from middays, hit the big 30 on August 11th. Happy birthday, Dave!

Well, that's all I have. Everyone at WVAL is encouraged to give me info for the Blue Line. See Jackie or Emily in the Area Office with info on birthdays, capers, events (personal or otherwise) that you want in this article.

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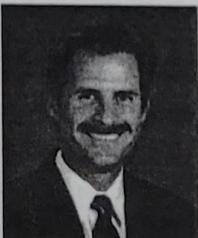
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Eastern W N E H O R I Z O N

by Ruben Rodriguez
Hollenbeck Division

Happy September, everyone. The end of summer is upon us and with that comes the end of our vacations. Hope yours was enjoyable and full of harmony in the company of your loved ones.

Retirement Announcements

As expected, we have a number of retirement announcements to accompany the end of summer, 1999. First and foremost, we say goodbye (again) to Sgt.-2 **Ronald "I can't hear you" Shoop**, who retires for the second time in his career. Sgt. Shoop officially retired July 2nd and we will be gathering September 23rd to send him off in style. A luncheon to honor Sgt. Shoop is scheduled on the above date at the Los Angeles Police Academy. For more information or to purchase tickets for the event, see **Maria Roumbos** in the Vice Office. Sgt. Shoop, good luck in your retirement and best wishes for the future. Hope you stay retired this time and truly enjoy the benefits of a leisurely lifestyle.

We also wish to extend happy retirement wishes to Sgt. **Alex Salazar**, who decided that 30+ years on the job was enough. Sgt. Salazar returns to civilian life after a long tenure of honest and faithful service to the citizens of Los Angeles. Sgt. Salazar, best wishes and good luck to you as you go quietly into the sunset. Thanks for your great leadership during your time at Hollenbeck. You will be greatly missed.

Another retirement announcement involves Det. **Larry Martinez**. Larry, also a longtime member of the Hollenbeck

at Hollenbeck Detectives. Congratulations also go out to **Dan Jaramillo**, on his promotion to D-2. **Rick Peterson** is now the OIC of the Homicide Unit. Our newest P-3 is **Gus Barrientos**. Congratulations to all of you on your great accomplishments.

Wedding Announcement

While risking to break many hearts, I must relate to all of you that the lovely **Maria Silva** is no longer available. Maria, who is now known as Mrs. Roumbos, was wed on May 8th to a very lucky fellow by the name of Paris Roumbos. I wonder if it's the chap's name that at-



The happy couple, Mr. & Mrs. Paris Roumbos. Tracted Maria. Maria and Paris, congratulations on your marriage and we wish you many years of happiness and unlimited bliss. Paris, you got yourself a sweet and lovely lady there. Congrats.

Commendable Happenings

During this year's annual Dodger luncheon, CRASH Officers **Jose Vasquez**, **Anthony Razzo**, and **Gustavo Camacho**, were honored for their unselfish work and dedication. Each officer received an award for a particular event they were involved in, which went above and beyond the call of duty. All three officers are to be applauded for their contributions to the mission of the Los Angeles Police



Jose Vasquez, Anthony Razzo and Gustavo Camacho receiving their awards.

family, decided to be part of the 1999 exodus by joining the rest of the new civilians. Larry, congratulations on your retirement and thanks for all your hard work. You too will be missed. Good luck!

Moving On Up

Congratulations are in order for **Monique Walker**, who promoted to D-3

Department. Congratulations guys and keep up the great work.

On that note, congratulations also go out to the Hollenbeck "Strike Force." This entire group of individuals was recently honored as Hollenbeck Officers of the Quarter. As part of the selection process, the officers were judged on productivity, in which they excelled in just about every category. We salute these officers

and congratulate them on their selection as Hollenbeck's best of the best.

Hola

After a short stay at Harbor Division, Sgt. **Bill Railey** returns to Hollenbeck Division. Bill says there is no place like

working inside at OCVD, while Sgt. **Mike "Rocket J" Peterson** is now assigned to CRS. These two fine individuals enjoyed a long tenure at Hollenbeck and will definitely be missed. Good luck to both of you in your new endeavors and don't forget to



The Hollenbeck "Strike Force."

home and decided to return to his roots. Welcome back. We also say hello and welcome back to another Hollenbeck alumni, Det. **Bea Cid**, who returns to Hollenbeck, this time as a D-2, from IAG. We also welcome P-3 **A. Bonilla**, in from CTD, as well as P-3 **M. Aguilar**, coming our way from Hollywood Division. P-2 **M. Ortega** comes to us via Wilshire. We also have several raw recruits, sent to us from that great learning institution known as the Los Angeles Police Academy. They are: **A. Echols**, **J. Leone**, **A. Bone**, **P. Higa** and **E. Stephanian**. A great Hollenbeck welcome to all of you.

Adios

We have lost some longtime Hollenbeck legends that will be hard to replace. Sgt. **Jose "Gato" Perez** is now

visit your old friends. We also say goodbye to Lt. **Sharyn Buck**, who is now assigned to MRS. Det.-2 **Juan Parga** is now in the building at RHD. P-3 **Marco Jimenez** is now at CRS, while P-2 **R. Casey** is now assigned to CB. P-2 **E. Hernandez** is now working Juvenile Division, P-2 **K. Young** is now at DARE, and P-2 **D. Palacio** is at Narcotics Division. P-2 **K. Love** is now on the beach at Pacific Division, while **Julie Eagle** is now assigned to TD. We bid farewell to all of you and we wish you lots of luck in your respective new assignments.

Que Paso?

This month's salute goes out to my good buddy, **Chris "Jughead" Ramirez**. Where's Archie? ♦

More Divisional Reporter on next page

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DIVISIONAL REPORTER

11 Northeast Corner

by Lauro V. Montes
Northeast Division

Here's wishing Northeast personnel and their families, along with the rest of the LAPD, a very happy and safe Labor Day weekend. This might signal the end of the summer, but the weather tells me otherwise.

Commendable Northeast Caper

On July 5, 1999, at approximately 0705 hours, SLO Chris Cooper and his partner, Pablo Vitar (Unit 11A37) were eating—I mean discussing—FASTRAC problems at Troy's Burgers. While exchanging FASTRAC info, they were soon joined by Officers Cindy Griffith and Alex Jacinto (Unit 11A1). During their FASTRAC meeting, a Northeast citizen approached them. The citizen advised them that a BFMV had just occurred and that the suspect fled the scene on Armadale Ave. from York Blvd. The officers exited the location and observed the suspect matching the description. They approached the suspect at 1422 Armadale Ave. and arrested him without incident. After a positive identification, the juvenile was booked for 602 WIC/459 PC from vehicle by 11A37. All four officers are to be commended for

their teamwork and quick response to a crime that just occurred. For those that don't believe in it, FASTRAC does work. (Submitted by Sgt. Ron Lopez.)

Bouncing Bundle of Joy

Sgt. Barry Stanford and his wife, Theresa, celebrated the birth of their son, Jonathan Robert, on July 16th, at 2253 hours. Jonathan Robert weighed in at 7 pounds, 4 ounces and was 19-1/2 inches in length. All three are doing fine.

Northeast Area's Civilian of the Year

Police Service Representative Salli Jo Doud, #G8399, has been nominated as Northeast Area's Civilian of the Year for 1998. Salli Jo works in the administrative



Left to right: Liz Mesa and Gil Garcia. "Gil, was that one or two sugars?"

section office and performs all her tasks at an outstanding level. At the beginning of the year, she was working in the Watch Commander's office. She performed all of her functions like a true professional. Salli Jo was trained to fill in for the administrative section secretary, a position she learned very quickly. When the workload in the administrative section office doubled, she was assigned there

permanently. Salli Jo oversees that all officer, sergeant, lieutenant ratings and transfer ratings are completed, signed and sent to Personnel Division. She is also in charge of proofreading all complaint investigations. She has been extremely thorough and meticulous in this assignment. Salli Jo is responsible for the typing and distributing of all officer commendations. She ensures that each officer

Vieker. Judge Joe Brown ruled in favor of Officer Williamson. The monetary amount owed to Officer Williamson by Mr. Vieker was \$5,150. Can you say justice?

Mr. Vieker was last heard saying, "I don't think I'll ever complain about the police again."

Morning Watch

The entire Northeast morning watch recently responded to Northeast Station upon hearing of an arrest made by P-3 Mike Belmonte. The significance of the arrest—it was Mike's first this year. (Photo enclosed.)

Promotions

Congratulations to the following Northeast personnel on their recent promotions: Sgt. Bob Arcos to Sgt.-2, and P-2 David Gomez to P-3. Best of luck on your new assignments. (Both will remain at Northeast Division.)

Bienvenidos

A big Northeast Division welcome to Captain III Kyle Jackson, Capt. I Charles Roper, Officer A. Carranza (S/W), and Officer M. Rodriguez (CENT). Best of luck at your new home away from home.

Adios

Thanks to the following former Northeast personnel on their hard work while at Northeast Division: Capt. Ron Sanchez, Sgt. Marty Coon (LRD), Officer Ladele Morris (HARB), Officer Allen Kwiatkowski (CTD), and Officer Steve Cohen (VTD).

Save the Date

P-3 Phil Rodriguez, #16924 (28 years of service), and some friends will be getting together for a retirement party at the



Left to right: Harold Marinelli and J.C. Duarte—"Siamese twins separated at birth."

gets a commendation copy and also that when appropriate a copy gets sent to Personnel records. Salli Jo is the first one to volunteer to help. Because of her pleasant personality she is a favorite of the officers who seek her help. Salli Jo makes coming to work a joy for everyone who works with her, and we are very proud to select her as Northeast Area's Civilian of the Year, 1998.

Good Guys - 1; Bad Guys - 0

A few months back Officer Mike Williamson had a field contact with a Northeast citizen which included their car being impounded. When Mr. Gaylen Vieker heard this, he made a third-party



complaint even though he witnessed absolutely nothing. Mr. Vieker made five allegations of misconduct, including conspiring with the ATS Tow Company. Feeling he was wrongly accused, Officer Williamson decided to sue Mr. Vieker in small claims court for 47.5 of the Civil Code - Peace Officer Slander.

On July 28, 1999, on the Judge Joe Brown TV Show, Officer Williamson was going to have his day in court. After both parties presented their cases, the judge had a few choice words for Mr.

Academy on Friday, September the 24th, between 1700 and 2300 hours. For further information, contact Sgt. Bob Arcos at 485-2563.

Get Well

All of Northeast Division wishes a speedy recovery to Sgt. William Clements and orderly Rudy Hernandez as they battle their recent illnesses. We will keep both of you in our thoughts and prayers.

C-ya next month!

More Divisional Reporter on page 31

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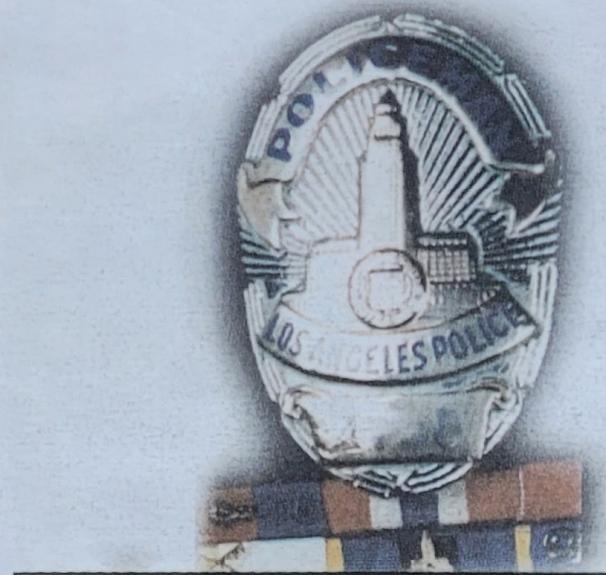
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Not Forgotten

Photos by Dennis P. Zine

In Memoriam: Robert J. Cote

E.O.W. July 31, 1969

by Floyd Toledo

On July 30, 1999, Hollywood Homicide Detective John Miller organized a memorial service to honor the memory of a fallen patrol officer. Officer Robert J. Cote was killed in the line of duty responding to a 211 in progress at Vermont and Hollywood. Officer Cote was mortally wounded during an exchange of fire with the suspects, July 31, 1969.

Attending the memorial was Officer Cote's son, who is employed as a police officer for the city of Cypress. Our Hollywood detectives and sworn officers showed to the family of Officer Cote that the officers of Hollywood have not forgotten the ultimate sacrifice he made for us all.



Photo by Dennis P. Zine



Robert Cote, Jr. and son.



Officer Robert J. Cote, Sr. is honored by his family and friends from Hollywood Division, at a ceremony 30 years after he was killed in the line of duty.



CAMPBELL INTRODUCES POLICE MUSEUM BILL

Washington, D.C.—U.S. Sen. Ben Nighthorse Campbell (R-Colo.) today introduced a bill authorizing the construction of a museum to honor America's police officers.

The "National Law Enforcement Museum Act of 1999" authorizes the National Law Enforcement Officers Memorial Fund, a nonprofit organization, to establish a comprehensive law enforcement museum and research repository on federal land in Washington, D.C. The site would be across the street from the National Law Enforcement Officers Memorial.

"I know firsthand the risks police officers face while enforcing our laws," said Campbell, a former deputy sheriff. "Throughout our nation's history, nearly 15,000 federal, state and local law enforcement officers have lost their lives in the line of duty. On average, one police officer is killed somewhere in America every 54 hours. We must not forget also that approximately 740,000 law enforcement professionals are continuing to put their lives on the line for the safety and protection of others."

"Clearly, the courage and sacrifice displayed by our law enforcement officers is having a profound and positive impact on our society. Establishing this museum is the least we can do to honor them and assure that their stories of heroism and sacrifice are never forgotten."

Since 1993, the Fund has efficiently operated a small-scale version of the National Law Enforcement Museum at a site located about two blocks from the Memorial. Campbell's bill would allow for the construction of a larger museum to become the premier source of information on issues related to law enforcement history and safety. The museum would be paid for by private donations, not federal funds.

Campbell's bill is supported by 15 national law enforcement organizations, representing virtually every law enforcement officer, family member and police survivor in the United States. ♦



National Law Enforcement Officers Memorial 7th Annual Wreathlaying Ceremony - October 15, 1998. Photo by Sonny Odom.

In Memoriam: Fred Early

By Fred Romero
LAPD Retired

As one of the many retired LAPD officers who receives the Blue Line every month, I genuinely enjoy reading the various columns and articles to keep up with what's going on in my old alma mater. After having spent my share of time looking at the streets of L.A. from behind the windshield of a black-and-white, it's kind of nice to be standing on the sidelines now watching the action from a neutral position. To tell you the truth though, the more things change the more they stay the same; there's not a whole lot new under the sun, and you can only reinvent the wheel so many times. But every so often the Blue Line prints a nugget that brings back memories of good times past and friends once known and lost. So it was with one of Dennis Zine's past columns which mentioned my old friend and former partner, Fred Early.

I first met Fred back in 1967, when I was a rookie just out of the academy and assigned to 77th. Although life for "boots" was tough in those days, Fred was an immediate friend, and his easygoing demeanor made our time together even more enjoyable. During the precious few times we worked together I learned a lot about the subtleties of being a good police officer and a stand-up partner. If you could say anything about Fred Early in his prime, you'd have to say he was an outstanding 77th Street Division cop who always covered his partner's back.

Fred and I lost track of each other for a while after I left 77th. We ran into each other again in old Venice Division when he finally had an opportunity to transfer. It only took a day or two before we were back in the same patrol car, and it was like old times again. As I recall, we were both still a little shell-shocked from 77th, so we learned how to relax and enjoy our new assignment together. Slow cruises up and down the beach, great sights and eating spots; it was all good. To say that we were like two kids in a candy store would be an understatement, and Fred and I loved every minute of it.

I clearly remember a motorcycle trip that a bunch of us from Venice took to Mexico for a bit of R&R. It was a 4-day jaunt across the border, and intermixed with the six or so cops on the trip were several REAL bikers that Fred had met and befriended. Ordinarily, cops and bikers don't meld very well, what with differing views on the basic elements of a crime and opposing grooming standards, but if they were friends of Fred, then they were friends of ours. On the way down to Mexico, Fred got antsy on the I-5 around Oceanside, and he decided to break the monotony by standing up on the seat of his trusty Triumph Trident. A CHP officer made a traffic stop with the rest of us pulling over. It was a crazy stunt on Fred's part, to be sure, but it would only be one of many more that would eventually be part of his growing reputation among his peers. The officer let us go with a warning. We made it to the border, a bottle of Corona beer cost 25 cents, and the rest of the week was spent doing all sorts of things.

As luck would have it, my time in Venice came to an abrupt end when I got into a shooting one night working with another good partner—my brother, Vic Romero. That escapade caused quite a stir up and down the chain of command, and I quickly found myself working morning watch at Harbor Division.

Six months later, I transferred to West L.A. Division. Shortly thereafter Fred Early showed up at roll call, and it wasn't long before we were working together again. If there was ever a time to be a cop on the beat, those were the days! We were young and healthy and curious, and life knew no bounds. Fred adapted well to the west-end, and he made friends quickly. You have to understand that Fred Early was one heck of a likable guy. He always had a friendly smile on his face and a good word for everyone, no matter who they were. In time Fred's circle of friends grew well beyond what the average cop enjoyed, and we all felt lucky to share time and space with him. It is also well known that during these golden days of youthful bravado, Fred's reputation as a happy-go-lucky prankster continued to grow.

A now classic caper orchestrated by Fred involved the 200-foot high radio tower behind the old W.L.A. station on Purdue Avenue. As the story goes, one night Fred got bored, and he took bets from anyone standing around the rear parking lot that he could climb to the top of the tower. Someone made the mistake of telling Fred he couldn't or wouldn't do it, and the rest is history. Fred got this sly smile on his face and, in the time it took for him to shinny up the structure, he set a standard for the word "crazy" that still stands today. In fact, right after the radio tower incident, Fred's new moniker, forever and always, was Crazy Fred Early. Mind you, this was in no way meant to be an insult to the man, but, instead, it was a heartfelt tribute to Fred for his unbridled spirit and lust for adventure.

Dennis Zine's article adequately covered the off-duty event that eventually cost Fred his life. I recall the day he died quite well because a group of his loyal friends and associates were at the hospital when Fred expired.

POLICE DEATHS DROP TO LOWEST LEVEL IN 30 YEARS

The number of law enforcement officers killed in the line of duty during the first half of 1999 dropped to its lowest level in more than 30 years, according to preliminary figures released today by two national police organizations.

Sixty-eight officers were killed during the first six months of 1999, according to the National Law Enforcement Officers Memorial Fund (NLEOMF) and the Concerns of Police Survivors (COPS). That represents a 16 percent decrease from the 81 officers who died in the line of duty during the same period last year. The last time police fatality figures for the first half of the year dipped this low was in 1966 when 66 officers were killed.

The announcement comes just one week after the Justice Department reported that the number of violent crimes in the United States had plummeted to its lowest level since the figure started being tracked in 1973.

Of the 68 officers who were killed through June of this year, 26 died in automobile accidents, 25 were shot to death, eight succumbed to job-related illnesses, four died in motorcycle accidents, two were killed in aircraft accidents, two were struck by automobiles while outside of their own vehicles, and one was hit by a train.

"In a decade that has already seen nearly 1,500 police officers killed, any news of a reduction in law enforcement fatalities must be viewed positively," stated COPS President Debbie Geary. "But it doesn't lessen the pain suffered by the families of the 68 officers who have made the ultimate sacrifice thus far this year preserving public safety." ♦

Continued on page 46

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11th Annual Private Park Picnic

**Sunday, September 26, 1999
10:00 a.m. to 6:00 p.m.**

\$15.00 per person

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All tickets must be purchased in advance

Tickets go on sale at the League office **Monday, August 2, 1999**



Deadline for mail order tickets is September 20, 1999

Tickets are available on a first-come, first-served basis while they last!!

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(213) 251-4554 or (213) 251-4598

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1308 West 8th Street, 4th Floor
Los Angeles, CA 90017**

Make check payable to: **Los Angeles Police Protective League**

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Serial No. _____ Phone No.: () _____

Address: _____

City, State, Zip: _____

Please mail me _____ tickets @ \$15.00 each = \$ _____ (limit 6 per member)

DIVISIONAL REPORTER

WEST WINGS & ARROWS

by Jorge F. Torres
West Traffic Division

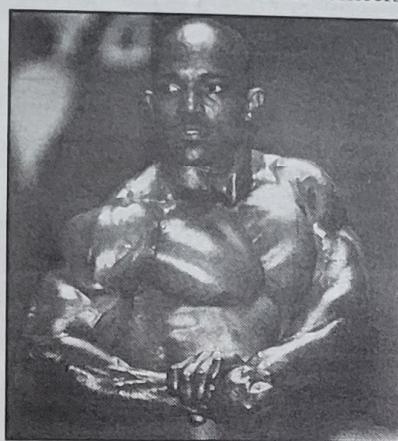
This is the second edition of "Wings and Arrows" LAR (Life After Roy). I hope you're enjoying it and not getting too bored (morphine in print). There's lots to talk about so let's get at it.

WTD is proud to announce that Officer **Daniel Jermansen** has been selected as the Officer of the Quarter. Daniel came to WTD in November, 1997, and since his arrival has demonstrated a genuine desire for professional traffic investigation. He has shown himself to be a positive role model to his peers through his commitment to his traffic duties as well as the community he serves. Congratulations, Danny!

"That-A-Boy!" and other kudos are given to Officers **John Hankins** and **Bryant Robinson**. They were instrumental in the arrest of armed 211 suspects of a robbery in progress that was occurring at the Footlocker store located at the Beverly Center on North La Cienega Blvd. And further "praise and honor" is bestowed upon Officer **Patrick Bradshaw** who turned an ordinary traffic stop into a felony narcotic arrest. Good job, guys! However, the captain

wants to know if you were still able to write the suspects a moving violation citation?

The iron in our weight room has been clanging over the last several months. Officers **Leonard Johnson**, **Marvin Brent**, and **Angelo Castro** have worked tirelessly and last June competed in the body building contest at the Police Summer Games held in Pasadena. Each one of our "CI" officers



Marvin Brent.

placed first in their respective weight category. Great job, guys! Arnold who?

If that wasn't enough, the debonair **Sal Jaramillo** competed in team golf and took home the gold. And our own **Jahna Beard** competed in the LAPD women's soccer team and took silver. Congratulations to all who competed.

Hurry get your tickets to the retirement dinners for **Roy Langheld**, **Jim Davis**, **Gary Sidell**, **Lyle Hunter** and **Ken Brady**. That's over 150 impressive years of police experience depart-

ing us. There should be lots of fun banter and ribbing stories. For dates, location and ticket info call Officer **Beighley** at 213-473-0215. See you there. Complaint supervisor **Mike Farrell** has promised to leave his yellow pad at home!

We are happy to announce that on May 6 Officer **Francisco Albarran** and his lovely wife, Rosalba, enjoyed the birth of their second child, Vanessa.



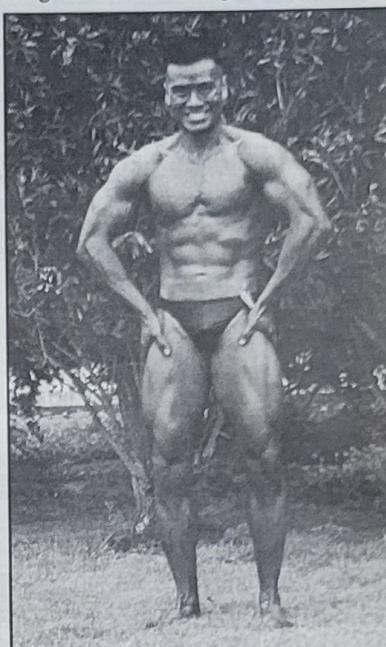
Leonard Johnson.

There is no truth to the rumor that Francisco is teaching baby Vanessa to say "Ma-jor Mov-er."

Congratulations to **Connie White** for her recent promotion to South Traffic Division. My good friend, Ed Brous-

sard is leaving us for the Airport Detail, and long-time WTD fixture, **John Gidowski**, is headed for USD. Our loss is their gain.

WTD welcomes **Doug Miller**, **Larry Delgado**, **Rick Leiphardt**, and **Michael Henderson** to our family. The captain swears he had nothing to do with your assignments to morning watch!



Angelo Castro.

That's it! Remember, get your tickets to the dinners; they should be fun! Good night Roy, wherever you are!

❖
More Divisional Reporter on next page

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• JAY SOARES, Police Officer

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DIVISIONAL REPORTER



by Det. Tom Wich
Robbery-Homicide Division

Commendable Incident

In April, 1999, RHD Homicide Detectives Dennis Kilcoyne, Paul Coulter and Rosemary Sanchez were assigned to a task force to reinvestigate the murder of Los Angeles County Sheriff's Sergeant George Arthur. LASD Detectives

ated overwhelming interest among Sheriff's Department personnel. A large contingent of RHD and LASD Detectives investigated the case and more than 150 persons were interviewed in the months following the murder. Despite the massive effort placed in the investigation, the case remained unsolved.

In July, 1999, after a major investigative effort, and with the assistance of new technological developments that were not available in 1984, the detectives identified a retired Los Angeles Deputy Sheriff as being the murderer of Sgt. Arthur. Soon after the investigation focused upon the suspect, the suspect committed suicide in Spokane, Washington.

The investigation represented a substantial accomplishment for the task force and exemplified the investigation prowess of the involved detectives and



Blast from the past - Detective John "Jigsaw" St. John is in front center (with LAPD 1942-1993).

Mike Bumcrot, Shaun McCarthy, Scott Fines and Rich Lopez joined the RHD personnel in this joint effort.

On June 1, 1985, Sgt. Arthur was shot and killed in his van after leaving his work assignment at the L.A. County Jail. Sgt. Arthur was a highly respected and well-known supervisor whose death cre-

the commitment of all RHD personnel to successfully resolve all police officer murders. Sgt. Arthur may now rest in peace.

New Arrivals

We would like to welcome to our division Lt. II McCarthy (SOE) taking

charge of Rape Specials, D-III Williams (DSG) to Robbery, D-III Stubbs (SOE) assigned to the Bank Squad, to our new D-IIs Jenks (HARB), Parga (HOBK), and Winter (SB-HOM), all assigned to the CLEAR unit, and to current D-IIs Winn and Wright (S/B HOMICIDE) who will be assigned to Robbery and Homicide (I think?).

A warm welcome also goes out to new Clerk Typist Orvin Perez who had been previously working at City Personnel, and to Management Assistant Marilyn Moore, a 19-year veteran of this fine department, who came to us from IRD and SDTF. Both of them are assigned to the Rape Specials Section. My apologies for not acknowledging her sooner; she has been assigned to RHD since February 14th.

Promotions

Congratulations to new D-III Koman, Robbery Specials, and new D-II Rubalcava, Rape Specials. I'm sure they are hard at work planning a promotion party?

Upcoming Events

Attention all golfers, the Cal Robbery Investigators Association golf tournament will be held next month, October 8th, at the Los Amigos Golf Course followed by a steak fry at the Long Beach Pistol Range. Contact Jack Girod or Boom Boom Hernandez at 485-2511. Remember, this is a best ball tournament.

Our unofficial event coordinator, Det. Marlow, and I are in the process of planning the first ever RHD family reunion. It is our hope that sometime next summer, perhaps in early June, we can have a reunion/steak fry to be held at the academy on a Saturday afternoon. More information will be given out once we set up the exact date and time.

FYI

Last month I attended a one-day tactical handgun course at the Black Mountain Training Center located near Barstow, Calif. Usually, I would not "advertise" a school; however, this one is worth mentioning. The school itself is located at about 4,000 feet in the mountains, approximately 20 miles west of Barstow. The facility sits in a

valley on approximately 200 acres. There are five shooting ranges, ranging in length from 50 yards to 1,000 meters. There is also a tactical range and a shooting house. The school offers training for Defensive Handgun, Combat Handgun, Combat Shotgun, as well as sniper training. The school is designed for law enforcement professionals who desire to refine their pistol or shotgun skills and reach a higher level of confidence and proficiency with their weapon(s). Courses range from one to four days in length. The school can also accommodate groups, which require specialized training, i.e., SWAT, surveillance, etc.

Attending the class with me were SWAT officers from San Francisco Sheriffs as well as a range master from Orange P.D. This is truly a first class facility with knowledgeable instructors. Det. Jimmy Fountain, RHD Bank Squad, runs the school. Included in the instructor cadre are Jimmy Harris DSD/SIS, Mark Fleischmann



photo by Dennis P. Zine

DSD/Fugitive, Ernie Halleck METRO, and retired LAPD and international police pistol champion John Pride who is the firearm consultant for this school. For more information, you can contact a representative at (909) 902-6034.

Until next time, BE SAFE.

VAN NUYS Happenings

by Bob Rose
Van Nuys Division

First I would like to offer our hearty congratulations to Sgt. Brian Wendling, who is now the proud father of Alyssa Nicole, who was born July 2nd and checked in weighing 8.5 pounds.

On a serious note, sad to report that the mother-in-law of Craig Kitchener has been diagnosed with cancer and is in serious condition. Craig's wife had to leave her job to care for her mother who is seeking treatment in Peru. Van Nuys had a barbecue to try to help out some. Chefs Tom Bibbs, Jim Rigney, and Sgt. Haberland all cooked up a feast. Even outside divisions dropped by to feast, along with OVB and VTD. Thanks to all, some \$1,800 was raised. Hope this will help ease things a bit, Craig. All we can do now is to offer prayers and good wishes.

Ron Allen is now officially old and fragile. Ron stepped out of his black and white and damaged his knee. Wow... glad he was not doing anything more serious. Speedy recovery, Ron. All of

us in the back row of roll call miss you, even if those giving roll call do not.

The annual Van Nuys air show proved to be an even bigger event than ever. Vehicles were parked all over. Van Nuys personnel were parked on airport property when a tree fell on all five. It did miss the sixth vehicle, a D.O.T. vehicle. Guess some take their job serious. As of this date, no one can find the owner of the D.O.T. vehicle. Investigation continues. Glad to hear that harmless pranks are not dead. During the air show, Sgt. Dave Medoff talked some friends of his into letting him leave his trusty bicycle on the ground and hitched a ride on the aircraft that the golden knights parachutes team jumps out of. As soon as the craft was but a dot in the sky, a rather clear transmission was heard, "Commander nine Adam, have cycle twenty report to the command post code two." Oh, oh... silence... transmission repeated... response, "can 9Q20 handle." Nice try, but he was in on this also. Finally, "cycle twenty, your location, I'll respond to your location." More silence. After some time, cycle twenty arrived at the command post... "Where were you?" Ahhh, Valley College." Response, "At what altitude?" Methinks Dave then knew he had been had.

Sgt. 2 W. Hundertmark reports that Officers Nick Lee and Kellie Ellwood were working 9A89 and printing a BMW vehicle when a swarm of honey bees descended on them. They made a "beeline" for the nearest residents and decided to follow protocol and make

notifications. Seems the Department of Agriculture, LAFD, Health Dept., Animal Control, talk a good game about these vicious bees, but do little. The officers were forced to warn the neighbors and carefully return to the black and white and make good their escape without injury. Thinking of Sgt. 2 Hundertmark, he will fill the spot on day watch made when Sgt. 2 Kristie Romero returns to Devonshire. Honest, Sergeant, I was going on vacation this DP anyway. Will see you DP9. We made a trade with North Hollywood, sending them Shelly (old box Ford) Gale and Daryl Brown for C. Swamura. Hope this trade works better than some that the Dodgers have made. Dave Schwacher will take all of those officer safety tactics to training division to teach them to the new recruits. Saw Doug Bowler in the hallway and he was miffed because I did not put him the Blue Line as leaving. Doug, we just don't miss you. Stop coming back.

Well, I'm off on vacation. Hold down the post until I get back. If I come back, that 30-year anniversary is getting very close. Oh, I can't leave you guys. Who would pick on you in the Blue Line if I left? See ya next.

Commendable Incident

On July 6, 1999, at approximately 1921 hours, Officers Tanya Rodda, #33501, and Gale Medina, #34290, were working Unit 9A24 when they received a radio call of an Attempt Suicide in Progress. Unit 9Z32 Officers

Mark Bevan, #33307, and Deseray Ehrlich, #33664, equipped with a taser, immediately backed the primary unit. Further information advised responding officers that the PR stated that she was going to kill herself with a knife and was locked in the bathroom. Moreover, she had locked her mother out of the house. There was no answer at the call-back number. A Code-Sam request went out and upon arrival, Officers Rodda and Bevan were tactically deployed on either side of the bathroom door attempting to get the female to drop the knife. Officer Ehrlich was ready with the taser, and Officer Medina was standing by as the designated arresting officer. The female was lying naked in a bathtub filled with water, holding a large knife to her chest threatening to kill herself. Officer Rodda and Bevan had established a rapport with the female and were keeping her talking to them in an attempt to stop her from stabbing herself. Officer Rodda and Bevan successfully negotiated with her and got her to drop the knife. She was taken into custody without incident.

Officers Rodda, Bevan, Ehrlich and Medina are commended on their quick and calm response, outstanding tactics, and ability to successfully negotiate an obvious suicidal person into complying with their requests. An excellent job by all officers involved!

18 SOUTHEAST

by Al Labrada
Southeast Division

I would like to start out by wishing everyone a good Labor Day weekend. Hopefully, we will all make it through the alleged September 9-2-K computer slump. I would like to let the present and incoming Southeast hard-chargers know that I am now officially one of Southeast's League Delegates. I do promise that I will not compete with Det. Scires' extraordinary E-mail capabilities, although I must admit he has improved (One E-mail per week).

August has come and gone. Not only were six SLOs on vacation, but I think Sgt. Maillet lost some more hair. No! He won't admit but it is evident from the trail he leaves behind him. Well, at least the Southeast Annual (Haven't had one in a while) picnic took place. Unfortunately, it took place after the article was submitted, but you can rest assured that I will provide all the backstage information and photos in the October issue. I would like to commend all those involved in the planning of the picnic. You may think you're all done and rested, but remember the Christmas party is just around the corner.

Congratulations to the Southeast Officers who participated in the 1999 Police and Fire Games in Stockholm, Sweden. Our very own Sgt. Stephanie Krajcir took a silver medal in the Tug O' War. P-II Brian Gura and P-I Leroi O'Brien brought home the silver medal in Men's Basketball. Locally, during the Police Olympics, P-II Chris Silva scored a 4th place in men's soccer. P-II Scott Burkette earned a 1st place in men's soccer. Once again, Sgt. Stephanie Krajcir took 2nd place in women's soccer and 3rd place in the Tug O' War. Numerous other Southeast officers placed during the Olympics. Congratulations on good representation.

Farewell to the single life for P-II Mike Owens (now Miguel O.). He tied the knot on June 5th. He was required to dance the Lambada, wear a goofy hat, and almost miss the bouquet toss. Con-

gratulations to you and Angeles, and thanks for the wedding laughs.

Det. Marcie Fathauer recently increased her family by 7 pounds, 8 ounces, and 19 inches. Colin Terrance Fathauer was born to Marcie and Terry on July 25th. Congratulations.

I would like to give Sgt. Henry Quan a pat on the back for the work he has done for the Kennedy High School varsity in-line skating team. Sgt. Quan has volunteered as a coach for the last four years and has taken the team to back-to-back Divisional Championships. Sgt. Quan also coaches 9- and 12-year-olds in-line skating. Thanks to all the Southeast officers who also donate time and money in helping kids in sports.



Mr. and Mrs. Miguel Owens.

Southeast has recently been plagued with a string of burglaries/BFMs with not very distinctive MOs in the northwest and northern parts of the Division. A Z-car was deployed in the area in an unmarked dual purpose vehicle, in an attempt to capture some of these "refusals to get a job." Officer Walter McMahon and Shawn Massey were assigned as a Z-car to target that problem. On August 5th, at approximately 0035 hours, McMahon and Massey were in a stealth mode monitoring alleys for predators. Officers observed a male Hispanic with a large overcoat hiding behind several parked vehicles. They walked towards the trenched bandit who tried to elude the officers by concealing himself in the darkness. The officers detained the individual and during a weapons search recovered over 200 small cocaine rocks.

Officers went on to admonish the deft and convince him to give up his sources. The deft gave names as well as the location of several stolen items. Officers recovered numerous car stereos,



The Southeast Day Watch ladies - Officer Bocanfusso, Sergeant Arocho and Officer Arvizu.

cocaine, money, clothing and other items that had been stolen. Good job!

Southeast Movement

I would like to welcome in from Juvenile Det. R. Garcia, Sgt. Heim (Rampart), Sgt. Jones (TRD), Officer

Farewell to a well-respected and great detective, Charlie Stubbs. Charlie was someone you could always go to for answers. Good luck to Sgt. Bushey (Jail), Det. Jane Stabler (IAG), Det. Britt Nickerson (Juvenile), and Officer G. Arendondo (SID).



Officer Kathleen Matthews and security staff during her Sergeants Badge Ceremony.

J. Ogaz (Wilshire), Officer D. Vizcaino (PERS), Officer J. Cruz (TRNG), and Officer C. Popham (TRNG).

Until the next one, be safe, stay low, and watch where you leave your black and white.



More Divisional Reporter on next page

POLICE OFFICER (Lateral or Academy Graduate) City of Santa Rosa Salary: \$4,162-\$5,059

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<http://ci.santa-rosa.ca.us/pd/santarosapd.htm>



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Note: Lasik Eye Surgery is now okay.
All that called before, please call back.



DIVISIONAL REPORTER

Devonshire Dateline

by Elaine Dewberry, Russ Lyons
& Barbara Schosser
Devonshire Division

Devonshire "Dawgs" at Play

The annual Devonshire Area Picnic was a smashing success! Attendance was great and everybody "scored." The softball players beat the heat while the kids played alongside. They tested their throwing speed, sprayed a fire hose, swam in the pool, climbed into a helicopter, and jumped in the Moon-Bounce! No one left empty-handed, with games, prizes and candy for all. Thanks to our station fund committee and all who participated. A special thank you goes out to Police Officer II+6, Senior Pilot **Melvin Stevenson** from Air Support for the special "Devonshire fly-by."

Devonshire 10851 Club Awards

Recently, seven officers were presented with the prestigious "10851 Club" Award for making at least six observation GTA arrests in a 12-month period. Lt. **Cuevas** from the California Highway Patrol and **Rich Deluvio** from

the Automobile Club of Southern California presented the awards. The officers honored were: Officer **Edgar Arca** with seven arrests and seven hot rollers (first award), Officer **Max Allstot** with ten arrests and six hot rollers (first award), Officer **Darren Costi** with nine arrests and six hot rollers (2nd award), Officer **Brian Eldridge** (now assigned to Rampart Division) with six arrests and six hot rollers (first award), Officer **Raphael Ferrer** (now assigned to Hollenbeck Division) with nine arrests and eight hot rollers (3rd award), Officer **Mariano Garde** (now assigned to Hollywood Division) with seven arrests and six hot rollers (first award), Officer **Tomas Melendez** (now assigned to Foothill Division) with eight arrests and seven hot rollers (first award). Congratulations to all award recipients!

Hole-in-One

Devonshire PALS recently held a Golf Invitational Tournament at Porter Valley Country Club located in Northridge. All participants received a "goody bag," continental breakfast, barbecue lunch, t-shirts, prizes, awards and were treated to a sumptuous dinner. All proceeds will benefit the youth in Devonshire Area who participate in PALS sponsored events. A special thank you to the sponsors: Pacific Coast Cabling, Ross Baker Towing Inc., Duncan Security, Northridge/Chatsworth Rotary, Northridge Fashion Center, Direct Tire Company and Andrews & Van Lohn Insurance.



10851 Club Awards (left to right): Lt. Cuevas, CHP; Rich Deluvio, Automobile Club of Southern California; Max Allstot; Darren Costi; Raphael Ferrer; Edgar Arca; Captain John Egan, C/O Devonshire OSD; and Captain Joseph Curreri, C/O Devonshire Area.

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Devonshire Area C.L.E.A.R.

Efforts to implement a Devonshire Community Law Enforcement and Recovery (CLEAR) Grant III Project has been completed with the selection of Sgt. II **Joseph Losorelli** and Det. II **Robert Pelquin** at the helm. The lease agreement for office space with the Anheuser-Busch Corporation has been approved. Steps are currently under way to acquire telephone and LANS connection to the site. Personnel representing the District Attorney have been selected and are now actively filing criminal charges in connection with related CRASH arrests. Given the success of planning efforts, the project is fully operational.

From Our House to Yours

Devonshire Community Police Station will hold its annual open house on Saturday, September 18, 1999, from 1000 hours until 1500 hours. Some of the attractions will be the Air Support helicopter, K-9 Unit, SWAT, Mounted Unit, police cars and police motorcycles. Food and soft drinks will be available.



photo by Elaine Dewberry
Det. II Ed Heissel and LAPPL representative
Det. Bill Mares.



photo by Elaine Dewberry
Lt. Paul Wright and Retiree PSR Paula Payton.

able for all. Don't forget to mark your calendars for this very special event. Come out and show your support!

Retirement Corner

Devonshire Area wishes to announce the retirement of two long-time and dedicated employees. Det. II **Edward Heissel** served our community and the Department for over 27 years. His last

assignment was as "Super II" of the Crimes Against Persons Unit. Det. II **Malena Heissel**, his wife, remains at Devonshire Homicide to carry on the "Heissel" legacy. Malena said that one of Ed's favorite leisure activities is to "catch rain drops in his belly button." Another long-time employee, PSR **Paula Payton**, also pulled the pin after 30-plus years of service. Paula's last assignment was the Property Disposition Officer. Paula will now spend her days at the Northridge Mall Security Office as a dispatcher. Congratulations to you both and may you have long and productive retirements.

Goodbye and Best Wishes

Leaving Devonshire this month are Officers J. Chao, who will be heading north to North Hollywood, and R. Greenbaum will be heading to Van Nuys. Best of luck to you both in your new assignments.

Welcome

We wish to extend a warm welcome back to Sgt. II **Kristie Romero** from Van Nuys. Also joining the Devonshire family is Sgt. A. Gavin, in from Wilshire, Officers V. Frelow, G. Colon, M. Carrillo, and J. Emerick. Welcome and enjoy your new assignments.

News From the Wet-Set Gazette

Congratulations to Officer **Gary Hansen** on the birth of his new grandson, Trevor Dean Hansen, Officer **Rose Freyder** and her husband, Brett Freyder, an engineer for LAFD, on the birth of their son, **Luke Allen Freyder**, and Det. **Cathy Brooks** (now assigned to Northeast) and her husband **Lt. Michael J. Brooks** (Foothill) on the birth of their son, Michael Luke Brooks. We are also anticipating the births of seven more additions to the Devonshire family in the near future, with three females and four males (actually their spouses) anxiously awaiting their new arrivals. Devonshire will certainly be able to replenish the troops well into the next millennium.

In Sympathy

The entire Devonshire family wishes to express our heartfelt condolences to Det. II **P. J. Morris**, assigned to CRASH, and to Det. III **Tia Morris**, assigned to CTD, on the loss of their father and father-in-law, respectively. We also send out our condolences to Officer **Jose Verdin** on the passing of his father.

Devil Pups

We wish to congratulate Alex Sanchez, the son of Det. Amalia Sanchez and P-III Frank Sanchez (Foothill) for successfully completing the prestigious Devil Pups Program at Camp Pendleton. You go, Alex!!

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HOLLYWOOD HAPPENINGS

by Floyd Toledo
Hollywood Division

In-Outs & Ups

Time to look around again to welcome the new faces here. Look over there is D-3 M. Fesperman from Pacific, and there are Sgt. D. Gonzalez and Sgt. R. Valois from JD-MET. I see D-2 E. Gibson from S/W and returning is D-1 R. Conboy from Van Nuys. Hiding over there is P-2 E. Eppolito from Personnel. Good to see all your smiling faces.

Gone but not forgotten are D-2 E. Camarillo to the Harbor, and P-2s M. Aguilar to Hollenbeck as a P-3 (congrats), B. Woodard to the Harbor, and M. Gomez to Van Nuys.

Civilians entering through our golden gates are: Sr. PSR J. Siel from DARE, Secy L. Pena from IAG, and Sr. Clk. Typist M. Sy from TG.

Look at the uniform of D-2 G. Shamblyan. Does that added stripe mean that he just got promoted? I believe that it does. Way to go!

We're Back

The Southern California Italian American Police Officers Association is again gathering memberships. Founded in 1980 by a handful of sworn and civilian employees of the LAPD. Our association's motto is based on the premises of good food, good friends, and good times. On July 21, 1999, a non-political in nature group of adventurers gathered at Palermo's Restaurant for an evening of friendship and delicious dining. Hollywood membership included: Fred Tredy, Vinnie Pileggi, Ann Pickering, Floyd Toledo, and Vito Ceccia. The next open meeting is

scheduled for October 20th, and everyone is cordially invited.

Birth

Born on July 8th, to Melissa and Hugh Fanfassian, a daughter, Natalie Grace, weighing in at 7 pounds, 11 ounces, and 19-1/2 inches long. Baby and mom are doing fine.

Picnic Magic

On June 12th we held our annual picnic at Griffith Park Boys Camp. Special thanks to the Wade Brother's Muddy Boot Band (Sgt. Gordon Wade of Foothill Division and his brothers, Doug Wade of WLA Vice, and David Wade of K-9 Metro), who entertained us with some great heel-kick'n country music. Officers Chantell Barrett and Tony Giambrolo of CRO and our very own explorers took time out to make our picnic a success. The Temple City volunteers who added a special touch to the events of the day were led by Mrs. Karen Coe. We were very lucky to have the Santa Maria Barbecue Company catering our picnic with superb tri-tip and barbecue chicken dinners. Motor Officer Jerry Siel of WTD and his wife, Senior PSR Jeri Siel assigned to Hollywood, made the day even more special by providing rides on their horses for the children. Motor Officer Jerry Rosen of WTD and Officer Reyes of DARE were there to entertain the children. A very special thanks to the two ladies that organized the event and ensured a magical day. Thanks PSR Karen Bowie and PSR Queta de la Mancha.

Retirement - Det. III Michael R. McDonagh

On June 25, 1999, Det. III Michael R. McDonagh, AKA "Big Daddy Red," celebrated his retirement party with friends, family and peers after 26 years and 11 months of loyal and dedicated service—well, service anyway! He decided to make a change in life, retire and move to Riverside County.

Great move, the desert! But now he's an investigator (something he hasn't done for 26 years) and works for the District Attorney's office. If nothing else, he will bring humor to the office.

McDonagh was appointed to the Los Angeles Police Department on July 10, 1972, and is third generation of Irish Los Angeles Police Officers. Matthew Patrick McDonagh was the first generation (McDonagh's grandfather), who died in the line of duty in 1923, while assigned as a motor officer. Mat-



Hollywood Division Captain Dial and Mike McDonagh!

The party was celebrated at the Academy Rock Garden and hosted by Dean Anderson and Stan Cochran, none other than Hollywood's most favorite hosts. Connie Dial (retired), Jim Tatreau, Ron Sanchez (can't forget those sandals, Captain!), Sergio Diaz, Mark Savalla, Mike Weiss, John Miller, Vicki Bynum, Lenny Muñoz (Protective League), Patty Batts, Ann Pickering, Bob Deamer (who presented his final overtime pay stub for Who's Who; remember the article in the *L.A. Times*), and Georgia Jones (he'll never forget the cigar) made presentations. A special thank you to Det. John Miller and Det. Mike Pinnaro for their hard work. Can't forget to thank Det. Tanya Bowie for her present of a fine chocolate cake, chocolate has always been his favorite! Also a special thank you to those who decorated. The crime scene tape around the tables with bows, Big Red gum with 1.28 Forms and overtime slips added to the theme of the party.

The "Big Red Country" sign over the Homicide Unit is truly missed by Hollywood Division. Well, maybe not by everyone, but certainly by most! The Christmas parties won't be the same. Who will be Mrs. Claus next year? Hollywood Division isn't the same without Big Red and his personality. Happy retirement!!

Trivia

Believe it or not category: Our recently arrived Area Captain III Michael Downing and newly arrived Senior Police Service Representative (PSR) Jeri Siel were classmates in the police academy, class of 4-82.

More Divisional Reporter on next page

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DIVISIONAL REPORTER



by Maria C. Marquez
77th Street Division

77th Street Goes to Town

77th Street recently hosted a "Town Hall Meeting" at Fremont High. This meeting involved all four geographic divisions within South Bureau. Community members from the entire Bureau were invited and South Bureau personnel did an outstanding job in completing the logistics for this event. I would like to thank Sgt. Mike

Montgomery and Det. Mo Graham for their hard work and support! They provided all of the Bureau's Divisions with the assistance they needed for this event, and were indeed a major factor to the success of this town hall meeting.

It should also be noted that during the community's question and answer segment of this meeting there were no "police-related" concerns brought to the attention of the panel by 77th Street community members. This indeed makes a very positive statement regarding 77th Street officers. Congratulations ladies and gentlemen. Once again, "the tradition continues."

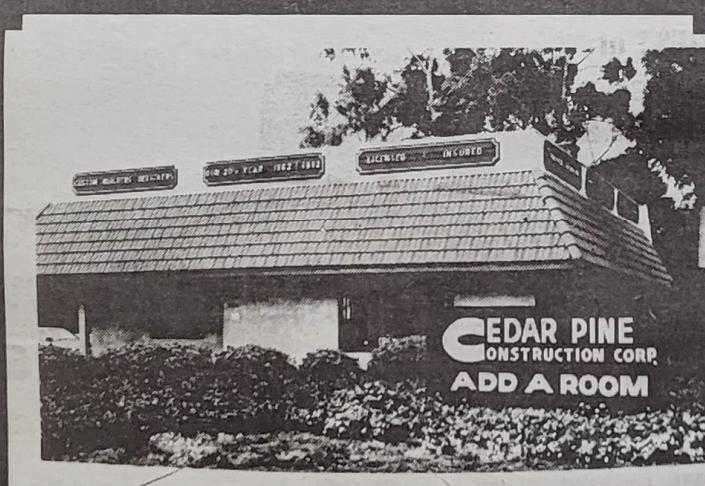
Hats "On" For Our Night Watch Detectives

As a tribute to the men and women before us who had to wear their "covers" all the time, we at 77th Street began a new tradition quite some time ago by wearing our hats while working patrol



Bastille Day 8K runners: Thomas Marchetti, Pat Olivier, Daryl Norwood, Javier Lozano, Juan Contreras, Dean Vinluan and John Ayala.

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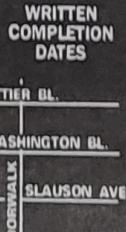
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on every Sunday. Why "Sunday?" Well it just seemed like the day when the community comes together whether it be in church or with family, and so we as a "family" decided that this would be the best day for us to show our pride as not only a Departmental family, but as a Divisional family as well. The response by the community has been overwhelming! And once they are advised as to why, they too agree that

the memory of Officers Brian Brown and Filbert Cuesta, Jr.

The event drew many participants as well as spectators. Over 100 teams competed in the race. Of those teams, 12 consisted of personnel from CRASH units from around the city. The level of competition was very high; however, when the last runner crossed the finish line and the results were tabulated, 77th Street CRASH rose above all other



77th Street Night Watch Detectives Gary Higginbotham, Blair McCormack and Salaam Abdul-Rahman.

Sunday should be the day that we remember all those who do matter and give them that respect.

And then in true 77th Street traditional fashion, our night watch detectives have taken it one step further. They too wear their own special "covers," and they wear them all the time. Of course, their "covers" are a bit more comfortable, and when you see our detectives out there, you too will agree that not only do they display a great deal of class, they bring a great deal of professionalism to the hard-working unit of 77th Street Detectives.

77th Street Detectives on the Run

Some of our 77th Street Detectives recently participated in the Newport Beach "Bastille Day 8K Run" on July 17, 1999. Coached by our very own Lt. Paul Von Lutzow, the team placed 4th overall. Team members included John Ayala, Javier Lozano, Thomas Marchetti, Dean Vinluan, Darryl Norwood, Juan Contreras, and Pat Olivier. Congratulations, gentlemen, on a job well done. The next race involves a 10K on August 14th, and their enthusiasm has taken off in Detectives, and we hope to report continued success in issues to follow! Fight on, guys! I had to say that since they are all USC fans! But I also feel that it is more than appropriate to use a quote from my team (the Irish)—"Play like a champion today."

Speaking of Champions ...

On last May 8, 1999, the 21st annual Police Memorial Run was held at Dockweiler Beach. The run was dedicated to

CRASH units and garnered the number one position. 77th CRASH will return next year to defend its No. 1 ranking. Congratulations and continue to "remember the mission!"

In Closing Always Remember:

When You Soar Like an Eagle, You Attract Hunters!

So when people are unreasonable, illogical, self-centered and arrogant, love them anyway. When people insist that your goodness contains selfish ulterior motives, do good anyway.

If you are successful, you will win both friends and enemies. People may become jealous of you. Succeed anyway.

If you are honest and frank, you will be both honorable and vulnerable. Some will seek to twist your words against you. Be honest and frank anyway.

If you do good today, some may forget about it by tomorrow. Do good anyway.

If you show yourself to be a big person with great ideas, don't be surprised if you are opposed by small people with closed minds. Think big anyway.

What you have spent years building some may seek to destroy overnight. Build anyway. Police officers are indeed a rare breed of individuals given to a community. For the man or woman who was born with this blessed talent you will only find happiness when you use your talent to its fullest capability.

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SPORTS BEAT

Sports Beat is a regular feature of *The Thin Blue Line*. For information about submissions to Sports Beat, please call the Sports Beat Info Line at (323) 221-5222, ext 800.

LAPRAAC Sports Roundup

by Lew Snow

Interdepartmental Flag Football Season to Get Underway at End of Month

Ah, the roar of the crowd, the smell of sweat, and the new onslaught of Budweiser frog commercials... if it's Labor Day that means the pro football season is underway. Not to be outdone by their higher paid professional cohorts, the LAPD Intradepartmental Flag Football Season, featuring the most determined athletes money can't buy, will get underway on Sunday, September 26.

A pre-season team captain's lunch meeting will be held on Thursday, September 9, at noon in the Academy Lounge for all squads interested in taking to the gridiron to defend their unit's honor on the playing field. As of our press deadline a six-week season was contemplated, but this may change depending upon how many squads sign up for action.

To reserve your spot at the lunch and obtain more information on entry fees, contact Athletic Department Secretary Debbie Moeller at (323) 221-5222, ext. 219, or page Det. Steve Sena at (909) 716-0053.

★ ★ ★

Yee Ha! Cowboy Festival and Shooting Match Coming to the Academy on Sunday, Sept. 12

The first annual LAPD Western Benefit Match will be held Sunday, September 12, featuring four action-packed stages at the world-famous Elysian Park Academy. Sponsored by the Los Angeles Police Revolver and Athletic Club, proceeds from the match will benefit the LAPD Memorial Foundation.

The day-long event not only includes the shooting match, but also plenty of entertainment for non-shooters. Planned are displays by the Metro Mounted and K-9 units, LAPD Historical Society,

clowns, country-western vendors and a country-western band . . . all free of charge to everyone who attends. For lunch a sumptuous barbecue will be prepared (there is a \$5 charge for lunch). Fee for shooters is only \$20 and includes lunch plus a commemorative pin. The shooting contest is limited to the first 75 paid entrants. The pool will be open with a lifeguard on duty from 1100-1900 hours.

For more information on what should be a day of fun in the sun, contact Mary "Law Lass" Hodges at (818) 832-3745, or the LAPRAAC Administrative Office at (323) 221-5222.

★ ★ ★

Anyone Interested in Volleyball?

After a few years of absence, another try is being made to reinstitute the Intra-departmental Volleyball program. Teams would consist of six players each with league and tournament play under consideration for approximately eight weeks starting in mid-September. At our press deadline a team captain's meeting was being scheduled to work out entry fees, rules, and other pertinent details. If your station or unit is interested in participating, please contact Athletic Department Secretary Debbie Moeller at (323) 221-5222, ext. 219.

★ ★ ★

Theme Set for 45th Annual Sports Awards Dinner

"One hundred years of LAPD history" has been set as the theme of the 1999 Sports Awards Dinner, celebrating the best and brightest in department athletics. The last dinner of the millennium will be held on Friday night, November 19, in the Elysian Park Academy Gym, and will include a sumptuous dinner, entertainment, and celebrities galore.

Plans are currently being finalized for this LAPD tradition that was first held in 1954 (back in the days of poodle skirts, "I Like Ike," nickel Cokes, Victorian

homes on Bunker Hill, and farms in the San Fernando Valley). LAPRAAC is working closely with the LAPD Historical Society to make the evening one to remember. Interested in helping to make this year's dinner the best ever? Please call Athletic Department Secretary Jeanne Schwab at (323) 221-5222, ext. 218 or the Sports Beat Info Line at (323) 221-5222, ext. 800.

★ ★ ★

Will They be Renamed the "Millennium Pigs"?

That's the question on the minds of LAPD weightlifters as the last Bench Press meet of the millennium approaches on Friday, October 29. Can anyone stop the 77th Street Power Pigs, led by Coach Paul "I love the smell of bacon in the morning" von Lutzow, from winning their eighth straight event (everything since May, 1996)? At the spring competition the "Big Bad Wolf" (Foothill Capt. Kenny Garner) huffed and puffed and huffed some more but in the end wasn't able to blow their house down. Who's the next challenger? Is there anyone left? Will the madness ever end??

Applications for the October 29th event should be available by mid-month

at all LAPD stations, units, weight rooms, and at the Elysian Park Academy locker room. For more information, call Athletic Department Secretary Jeanne Schwab at (323) 221-5222, ext. 218 or the Sports Beat Info Line at (323) 221-5222, ext. 800.

★ ★ ★

Date Set for Y2K Baker-Vegas Race

April 15-16 has been set as the date for the first Baker to Vegas Challenge Cup Relay of the new millennium. The Rio Suites Hotel in Las Vegas will again serve as host hotel for the 16th edition of one of the world's largest law enforcement athletic events, the brainchild of Chuck Foote and Larry Moore first run in 1985. If you think we're a little ahead of the game, think again. The first team captain's meeting for the Y2K race has been tentatively set for Thursday, October 14. Exact date, time and location will be published in next month's *Thin Blue Line* or is available by calling Athletic Department Secretary Debbie Moeller as (323) 221-5222, ext. 219.



More Sports Beat on next page

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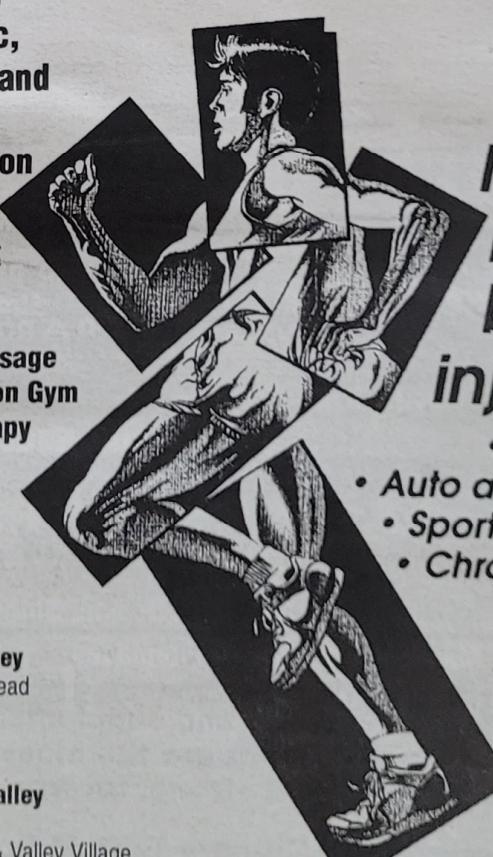
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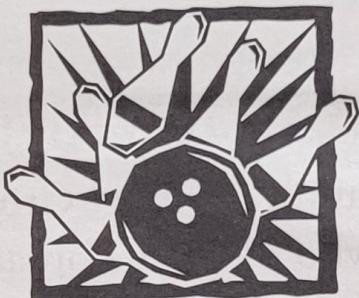
SPORTS BEAT

Bowlers Bring Home Beaucoup Medals From California Summer Games

Numerous medals were earned and a Summer Games record was broken by LAPD bowlers who participated in the recently past California Games held in Pasadena.

Darryl Vanroy and Steve Krauss teamed up to win a bronze medal in the doubles and Peter Jack took home a silver in the singles. In the Grand Masters solo competition John Balicki tallied an impressive 1,220 pins for five games, breaking the old record by eight pins and bowling a rare perfect 300 game during the event.

The LAPD #1 team (Jack, Vanroy, Krauss and Balicki) brought home a bronze medal and while in total pins (all events) Jack snatched a bronze. Based upon his stellar showing in the Grand Masters competition, Balicki drove home sporting a shiny gold medal around his neck. He added a silver to his collection by coming in second in a five-man TV-style roll off.



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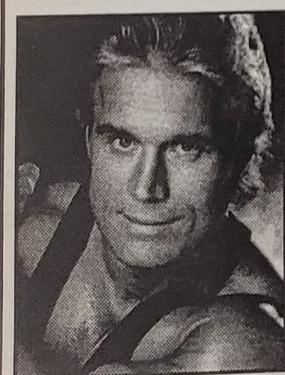
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LAPD Athletes Bring Home Medals From World Police And Fire Games

by Lew Snow,
Sports Beat Editor

Traveling more than halfway across the globe, 26 proud members of the Los Angeles Police Department participated in the World Police and Fire Games on July 16-24. Upon their arrival back in Los Angeles they had to file numerous customs declarations for the additional valuables they brought home: 13 medals (including six gold medals).

Fire and police departments representing 56 countries (with over 7,100 participants) were greeted by the Swedish head-of-state, King Gustaf, at the spectacular opening ceremonies in the capital city of Stockholm. The World Games was conceived in the mid-1980s by Duke Nyhus (San Diego Police Department) and LAPD athletic legend Bob Burke, co-founders of the California Police Summer Games in 1966. This year's event marked the eighth time the games have been held on a bi-annual basis.

Ryan Cooper, playing on a joint California Volleyball squad, came home with a multi-colored trio of medals: gold for the indoor co-ed championship, silver in beach co-ed, and bronze in indoor six-man. Four other athletes came home with two medals each: Kim Jones (Track) garnered twin gold medals for the 100 and 200 meter dashes; John Rogers (Ret.) captured two gold

medals in Swimming events; Doug Wilson (Cycling) brought home a silver in sprint and bronze in roadrace; and Kitt Yount (Track) earned silver medals in javelin and discuss.

The LAPD #1 Basketball Team, coached by Jerry Stokes, came home with a silver medal. The hoopsters lost to Lithuania early in the first round then climbed their way back through the loser's bracket into the championship game . . . only to lose again to Lithuania. Participating in this valiant effort were John Buckley, John Derouen, Perry Griffith, Brian Gura, Michael Jackson, A. J. Kirby, Roderick Miller, Deon Montgomery, Eric Moore, Leroi O'Brian and Lee Perry.

Also coming back to Los Angeles with a silver medal was the Women's Tug of War Team (Josephine Cortinas, Maria Gonzalez, Stephanie Krajcir, Martha Moran and Lyn Silberer). Other LAPD participants at the World Police and Fire Games were Chuck Foote (Ret.), Fernando Mora, Michael Smerdel and Brian von Holm (Ret.).

In support of the department's efforts at the World Games, the Los Angeles Police Revolver and Athletic Club provided each athlete with a set of LAPD sweats, golf shirt and cap. These items became a hot trading item amongst the participants as athletes from throughout the world wanted to trade for anything with an LAPD emblem.

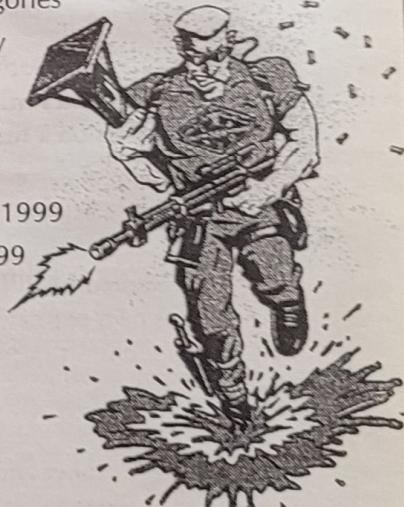
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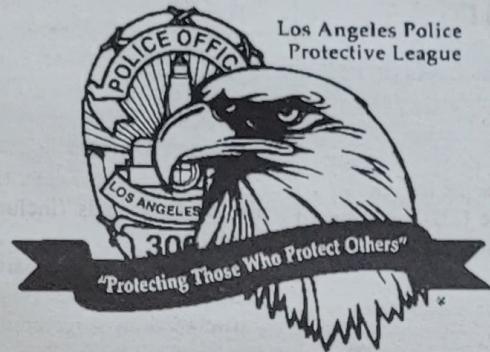
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RETIREMENT NEWS



The Retirement News is a regular feature of *The Thin Blue Line*. Retirees may submit articles for publication. Deadline for submission is the 6th of the month for the following month's issue date.

SABLA - Sacramento Area Blue Line Association

by Bernie Remas

SABLA is getting ready! We hope y'all is getting ready. 'Cause it's September again. Do you know what that means? Well, one of the best—and probably THE best *Blue Line* get-together—is all set again for this month at Kiser's Vineyard in Sonoma, Calif. And if you haven't made your reservations, guess what? You're not too late. But you gotta get a move on! It's \$15 per person. It's steak or chicken. And you furnish your own transportation to and from!

Saturday, September 25, 1999

When you establish a great reputation for putting on a BBQ like **Ron & Marilyn Kiser** have hosted each year, you would think it would be difficult to keep it going each year. But for what these two have done for these SABLA picnics through the years, believe me, there is more! And it's this year. So call our Secretary/Treasurer, **Hoy Key**, give him your name or an AKA, send him \$15 for each of everyone you're bringing, and be there! This is an LAPD function, but us retired folks allow guests—if they're not too rowdy! And especially if they can play horseshoes, so that the Kisers, young and old, will have some competition. And if you can't make it, then send us your \$15 and we'll have a good time with it! Just kidding!

In July, **Justin Dyer** took over as the new Chairman of SABLA for the next year. He will be ably assisted by **Ed Lewandowski** and our money man, Hoy Key.

Justin started out strong as a great storyteller! Didn't he? If you weren't there, you missed it. For his first luncheon, Justin had the one and only illustrious League Director **Ted Hunt** as our guest speaker. Ted was in the Capital City on other League business and came to the July luncheon to discuss a dilemma the League has regarding the mailing of the *Blue Line* to us retired LAPDers. It seems that the ever-popular United States Postal Service has decided that retired LAPD officers are NOT paying subscribers of the *Thin Blue Line* since retirement.

Ted tells us that the League spends beaucoup bucks a year to mail the *Blue Line* to 18,000 subscribers. Ted says the

Post Office does not buy the argument that retired officers are "paid up" subscribers. This issue is taking up a lot of space here and probably should be discussed in a separate article. If you have strong feelings about this issue, please be patient. Ted will get back to us with the options the League is considering.

Since our new ownership took over at the Palomino, there is a lot of grumbling about the new higher prices, prior notification as to menu choices, and a general dissatisfaction with the Palomino. Maybe "we've stayed too long at the fair!" Ed Lewandowski is doing some survey work. How about the rest of you? Any suggestions? Let Prez Dyer or Ed know.

Also in July, **Charlie Long** came in rather late but he had his beautiful wife, **Carmen**, along. I thought shopping. Nope. Charlie had been to the doctor, and the doctor kept him waiting. They didn't eat lunch, but Carmen did pay his 99/00 dues of \$15! Did you pay yours yet?

We saw **Carl Kuehn** in July all dressed up, still working at Health Net, sitting next to **John Powers**, one of Carl's heroes! They were busy at that table with **George Puddy**, **Ray Lauritzen**, and **Mike Brandt**! I remember **Hal White** sitting there with his ol' Academy classmate John P. who continues to furnish Hoy Key with excerpts from John's unpublished book. If you'd pay your SABLA dues, you would get to read ALL John's "good stuff."

SABLA newcomer, **John Grundl**, brought a guest, Mike Sollit, a 10-year vet of the Alameda Co. Sheriff's Office, now, of all things, an attorney! Well. We all have to make a buck. Just kidding you guys. I know there's a lot of you out there—who crossed over! And it's OK. We understand!

More news came out of that July luncheon and this time it involves Hoy Key! On the 18th of July, Hoy left for London, on to Dover, and boarded the Norwegian Dream for a cruise through Scandinavia. I'm told this included a stop for a visit to Berlin. Then on to St. Petersburg, Helsinki, Stockholm, and—then I quit taking notes! We don't have a report yet, but Hoy I'm sure will give us an after-action report! As SABLA treasurer, he assured me that this was all done with NO

SABLA money! And you can take that to the "bank"!

We weren't told if these guys are planning any cruisin', but X-motor cops **Bill Wilhelm**, **Chuck Ward**, and **Chuck Crawford** were at the same table! Most of you can draw your own conclusions on what they're planning or talking about. **Jim Meskan** was mixed in with that group, and I don't know if he was able to add anything to that group! Except that Jim was going to try and obtain a guest speaker for September. More on that later. **Dennis McDonald** was sitting nearby, and I'm sure he was able to add something!

And before I forget, **Roy Kerton** has graciously accepted my invitation to be SABLA's reporter for next month's *Blue Line*. Roy is a former SABLA Chairman and he's also written here before, and I'm sure he'll do a good job.

Please don't forget, *Saturday, September 25, 1999*. The greatest aggregation of the finest police officers in the entire world! SABLA BBQ and picnic! Kiser's Vineyard and Ranch in Sonoma "wine country," Calif.

All of this for the still unbelievable price of only \$15 per person! We need to know two things. Harris Ranch NY steak or Range Chicken. Beer, wine and soft drinks all day included! And send money! Reservations and payment to

Hoy Key, 5209 Dreamgarden Loop, Roseville, CA 95747, or SABLA, P.O. Box 60353, Sacramento, CA 95860.

And don't forget to come a night early, 'cause on Friday night the best wine tasting and food tasting in Northern California is held in downtown Sonoma at the annual Patron's Wine Tasting party. Regulars are **Chuck & Lorrie Ward**, **Tom & Sharon Purington**, **Ron & Marilyn Kiser**, **Al & Vicki Proudfoot**, **Judy & myself**, and many, many more. It's a fun night, and you'll get to taste the finest wine the Sonoma Valley has produced. You do need advance sale tickets. No tickets at the door. All by reservation and name. Please contact Ron or Marilyn Kiser for info at (707) 938-4937.

SABLA always meets on the second Thursday of the month. For now at the Palomino Restaurant at Watt & El Camino in Sacramento. This month it will be Thursday, September 9th. Story telling time is 1130, with lunch at 1200 and any guest speaker starts at 1230. Hangin' around after is OK!

If you can't make it to one of our monthly luncheons, write to us at P.O. Box 60353, Sacramento, CA 95860-0353.

Be good to each other out there. We need and love each and every one of you.

Retirement Corner

September, 1999

Rank/Name/Serial No./Last Assigned To.....	#Years
SGT-II Jack Ahrens 12518 Internal Affairs	33
SGT-II Alexander C. Alexander 13037 Hollenbeck	32
P-II John W. Rose 13434 DHD	31
D-II Michael W. Keller 14137 Narcotics	31
LT-I Willie Wilson 14270 Newton	31
P-III Glendon "Gary" Robbins 14577 STD	30
SGT-II John J. McCarthy 14721 Jail	30
D-I William J. Sumpter 15010 BAD	30
D-II Jerry C. Johnson 15200 Newton	30
P-II+2 Larry W. Ferrel 15340 WTD	30
P-II Stephen E. Keith 15357 Hollywood	29
P-III+1 Warren D. Spayth 15385 Legal Affairs	30
D-II Gary Lamont 16205 Southeast	29
D-III Anthony "Tony K." Ketelsleger 16281 Newton	29
SGT-I Sam C. Layton 16356 North Hollywood	29
C-II Bob Gale 16423 DARE	29
P-III+1 Stephen D. Kehoe 17082 STD	28
P-II+2 Richard C. Madison 17136 CTD	28
D-II Harrell Roger Compton 17169 Narcotics	27
D-III Michael A. Buttitta 17817 RHD	26
LT-II Daniel P. Hills 17826 Newton	26
P-III Edward Trapp 20007 Central	26
D-II Steve Kolb 21030 BAD	25
P-II Estevan Mirabal 22281 Devonshire	17
D-II William Wimbley 23815 77th Street	16

25 of L.A.'s finest for a total of 643 years of service.



The Central Coast - Fuzz That Wuzz

by Dave Aikins

Here's hoping everyone had a super summer on the last official one of the twentieth century. I know a lot of you have been traveling and enjoying your vacation, which is what they are all about. It's good stress relief from the daily routine of working. It seems that the time off we enjoy does go by rapidly, just as the years do when one is retired. I guess that means we are getting the most out of our golden years.

I love to describe the beauty and wonders of the Central Coast, as it is a great place to consider relocating if you are still working and nearing retirement, or are already retired. Start thinking about it now, as San Luis Obispo County recently had the highest percent of appreciation for house prices in the entire state. The weather is nice and so are the people. If you get bored up here, something is wrong somewhere.

Recently Tom and Dorie Swinger, who just built a beautiful home in Arroyo Grande, were doing some research on how the FUZZ guys got started and discovered the following:

One beautiful day on the Central Coast, some time ago, retired LAPD Officer **Freeman Calvert**, known as Dagwood, went to visit fellow retiree, **Bob Rackerby**, aka the Rack. Freeman mentioned that he had been reminiscing about times past and now had a brainstorm! "They could look up all the retired LAPD officers in the Five Cities area (Arroyo Grande, Grover Beach, Pismo Beach, Shell Beach and Oceano) and get them all together. The year was 1981. After the initial conspiracy began, they engaged Tom Scott and

Francis Anderson to join in the project. They expanded the search to include all the retirees from Santa Barbara to the South and Paso Robles to the North. Bob Rackerby came up with the Fuzz that Wuzz handle and

ners and friends and to share what was going on in their lives and to have some fun.

For their valiant efforts, 78 hearty souls were in attendance for that first historic meeting. Guess who was

elected for their first president? Yup, our man, Freeman Calvert. The concept of four meetings each year was established and that has endured as the foundation for the camaraderie we enjoy to this day. Anderson and Scott have since passed away; however, Calvert and Rackerby remain faithful members. Our many thanks to the four Founding Fathers and others who have carried on this tradition over the years.

Fuzz Update

As of this writing, Fuzz member **John Bradbury** has been selected as the interim Chief of Police in Grover Beach and is in the running for the permanent position. Congrats and good luck, John.

Next function is our White Elephant Sale Luncheon at Rosa's Italian Restaurant in Pismo Beach on Thursday, September 16th. Bring a gift worth about five bucks and we will have a lot of fun. All the Fuzz members will get their usual notice in the mail. For those desiring to join us, you can contact **Brian Galbraith** at 805-929-8248.

We have a new E-mail address. It is Wuzzlap@aol.com.
Catch you later, KMA



From left to right: Francis Anderson, Freeman Calvert, Tom Scott and Bob Rackerby.

Bob also set up their first meeting place at the Elks Lodge in San Luis Obispo.

The foursome, with help from their spouses, then went to work like the bunch of dedicated officers that they were. Working together, taking turns either typing or handwriting postcards containing vital information, our Founding Fathers sent out approximately 250 postcards. The idea was to be able to keep in touch with old part-

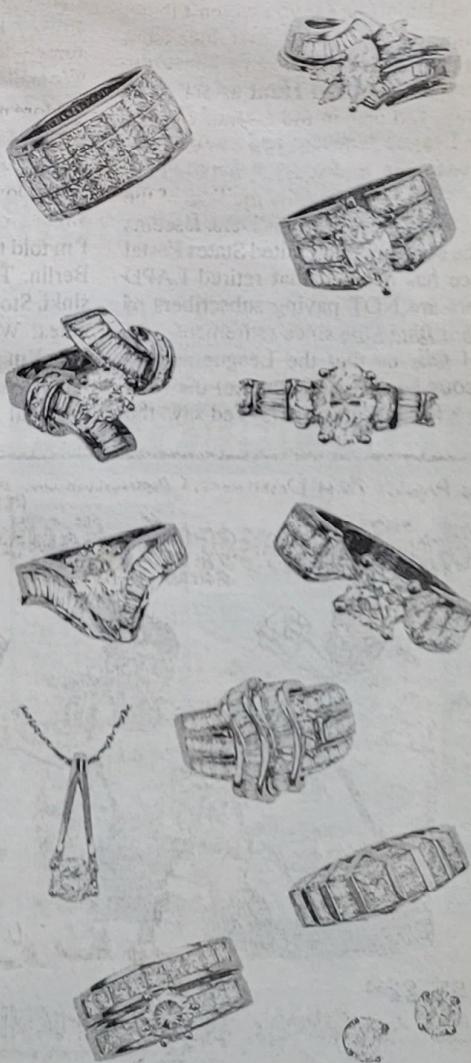
More Retirement News on next page

**For Info and Ad Rates
Call...**

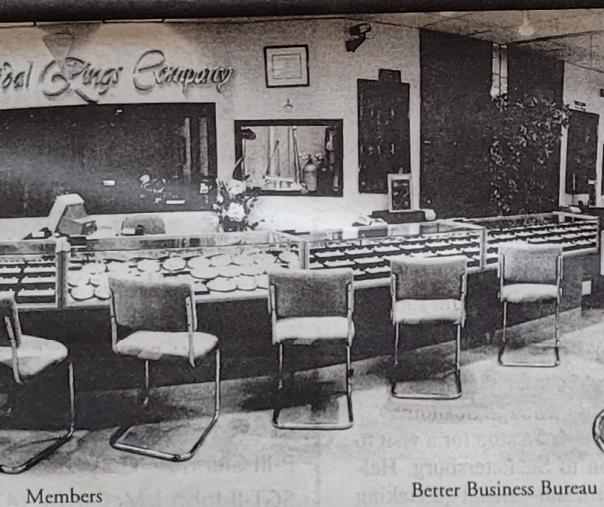
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(818) 558-1010**



Additional \$50 discount with minimum purchase for all active and retired officers and family. Present this ad at time of purchase.



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and Traditional Designs

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Appointment Suggested • Convenient Parking in Building

RETIREMENT NEWS

Valley Retired Blues

by Clinton O. Erickson

Our next luncheon meeting will be on September 15, 1999, at "The Lamplighter" Restaurant located on the corner of DeSoto Ave. and Nordhoff St. There is no set start time so you may arrive anytime after 10:30 a.m. We meet in the room adjacent to the bar lounge. A special lunch menu is available.

We had 36 at the July 21, 1999, meeting. The attendees were John Becker (5059), Barney Boronich (3861), Ted Debs (6808), Gene Dillon (3411), Ed Elliott (4703), Hilliard (Curly) Elliott (4534), Ray Elmer (5607), Clinton Erickson (5608), Ed (6953) and Stephanie Epperson, Bob (4583) and Martha Fritz, Bob Gibson (4585), Mel Harner (4501), Carl Hegge (6234), Morrie Henkin (5247), Ross Hicks (7281), Glen Kailey (3503), John Kepke (4603), Bob Kjorlein (5635), Tom Lindholm (4734), Royal (5004) and Betty MacGregor, Bob May (3747), Boris Meneghelli (3522), Herbert (Pinky) Meredith (3664), Richard (6590), and Minnie Morgan, Paul Nicholas (4047), Ray Palaszewski (6934), Dale Rickards (3593), Phillip Siegel (6618), Dustin

Splaine (7183), Charlotte Stevenson, Stu Stremsterfer (4394), and Richard Young (10585).

We had five new attendees this month: Ed and Stephanie Epperson, Pinky Meredith, and Minnie and Richard Morgan.

The annual BBQ at Dale Rickard's ranch in Malibu will be on Sunday, October 24, 1999, the Sunday before Pacific Daylight Time ends. We will have barbecued chicken and tri-tip beef with trimmings. The cost will be \$15 each that includes the beer and soft drinks. Send your reservations and payment to Clinton O. Erickson, 23441 Aetna St., Woodland Hills 91367-3128, before October 16.

I would like to get the E-mail addresses of those who have attended our monthly meetings or the annual BBQ. It is so much easier to make announcements or notifications than calling each individually if the need arises. Send a short message to clints@pacbell.net and I will get your address.

If you need any information about meetings (always the 3rd Wednesday of each month), call me (Erickson) at (818) 340-2430.

Kerell Broussard retirement.



Tony Alba (retired), Press Relations Officer, honored at his retirement party by League Directors Dennis P. Zine and Gary Morgan.

Valley Retired Blues Annual BBQ

Where:

Dale Rickard's Ranch
33173 W. Mulholland
Hwy.,
Malibu, CA 90265-9533
(818) 889-1447

What:

BBQ Beef and/or Chicken
with delicious side dishes
Beer and Soft Drinks

\$15.00 each

When:

October 24, 1999

Send Reservations and
Remittance to:

Clinton O. Erickson
23441 Aetna Street,
Woodland Hills, CA
91367-3128
(818) 340-2430

Deadline:

October 16, 1999



5 IRON HORSEMEN

RETIREMENT

Norm Nagengast 35 yrs
John Peak 29 1/2 yrs
Bob Leahy 26 yrs
Ron Stringer 26 yrs
Rich Zicinski 25 yrs

See VTD W/C For Tickets
(818) 756-8381

Loc...21000 Plummer St.
Chatsworth, CA

Oct 23rd 1400 - 1900 hrs
Rancho San Antonio Boys Town
Bail - \$30.00 Per Person

SUMMONS
You are ordered
to appear at a
Multi-Five
Retirement Party
at the time and
place indicated
below

VALLEY TRAILERS
EST. 1968 EXPERTS

The Los Angeles Police Department Announces A
Honoring F-3+1 Retirement Beach Party

PAUL "FLUFFY" WITZLIB
LABOR RELATIONS SECTION

September 11th 1999

BEACH PARTY

@ PARADISE COVE

MALIBU

\$15 PARKING

7 Miles North
of Malibu Pier.

11:30 - 'TIL THE Cows
Come Home - Ainta?

\$15.00
per person
includes: Gaff
some Beer & other
Beverages

Note: This is a
R.Y.O.-OOD RHO

Bring what
you want to
Cook, Eat, Etc.

BBQ's available

COPLES or SINGLE!!!!

LRS-Lynn Gollifer or Sgt. Jeff Hansen (213) 485-2654

For Tickets and/or info. Contact:

LRS-Lynn Gollifer or Sgt. Jeff Hansen (213) 485-2654

1/97 Labor Relations Section
P-3+1

7-3-99
RETIRED

26 Yrs.

4 Months

& 14 Days

PAUL'S RAP SHEET

275 Training Div.

775 West L.A.

5779 Venice

5782 Venice Beach Patrol

5784 LAX Sub Station

9188 West L.A. P-3

5792 LAX

1/97 Labor Relations Section
P-3+1

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775 West L.A.

577

Old Blue Running Team

by Neil Parker - Retired

Apologies are in order to the "real M.M." Old Blue top runner, **Mario Mascolo**. He was highlighted in this column last month but through no fault of his own, he inadvertently got more highlighting than intended. Here's what happened. A tongue-in-cheek spoof centered around a picture of Mario running through the pitch-black desert night, near Pahrump, Nevada, in this year's Baker to Vegas race. His huge smile, gloves, grin, fingers, etc. brought to mind the other M.M., who hangs out in Anaheim. However, because yours truly failed Photography 1A, the flash bounced off of Marios torso, lit him up like a foggy searchlight and gave him a ghostly, ethereal appearance. Our *Thin Blue Line* Associate Editor, Helen McVay, 'splained to me (thank you, Helen) that there was such an extreme contrast in this 35mm



Mel Sandvig "Old Blue Runner" with Ray Romeros (profile).

COLOR photo that the only visible colors are the black desert night and the cloudy white reflection of the flash with M.M.'s face smiling through. "So what?" said I. "So, this!" said she. "It would have reproduced very poorly, if at all." "So?" So sorry, Mario. I owe you one, but I'll send you the photo. For everyone else who may want to see this picture, it is being enlarged to a 2 foot by 3 foot glossy and will soon be on display in the world famous Old Blue Runners Hall of Fame museum near downtown Pahrump, Nevada.

Alongside it will be a picture of our 1998 team captain, **Mel Sandvig**, who is pictured here running the last TWO legs (13.9 miles) of the 1998 first annual Scorpion Relay Race from Laughlin to Vegas. If you haven't heard, Mel has been appointed to the Los Angeles Unified Court District as a Municipal Court Judge and will be formally sworn in on Friday, September 17th, at noon at the courthouse. Following, there will be a reception at the Academy from 1:30 to 4:30 p.m. Space at the courthouse is quite limited so please RSVP at 818/706-0727 for seating. Congrats to Mel, his lovely wife, and co-runner, Nancy, and their wonderful family. Nancy, by the way, has also conquered the Grand Daddy of all the Marathons, the big one in Boston. And not once but several times!!

The first qualification day for a berth on the 2000 Baker-Vegas team has been CHANGED from Sunday, September

26th to Sunday, October 31st. Any runner, retired from LAPD that is, who is interested in running with some really great runners, should get off the I-5 Freeway at the Griffith Park offramp, turn right at the stop sign, go about a half mile, turn right at the first road BEFORE the Park Ranger Station, and follow that road down to the ball field. Say howdy to your new buds, lace up your Adidas, and away we go. It's always on the last Sunday of the month at 8:00 a.m., rain or shine, and we always spring for a free breakfast for all new arrivals.

Pasadena P.D. hosted the Annual Police Summer Games which again was an opportunity to see some of the West's greatest law men and women doing the other thing that they do best. Old Blue earned their share of medals with Coach Pat Connolly reaping the Gold in the 5000, 1500 and 800 meter events as well as second in a 4X400 relay. Outstanding, Patrick! **Chuck**

Dates to Remember

September

Sept. 1	Craig Peters & Skip Tucker & Mike Keller	1600	1700
Sept. 3	Ronald Brown	1100	1200
Sept. 8	Roger Compton	1600	1700
Sept. 8	Kenneth Brady & Lyle Hunter	1700	
Sept. 9	S.A.B.L.A.	1100	
Sept. 10	Sam Catalfamo	1130	
Sept. 10	Dale Turnley	1730	1830
Sept. 10	Steve Kolb &	1100	
	Billy Sumpter		
Sept. 10	Bobby Sanchez	1800	1900
Sept. 11	Paul Witzlib	1130	
Sept. 16	Mike Buttitta	1700	1800
Sept. 16	Central Coast Fuzz	1100	
Sept. 23	Ronald Shoop		
Sept. 25	S.A.B.L.A. BBQ @ Kiser's Vineyard		
Sept. 26	LAPPL Raging Waters Picnic	1000	
Sept. 30	Jim Davis, Roy Langheld & Gary Sidell	1730	1900
Sept. 30	John McCrossen & Randy Walker	1800	

October

Oct. 6	Steve Ellis, Steve Kehoe, Mike Hillhouse, Gary Robbins		
Oct. 7	Jerry Johnson &	1600	
	Tony Ketelsleger		
Oct. 15	Dickie Simmons	1700	1800
Oct. 15	Coachella Valley Blue Line	1200	
Oct. 23	Golf Tournament at Sun Lakes C.C. Norm Nagengast, John Ptak, Bob Leahy, Ron Stringer &	1400	
Oct. 24	Rich Zielinski Valley Retired Blues Annual BBQ		

Narcotic Division Millennium Reunion

Are you interested?

To be held in
Las Vegas Nevada, Rio Hotel

June 5-8, 2000

Need your input and suggestions
as soon as possible

Please call, Fax or write

Fred McKnight
25 Antler Place
Ridgway, Colorado 81432

Fax/Tel # (970) 626-4170

More Retirement News on next page

RETIREMENT NEWS

Inland Blue Line

by Loyd H. Yandle

The fall meeting and luncheon of the Inland Blue Line will be Wednesday, October 13, 1999, still at Anchor Restaurant, 2524 E. Florida Ave., Hemet, Calif. Social hour is at 11:00 a.m., lunch is at noon sharp, followed by short meeting and introductions then the guest speaker. Tariff is still \$10 per person, including tax and tip. You have a choice of meat or fish. Members will get their notice in the mail three weeks prior to date of luncheon. Get your reservation in early, because we fill up fast.

Sorry I have not had an article in the paper every month, but nobody tells me anything. I even get the E.O.W. third

hand, when one of our members passes away. I usually read it in *The Thin Blue Line*.

I can't write about my exploits all the time. Beverly has not been too well for the past three months. She has a special appointment with her cancer doctor on August 2nd. Hope we get a good report, because we have a family reunion planned for August 15th in Portland, Oregon. One thing for sure, I will be the oldest living relative at the reunion. I have an older brother (87 years) living in Mesa, Arizona, but he is bedridden and cannot travel. It should be very interesting and a lot of genealogy will be discussed.

We were really saddened by the passing of Don Cory (club member) and John Crenshaw (club member). Don had a massive heart attack. He was on

his way to a police affair with Danny Galindo. I worked with Don back in the late 1940s. He was a good friend and I for one will miss him. John Crenshaw died of heart. He had a massive stroke and was on his way to recovery when the heart just gave out. For all of you who knew John Crenshaw, I know you will miss him terribly. For those of you that didn't know John or had the honor of working with or for him, you really missed something. He was the greatest guy and loved by all who knew him. Our sympathy goes out to both Diane Cory and Eleanor Crenshaw.

I don't know how many of you old timers have had an occasion to come into contact with present law enforcement, but I find it to be a far cry from the 1940s, 1950s, 1960s, and even 1970s. I have heard some hair-raising stories that have happened to some of the old timers at the hands of present law enforcement.

Jim Carter and wife have moved to Arkansas. **Carl Anzer** and wife have taken up residence in Pennsylvania. Going to miss them. Good luck. You'll love the tornadoes and humidity.

Lyle Strand has not been feeling too chipper.

Larry Staub is doing just great. Can't keep a good man down.

Well, we will see you all in October. Mark down October 13th on your calendar. If you need any information, call me at 909-925-4491. Be careful, buckle up. It is a jungle out there. God bless and drive safely. Wave the horn honkers on by; you'll get there the same time as they do.

Inland Blue Line

Fall Meeting & Luncheon

Wed, Oct. 13, 1999,

Social hour: 11:00 a.m.,

Lunch: noon sharp

\$10 per person,
incl. tax & tip.



WEST TRAFFIC DIVISION IS HOSTING A RETIREMENT PARTY HONORING

P3 (P2+2 DOG) KENNETH BRADY #15105

P3+1 (P2+2 DOG) ROBERT (LYLE) HUNTER #17525

September 8, 1999

5 PM till ?

Harbor Range
2981 N. Gaffey Street
San Pedro, Ca.

Steak Fry & Drinks, \$20.00

Tickets contact WTD @
(213) 473-0402
or Ofe. Beighley@
(213) 473-0215

Although the date has passed, we are publishing this retirement announcement for commemorative purposes.

The Los Angeles Police Department Announces A Retirement Dinner/Dance honoring DETECTIVE III

John W. Hunter

NARCOTICS DIVISION-YALLEY BUREAU

#14303

Rap Sheet

Academy	1/1/48
No Hollywood	1/1/50
Central	1/1/50
South West	1/1/50
Van Nuys	1/1/50
Hollywood	1/1/50
West L.A.	1/1/50
Foothill	1/1/50
Hollenbeck	1/1/50
Northeast	1/1/50

Appointed: August 13, 1968
Retired: August 20, 1999
31 yrs, 7 days, 3 hrs, 14 mins, 59 secs

For Additional Information Contact: Mike Peterson (213) 485-2949
Rob Garcia (323) 526-3027
Pat Johnson (213) 485-2449

RSVP BY MONDAY JULY 12, 1999

6161 Century Ave.
Centrally located off Interstate 105

How's That for Fly Therapy?

Cost: \$30.00
checks payable to D. Price Entertainment
Per. tip, 4 gift's
Pic Complimentary parking!

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One Service (323) 221-7222 ext. 204
John (310) 778-7985
Karl Tipton (213) 485-2476
and Miles Montgomery (213) 485-1233

No tickets sold at door

PA 100% 44

For Advertising Rates
& Information,
Call Mark Deitch
& Associates, Inc.
at (818) 558-1010

The Los Angeles Police Department announces a splendiduous...

DICKIE'S "RAP'S"

Academy 11-30-70
Venice Ptl. 4-71
77th St. Ptl. 6-72
77th CRASH 7-75
Det. HQ Div. 1-5-81
Kcm City/Arly Inv.
Seab CRASH 7-82
77th St. Det. 1-85
Seab Homicide 1-89
Seab Hom. Det. 7-90
Harbor Dets. 12-93
Retired 3-12-99
Took the weekend off
between jobs!!
Fid Det. for Co. Spkr.
(DON KNABE, Harbor
& PV Peninsula Cities)
3-15-99

**RETIREMENT
PARTY
NOVEMBER**

honoring-
D-III RICHARD "Dickie"
SIMMONS
AKA "THE CHECKS ARE IN" #16539
HARBOR AREA DETECTIVES

FRIDAY OCTOBER 15, 1999
Socialization @ 1700 Hrs.
Dinner @ 1800 Hrs.

SHERATON San Pedro
601 S. PALOS VERDES ST.
SAN PEDRO, CA 90731-3323
(310) 519-8200

#30.00 PER PERSON INCL.
DINNER, TAX, TIP & GIFT.
Make checks payable to ALVIN SIMMONS

For tickets contact:
Jennifer RAMCLAM, Har. Dets. (310) 548-7621
Ofc. Alynn SIMMONS, Har. PMS (310) 548-7603
Det. Tom MANAY, Harbor Dets. (310) 548-7621
Sabrina WILLIAMS, S/B Har. 7th (213) 473-4804
Van Nathan, OCOP - PAB (213) 485-3202

Los Angeles Police Department announces a...

Retirement DINNER
honoring-
DET. III / COMD. SGT. MAJ.
**MIKE V.
Vaughn**
DETECTIVE SUPPORT DIVISION

FRIDAY,
SEP. 24, 1999
COCKTAILS @ 1800
DINNER @ 1900

to be held at...
Montebello Municipal Golf Course
"QUIET CANNON" Restaurant
901 NORTH VIA SAN CLEMENTE, MONTEBELLO, CA

Dress Code: CASUAL/COUNTRY/WESTERN
(NIX ON NECK-TIES!)

SAFE CO.

MILITARY "RAP'S"

USN (R) 6-3 7-4-64
USS Kearsarge 14 8-66
HMAS LOR AL 6-68
CZ. Milt Ed. 15 6-70
- 6-72
40MPD 17 1-74
24CPG Br. 4-77
COP/SD Int. 72-78
Opns Sec. 6-80
DET. 3 5-83
Cnd Spt May 29 10-88
Discharged 1-12-90

Amer Legion Post 381
Ver-Viet Nam War
Medal of Valor 18
Police Star 79
Olympics Ribon 84
Repel Ribbon 57
Riot 32
Earthquake 94
Utrs of Condn. 133
TTARBOY, MIKE 1

AMERICAN LEGION POST 381
Ver-Viet Nam War
Medal of Valor 18
Police Star 79
Olympics Ribon 84
Repel Ribbon 57
Riot 32
Earthquake 94
Utrs of Condn. 133
TTARBOY, MIKE 1

Although the date has passed, we are publishing this retirement announcement for commemorative purposes.

Los Angeles Police Department
Hollenbeck & Northeast Areas
announce a Retirement Party for

Capt. III
Thomas R. Hoscole 1
4
3
9
5

Wednesday, July 14, 1999
World Famous Academy Rock Garden
1900-2100 hrs (that's 7pm to 9pm)

Appointed: August 13, 1968
Retired: August 20, 1999
31 yrs, 7 days, 3 hrs, 14 mins, 59 secs

For Additional Information Contact: Mike Peterson (213) 485-2949
Bob Garcia (323) 526-3027
Pat Johnson (213) 485-2449

RSVP BY MONDAY JULY 12, 1999

Appointed: August 13, 1968
Retired: August 20, 1999
31 yrs, 7 days, 3 hrs, 14 mins, 59 secs

For Additional Information Contact: Mike Peterson (213) 485-2949
Bob Garcia (323) 526-3027
Pat Johnson (213) 485-2449

RSVP BY MONDAY JULY 12, 1999

**LAPD RETIREMENT
STEAK-FRY !**
(OR CHICKEN)

Honoring
D-II HARRELL "Roger" COMPTON
#17169
NARCOTICS DIV.

"YOU DA MAN!"

Roger's Raps

Academy	2-71
77th Ptl-1	2-72
77th Central	2-73
RD 1	2-74
HAROLD HARRIS DL	2-75
NAFCO	2-76
CITTS 5-83	2-77
SPERS 5-83	2-78
SPERS 10-90	2-79
RETIRED	2-80
EOW	2-81

GOLD MEDAL OF HONOR CHARLES

WEDNESDAY SEP. 8, 1999 DRINKS @ 1600 Hrs
FOOD @ 1700 Hrs
AT THE Los Angeles Police Academy Picnic Area
1880 N. Academy Dr., Los Angeles
\$25 per Person
ME TICKETS COMEAT Det. Ron Hodges (213) 485-2726

For Advertising Rates
& Information,
Call Mark Deitch
& Associates, Inc.
at (818) 558-1010

Although the date has passed, we are publishing this retirement announcement for commemorative purposes.

The Los Angeles Police Department Announces A Retirement Dinner/Dance honoring DETECTIVE III

John W. Hunter

NARCOTICS DIVISION-YALLEY BUREAU

#14303

Rap Sheet

Academy	7/1/48
No Hollywood	1/1/50
Central	1/1/50
South West	1/1/50
Van Nuys	1/1/50
Hollywood	1/1/50
West L.A.	1/1/50
Foothill	1/1/50
Hollenbeck	1/1/50
Northeast	1/1/50

Appointed: August 13, 1968
Retired: August 20, 1999
31 yrs, 7 days, 3 hrs, 14 mins, 59 secs

For Additional Information Contact: Mike Peterson (213) 485-2949
Bob Garcia (323) 526-3027
Pat Johnson (213) 485-2449

RSVP BY MONDAY JULY 12, 1999

6161 Century Ave.
Centrally located off Interstate 105

How's That for Fly Therapy?

Cost: \$30.00
checks payable to D. Price Entertainment
Per. tip, 4 gift's
Pic Complimentary parking!

Dave Price (310) 202-4707
One Service (323) 221-7222 ext. 204
John (310) 778-7985
Karl Tipton (213) 485-2476
and Miles Montgomery (213) 485-1233

No tickets sold at door

PA 100% 44

The Los Angeles Police Department Announces A
3 for 1 Retirement Dinner
honoring POLICEMAN II + 2
Gary L. Sidell
WEST TRAFFIC DIVISION
Thursday Sept. 30th 1999
#13689
Cost: \$20.00
*Cocktails 1730 hrs.
*Dinner 1900 hrs.
@ The Los Angeles Police Academy
1800 N Academy Drive
Los Angeles, Ca
Gary's Rap Sheet
Academy University Dr. 5/18
West L.A. Div. TE 10/49
West Traffic Div. 2/79
RETIRED 7-3-99
Cost: \$20.00
also appearing
Sgt II Ray Langheld
Pat Brightley or Harry Wachter WTD (213) 475-0215
or West Traffic WTC (213) 475-0222
For tickets Contact:
ZIGGY HARLY CUSTOM MOTORCYCLES

The Los Angeles Police Department Announces A
2 for 1 Retirement Steak Fry + BEER!
honoring DETECTIVE II
Jerry "JC" Johnson
NEWTON STREET ROBBERY
Thursday Oct. 7th 1999 #15200
JC's Rap Sheet
Academy Univ. Div. 6/16/69
Camer. Div. 11/69
77th Patrol 5/71
S.E. Div. 10/71
S.E. Det. 3/71
77th Date 11/71
S.E. Crash 5/72
DSD 6/72
77th Date D-II 9/72
S.B. Homicide 5/72
Newton Date 5/72
RETIRED 7-3-99
Cost: \$20.00
Party begins @ 1600 hrs.
also honoring: Tony Kataldager
"30 YEARS"
Cost: \$20.00
includes BEER
check payable to Newton Street Fund
Kalle Boitz (323) 846-6572 Newton Homicide
or Tony Kataldager (323) 846-6572 Newton Robbery
For tickets Contact:
Jerry "JC" Johnson

The Los Angeles Police Department Announces A
Honoring Retirement Dinner
DETECTIVE II
DALE ORA TURNLEY SR.
FINANCIAL CRIME DIV. AUTO REPAIR FRAUD UNIT
Friday Sept. 10th 1999 #15393
Dale's Schedule
Training Div. 1969
Hollisterback P-1 69-73
Newton Div. 73-87
P-2, P-3, P-3A
Det. Training
A.T.D. F-3 87-92
Widmore Div. D-7 92-99
B.F.D. Financial Crime Div.
D-2 99-99
Social Hour 5:30-6:30
Dinner 6:30-7:30
RETIRING
\$25.00 per person includes Dinner, Tax, tip, and gift
For Tickets and/or Info CONTACT:
G. (Dwight) H (213) 485-9258
L. (Gamalas) 4 (213) 805-3795
or J. Turnley at (661) 940-3804

The Los Angeles Police Department Announces A
honoring DETECTIVE III
Sam Catalfamo
PERSONNEL DIVISION ADMINISTRATIVE INVESTIGATION SECTION
Sept. 10th 1999 #15019
@ The Los Angeles Police Academy
1800 N Academy Drive
Los Angeles, Ca
"I were any Happier, I'd be twins!"
Come one come all for Lunch @ 11:30 am
Cost: \$25.90
Sam's Rap Sheet
U.S. Navy Academy 9-18
Police Dept. 9/18
A.I. Div. 10/71
Police Admin. 11/71
Sergeant 12/71
Police Officer 13/71
C.I. Detective 14/71
Police Officer M-1 15/71
Ranger P-1 16/71
Newton Date 17/71
Det. Training 18/71
Det. P-1 19/71
Det. P-2 19/71
Det. P-3 19/71
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Det. P-439 19/71

RETIREMENT NEWS

In Memorium: Fred Early

continued from page 29

The details of Fred's untimely demise notwithstanding, I would be remiss if I didn't mention that certain pockets of the department's hierarchy were less than understanding during the time he was trying to recuperate from his wounds. In much the same way the *Blue Line* chronicles what life is like for the average LAPD street cop today, so it was in 1973. Please don't take this wrong, and I do not mean to disparage the many fine supervisors who came to Fred Early's assistance in his time of need, but in truth they were too few and too far between. The fact is, Fred was hounded mercilessly before he died by one or two overzealous squints who somehow thought his off-duty shooting scenario, as well as his complained of symptoms, were a figment of Fred's imagination. Sadly, they were eventually proven wrong, and while the department lost a good man, many of us lost one of the best friends we ever had. All these years later, time has not been able to allow us to forget the pain we felt when we found out how unfair the system can be to one of its own in their time of need.

I would now like to take this opportunity to finally admit to one of W.L.A.'s most endearing legends: the infamous and much maligned Fred Club. A short while after Fred Early passed away, several of his close

friends decided to do something special in his honor. Considering how much fun Fred had poking fun at the department and those managers who always seemed to take their job too serious, the idea to put together a loosely-knit band of buddies—all friends and admirers of Fred—seemed like the right thing to do. And so it came to pass, much to the chagrin of a few sergeants, lieutenants and at least one patrol captain, that the Fred Club (Friends Ready Every Day) was officially formed. Originally made up of some of W.L.A.'s finest cops and at least one renegade sergeant, the club literally took on a life of its own during a time when we all needed to know that Fred was still with us in spirit.

Don't think for a moment that we didn't have fun with the concept, because we did. For a period of several years the members of the Fred Club lived and worked and played exactly like our departed and former partner would have wanted us to. If it also meant that we went against the grain sometimes, so be it. We backed each other up, we brought in new members who exemplified the traditions of the club and our mentor, and we slyly winked at those managers who just didn't get it.

To this day I think about all the good people who proudly proclaimed their friendship for Fred Early during those days of glory when we were younger and more innocent and full of the blarney good cops are noted for, and I hope each and every one of them is doing well now that our biggest battles are behind us. To those of you who came

later and have wondered about Fred's framed picture hanging in the lobby of the new W.L.A. station on Butler, all I can say is you missed meeting and working with someone very special—a true cop and a real man, the likes of

which we may not see again anytime soon.

Rest in peace, old friend; your name still lives on with those of us who knew you.

1999 SABLA BBQ

SATURDAY, SEPTEMBER 25, 1999

10:00 a.m. til??

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E97-02

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A-12

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D-11

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F98-03

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A-5

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F-17

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G99-04

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A-8

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F-5

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F-15

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F-14

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G99-01

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I99-07

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B-8

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E-22

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I99-06

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I99-03

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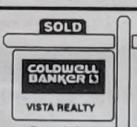
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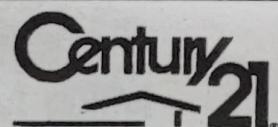


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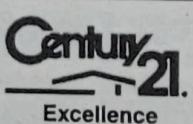
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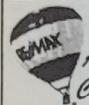
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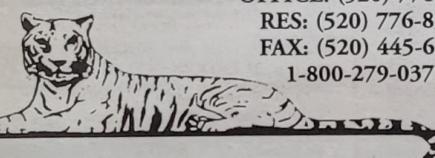


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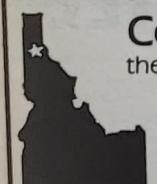
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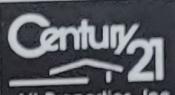
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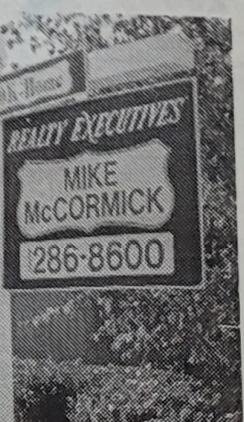
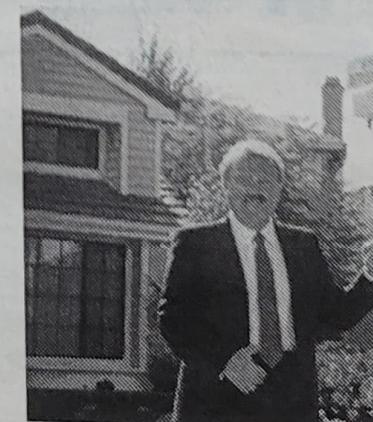
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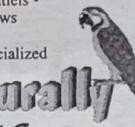
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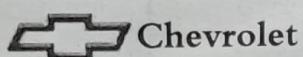
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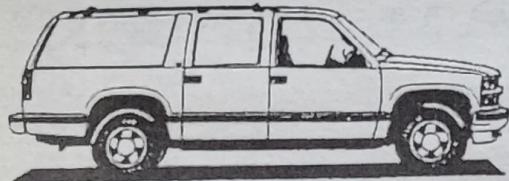
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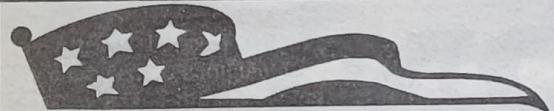
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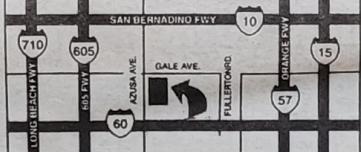


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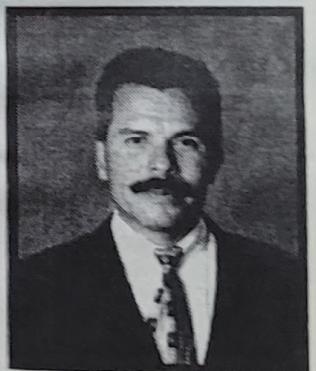
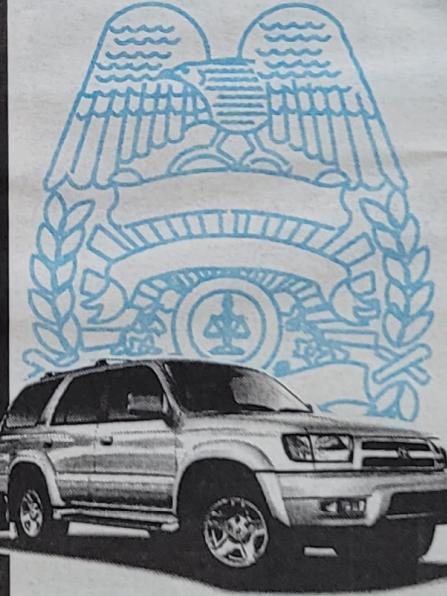


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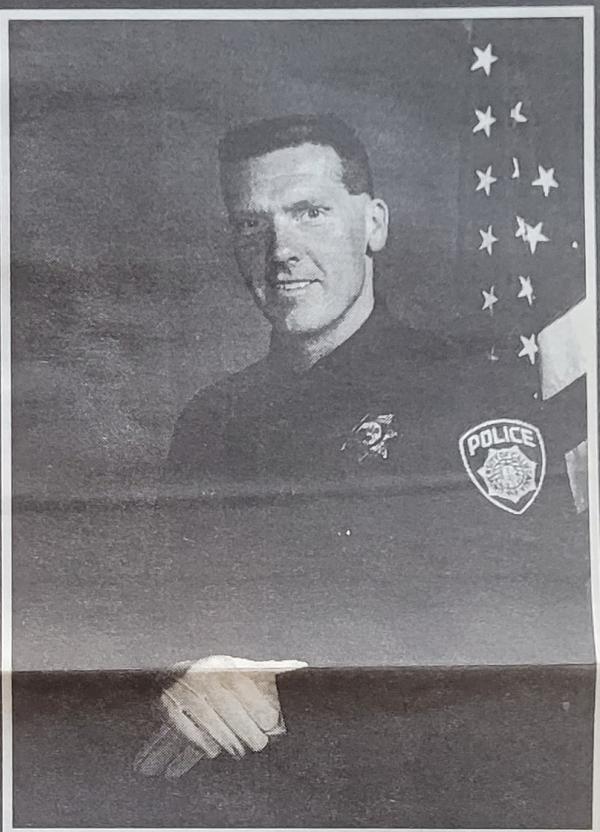
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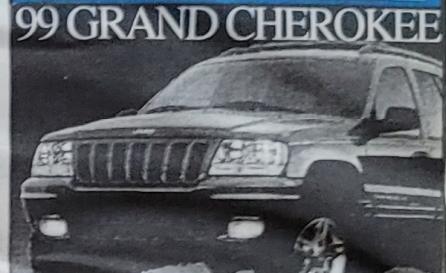
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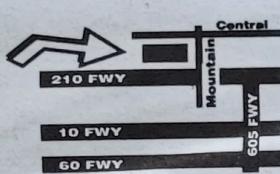
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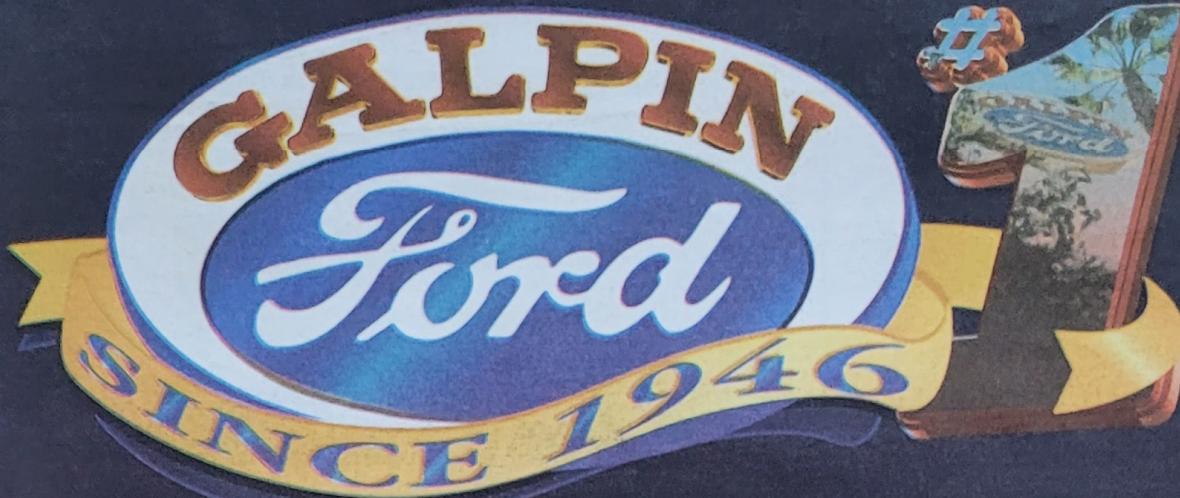


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